



**MINUTES OF THE LANGLADE COUNTY
PUBLIC SAFETY COMMITTEE
TUESDAY, October 11, 2016**

Members Present: Dale Dahms, Richard Schuh- (8:47 a.m.), Arlene Bonacci, Larry Poltrock, Duff Leaver

Members Absent: None

Others Present: Bill Greening, Kim Bissonette, Larry Shadick, Brad Henricks, Don Bergbower, Becky McPhail

Call meeting to order/Pledge of Allegiance

Chairman Dahms called a meeting of the Langlade County Public Safety Committee to order on the above date at 8:00 a.m., the Pledge of Allegiance immediately followed.

Approval of Minutes of the September 13, 2016 meeting

Moved by Bonacci, second by Leaver to approve the minutes of the September 13, 2016 meeting. All ayes. **Motion carried.**

Public comment on agenda items and consideration of requests for items to be added to future meeting agendas

None

Coroner Report

Larry Shadick presented the Coroner Report. The report was placed on file in the County Clerk's office with the minutes.

Moved by Poltrock, second by Bonacci to approve the Coroner's Report. All ayes. **Motion carried.**

Child Support Report

Becky McPhail presented the Child Support report. The report was placed on file in the County Clerk's office with the minutes.

Moved by Bonacci, second by Leaver to approve the Child Support Report. All ayes. **Motion carried.**

Emergency Management Report

Brad Henricks presented the Emergency Management Report. The report was placed on file in the County Clerk's office with the minutes. There was also discussion on funding for radio communications upgrades for the towers to improve paging issues for fire, EMS and law enforcement in certain areas. It was agreed by the committee to set money aside in the Capital Improvements Program.

Moved by Poltrock, second by Bonacci to approve the Emergency Management Report. All ayes. **Motion carried.**

Approve transferring county shared vehicle from Finance Committee to Public Safety Committee

Brad Henricks informed committee members that he is the sole user of a vehicle that was a hand me down from the Sheriff's Office and recent repairs have been coming out of the Emergency Management budget. Chairman Dahms stated that this should not be a public safety vehicle, it is an Emergency Management vehicle and to make sure that the Sheriff's Office is not responsible for expenses in their budget.

Moved by Poltrock, second by Bonacci to transfer the county shared vehicle from Finance Committee to Emergency Management with funding to be paid for by Emergency Management dollars. All ayes. **Motion Carried.**

Car Report

Sheriff Greening presented the car report. The report was placed on file in the County Clerk's office with the minutes. Greening also stated that proposals for 2017 vehicles have been sent out and are due back at the end of October.

Moved by Bonacci, second by Poltrock to approve the Car Report. All ayes. **Motion carried.**

Sheriff/Jail Office/Nurse Report

Sheriff Greening presented the Sheriff/Jail Office/Nurse Report. The report was placed on file in the County Clerk's office with the minutes.

Sheriff Greening stated that currently the jail is housing a few Marathon County inmates and one (1) Oconto County inmate. Jail Administrator Don Bergbower has contacted DOC and hasn't heard anything recently on state inmates. Jail Administrator Don Bergbower also said the mental health services have been doing a good job and keeping the suicide watch numbers down. Sheriff Greening stated it is money well spent. Sheriff Greening informed committee members that one of the previous jail officers unfortunately didn't successfully pass the probationary period as deputy Sheriff. Sheriff Greening went on to say that he is a great employee and has been allowed to transfer back to the jail to take the vacant male corrections officer position. One female vacant corrections officer position has been filled and another female was given a conditional offer, just finishing up the background investigation. This will bring the jail back to full staffing levels. Sheriff Greening also stated that currently there are two (2) vacant dispatch positions. One (1) dispatcher will be starting October 24th and the second one is still in the process of a background investigation. There will only be one (1) person left on the eligibility list if the second one successfully passes the background investigation. One more dispatcher will be retiring next year and we will have to start advertising again to start another eligibility list.

Moved by Leaver, second by Bonacci to approve the Sheriff/Jail Office/Nurse Report. All ayes. **Motion carried.**

Review the availability of contracting with the state and other counties for housing inmates in the Langlade County Jail

This item was covered under the Sheriff/Jail Office/Nurse Report.

Consideration for one-time payment to the Office Manager for providing services in the absence of the Jail Administrator

Sheriff Greening stated last month this committee approved giving the Chief Deputy and three (3) Corrections Officers compensation for the additional duties in the absence of the Jail Administrator, at that time Don Bergbower asked to include Kim in this consideration. Sheriff Greening also stated that in addition, Kim normally does a lot of the bookwork and accounting work for the jail and had additional duties assigned to her as well. Sheriff Greening apologized and stated that he should have recognized it as well and forgot to include Kim in the compensation. Sheriff Greening stated it would be appropriate that Kim receives some additional compensation for basically the 12 months she was responsible for. Sheriff Greening asked that Kim get compensated \$1,500 as well as the three Correction Officers. Sheriff Greening also went on to say that Kim already has a tremendous amount of responsibilities and duties that she performs for us, by herself. Other Sheriff Office's have two (2) or three (3) employees doing what Kim does. Sheriff Greening also said he has argued in the past with the matrix committee to try and get her wage increases because it hasn't gone anywhere, they turn them down. Sheriff Greening stated this is an opportunity for us to give her and show her that we appreciate all the extra work she does for our agency. Greening stated that the county is saving a substantial amount of money by having one (1) employee doing the job of two (2) to three (3) employees, we could have at least one (1) more full time person doing the duties that Kim is.

Moved by Leaver, second by Poltrock to compensate Kim \$1,500 for additional work she performed. All ayes. **Motion carried.**

Discuss better incentives for Sheriff's Office/Jail employees

Sheriff Greening gave credit to Jail Administrator Don Bergbower who re-wrote the last Corrections Officer ad which seemed to attract a lot more people to apply and also good quality of employees. Right now we have a very strong male candidate eligibility list. Sheriff Greening informed committee members that he found that if Corrections Officers are protected then this would give them bargaining rights in addition to financial issues. Chairman Dahms discussed the possibility of stipends or bonuses to reward good employees. Chairman Dahms wants this item kept on the next agenda.

Approve re-filling vacant deputy position

Sheriff Greening stated that there is currently a vacant deputy position due to the previous jail officer unfortunately not successfully passing the probationary period as deputy and transferred back to the jail. Sheriff Greening informed the committee that he has started the advertising process for Deputy Sheriff, the application/testing deadline is October 20th. Sheriff Greening asked the committee for approval to re-fill the vacant deputy position.

Moved by Bonacci, second by Poltrock to approve re-filling the vacant deputy position. All ayes. **Motion carried.**

Next Meeting Date

The next meeting will be held Tuesday, November 1, 2016 at 8:00 a.m.

Adjournment

A motion was made by Bonacci, second by Poltrock to adjourn the meeting at 9:16 a.m. All ayes. **Motion carried.**

Respectfully submitted, Kim Bissonette, Public Safety Committee Recording Secretary