

**LANGLADE COUNTY
WATER AND LAND USE PLANNING COMMITTEE
RESOURCE CENTER, 837 CLERMONT STREET
ANTIGO, WI 54409**

Minutes of Meeting, Monday, March 6, 2017 at 9:30 A.M. in the Wolf River Room, Langlade County Resource Building, 837 Clermont Street, Antigo, WI 54409. Joint Meeting held with the Land Conservation Committee

1. Meeting called to order at 9:30 A.M.
2. The Committee recited the Pledge of Allegiance.
3. Roll Call: Present: Ron Nye
Don Scupien (absent)
Julie Webb
Duff Leaver
Dick Schuh
Dave Solin
Jim Jansen
Joe Novak
Carol Feller-Gottard

Also Present: Duane O. Haakenson, Director
Molly Mckay, Land Conservationist

4. Haakenson: The purpose of this meeting is to discuss the roles in relation to the County Board rules on which committees are going to cover certain things. Now that we have vacancies in our department, we have two committees and we have a position that is half conservation and half zoning and septic. By County Board rules Land Conservation is within my department but for budgeting Gary keeps it separate because of staffing dollars that come into it. In terms of current County Board rule for doing interviews it's the oversight committee chairman. For the upcoming interview by rule, technically, it's Ron. If Land Conservation Committee would want more say in the process we need some clarification in the County Board rules, when there are two committees involved you could have a 2nd person. I think Robin would also say that any County Board member is welcome to come to the interview itself, however, we have the situation where we could get into a quorum and that could be a separate issue itself. My intentions are for the Asst. Code Administrator, Land Conservation Tech, Ron (or Julie Webb if he can't attend) and Jeff and Molly sit in on the interview, and someone from HR. I would like some input from the Land Conservation Committee and the WLUPC.
 - a. Solin: We should have someone from Land Conservation there, and as Chair, I would be there unless something would come up between now and the interview date.
 - b. Nye: Robin we need clarification from you as to the county rules.

c. Haakenson: What we are dealing with right now is the new position Asst. Code Administrator/Land Conservation Tech, involves two committees. Land Conservation Committee oversees the staffing dollars. Right now it is dept. head, oversight committee chairs, HR and anyone else from my department.

d. Stowe: What you want to avoid when you are talking about staff, now that they are under one department, you don't want the ability for one committee to disagree with WLUPC. You want a distinction for personnel issues. Who does the dept head take direction from. I think LC should be involved and I have no problem with a representative from LC being involved when the grant dollars are concerned.

e. Haakenson: Today I would like a couple motions documented in the minutes. The first would be that both committees are agreed upon who will be at the interview for the position. Secondly, we look at changing the County Board Rules to address this situation. Also, look into the budget issues a little more and clarify some of those issues.

f. Stowe: Duane and I will put together some changes for the County Board Rules and before we would go to the Executive Committee I recommend we come back to the two committees, you don't have to meet jointly, but to see on paper how things are being divided up. Instead of putting it all under the same umbrella, I would try it separately first.

g. Webb: I look at this like the Health Department and Social Services, where Ron Barger is director over both, but they are separate, and I see Duane already doing this but what has brought us together is a joint employee who is going to be balancing between the two.

h. Stowe: It is funded 50% by LC, and supervised by Duane who reports to WLUPC.

i. McKay: In the packets I have made for all of you I put the statutes in there as well as a handbook put together by Wisconsin Land & Water for Land Conservation Committees, but on P. 15 it tells you what Land Conservation Committees have to do by Ch. 92, and it goes on to what they can do.

j. Nye: I will entertain a motion that the committees have an understanding of who will be involved in the upcoming interview.

Motion by Webb, second by Schuh that the Chair of WLUPC will attend the interview on behalf of WLUPC and if unable to attend, Julie Webb will attend in his place. All WLUPC members voting aye, no nays. Motion carried.

Motion by Gottard, second by Novak that the Chair of Land Conservation will attend and if he cannot attend Jim Jansen will attend. All LCC members voting aye, no nays. Motion carried.

k. Stowe: I heard questions about a meeting notice. If there is not a quorum you aren't going to put out a meeting notice. If you don't have a meeting notice and don't have a quorum you can include or exclude whomever you want. It's not a closed session. You just close the door and conduct the interviews. If you expect there will be a quorum from any of these two committees then you need to do a meeting notice.

l. Webb: Does anyone else anticipate appearing at this meeting from the committees?

m. Jansen: I may, Carol might, Joe might.

n. Mckay: I just want to give my perspective from someone who has been through a lot of interviews the idea of having an audience for an interview is horrifying. It would be tough on an interviewee to have an audience, it's hard enough to have a panel. I understand in wanting to meet the applicants, but you need to trust in the appointed representative to do it.

o. Webb: I was thinking the same thing.

p. Nye: We have the motions from both committees, and Duane and Robin will get together in the near future and bring to each committee what you are proposing to take to the Executive Committee to change the rules or wait until reorganization.

5. Motion by Schuh, seconded by Gottard to adjourn meeting at 10:30 A.M. All voting aye. No nays. Motion Carried.

Julie Webb
Secretary

Duane O. Haakenson
Director Land Records & Regulations

Cc: WLUPC
County Clerk
Parties Involved