

Langlade County Public Property Committee Minutes

Date of Meeting: May 23, 2011; 6:15 p.m.

Place: Wolf River Room, Resource Center

Members Present: Chairman Douglas Nonnenmacher, Robert Benishek, David Solin, Vernon Cahak, and Jeffrey Zalewski

Members Absent: None

Others Present: Robin Stowe, Jim Jansen, Nate Heuss

The meeting was called to order by Chairman Nonnenmacher at 6:12 p.m., in the Wolf River Room, Resource Center.

At approximately 6:15 p.m. the Committee considered moving into closed session pursuant to Section 19.85(1)(c), Wis. Stats., considering employment, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; to review status of the interim appointment of a leader worker position in the maintenance department. Motion by Cahak, seconded by Benishek to move into closed session. Roll call vote: Cahak - aye, Zalewski - aye, Nonnenmacher - aye, Solin - aye, Benishek - aye. All ayes. Motion carried.

Return to open session to take action on matters discussed in closed session. At 7:05 p.m., motion by Benishek, seconded by Cahak to return to open session. All ayes. Motion carried.

When the Committee last considered this issue during its meeting on May 2, 2011, the Committee did not take any action, but rather decided to revisit this issue at its meeting in August. The Committee called this special meeting since it received notification that the Courthouse Union was preparing to file a grievance regarding the continuation of the interim appointment of a lead worker. Since September 24, 2010, John Holup has been appointed as the interim lead worker in the Maintenance Department, receiving compensation at Range 6 for additional duties assigned to his original position of County Electrician (Range 5). It is the position of the Courthouse Union that this temporary or interim appointment is subject to the specific timeframe set forth in Article 5.F. of the Contract. Having reviewed all the available options to resolve this issue, motion was made by Solin, seconded by Nonnenmacher to bring a resolution to the County Board in June to create a union position of Lead Worker in the Maintenance Department subject to the understanding that the current staffing level for the department will remain unchanged, and subject to a condition that this action be reviewed by the Committee within 6 months. Ayes-Solin, Nonnenmacher, Zalewski; Nays-Benishek, Cahak. Motion carried 3-2. The resolution will be reviewed by the Personnel Committee prior to County Board and if the resolution is adopted, then the position will be posted within the Courthouse Union. Thereafter, the lead worker position can be modified or eliminated at any time in the future. The Committee was also made aware that once the Budget Repair Bill is

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adopted, union contract provisions which limit the Committee's (or Director's) ability to restructure existing union positions in the Maintenance Department will no longer apply.

Adjourn: Motion by Cahak, seconded by Benishek to adjourn at 7:15 p.m. All ayes. Motion carried.

Respectfully submitted,

Robin J. Stowe
Recording Secretary