

**LANGLADE COUNTY
PERSONNEL COMMITTEE REPORT**

**Meeting Date: 10/04/2012
Time: 9:00 a.m.**

CHAIRMAN: Doug Nonnenmacher

MEMBERS PRESENT: Doug Nonnenmacher, Dale Dahms, Richard Hurlbert, Dave Solin, and Richard Olsen

MEMBERS ABSENT: None

OTHERS PRESENT: Robin Stowe, Gary Olsen, Tim Rusch

The meeting was called to order at 9:00 a.m. by Chairman Nonnenmacher in the Eau Claire River Room of the Langlade County Resource Center, 837 Clermont St, Antigo, and WI 54409.

Pledge of Allegiance.

Approve/amend minutes of September 6, 2012.

Motion by Hurlbert, seconded by Dahms, to approve the minutes of September 6, 2012 as printed. All ayes, motion carried.

At approximately 9:00 a.m., consider moving into closed session pursuant to Section 19.85(1)(c) and (e), Wisconsin Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to discuss Law Enforcement Association (LEA) contract negotiations.

Motion by Olsen, seconded by Hurlbert, to go into closed session at 9:00 a.m. Roll call Hurlbert, aye, Dahms, aye, Solin, aye, Olsen, aye, Nonnenmacher, aye. The committee commenced to closed session.

At approximately 9:15 a.m., return to open session with possible action taken on any matters discussed during closed session.

Motion by Hurlbert, seconded by Dahms, to return to open session. All ayes, motion carried. The Committee returned to open session at 9:25 a.m. The Committee exchanged initial contract proposals with the LEA pursuant to Sec. 111.70(4)(cm)(2), Wis. Stats. LEA is comprised of "public safety" employees and is represented by the Labor Association of Wisconsin, Inc.

At approximately 9:20 a.m., consider moving into closed session pursuant to Section 19.85(1)(c) and (e), Wis. Stats., to commence contract negotiations with the Langlade County Law Enforcement Association.

Motion by Hurlbert, seconded by Nonnenmacher, to go into closed session at 9:27 a.m. Roll call Dahms, aye, Hurlbert, aye, Olsen, aye, Solin, aye, Nonnenmacher, aye. The committee convened in closed session to bargain with the Law Enforcement Association (LEA).

At approximately 11:00 a.m., return to open session with possible action taken on any matters discussed during closed session.

Motion by Hurlbert, seconded by Dahms, to return to open session. All ayes, motion carried. The Committee returned to open session at 11:00 a.m. The Committee will continue bargaining with LEA on October 22, 2012.

At approximately 11:05 a.m., consider moving into closed session pursuant to Section 19.85(1)(c) and (e), Wis. Stats., to commence bargaining total base wages with the Langlade County Corrections and Dispatch Association.

Motion by Dahms, seconded by Hurlbert, to go into closed session at 11:20 a.m. Roll call Dahms, aye, Hurlbert, aye, Olsen, aye, Solin, aye, Nonnenmacher, aye. The committee entered into closed session to begin "total base wage bargaining" pursuant to Sec. 111.70(4)(mb); ERC 90. The CPI calculation for total base wages beginning 2013 is 2.96%.

At approximately 11:30 a.m., return to open session with possible action taken on any matters discussed during closed session.

Motion by Hurlbert, seconded by Dahms, to return to open session. All ayes, motion carried. The Committee returned to open session.

Discuss donation of either vacation or sick leave to employee.

Employees have requested donating vacation or sick leave benefits to an employee who is currently on an extended leave of absence. In the past, the Personnel Committee has allowed the donation of vacation time as long subject to any conditions imposed by the applicable supervisors or department heads. In this case, the Committee will allow the donation of vacation time on a one-to-one basis with the understanding that this donation of paid time off will not extend the employee's current unpaid leave of absence. Motion by Hurlbert, seconded by Dahms, to approve the request. All ayes, motion carried.

Review policy on "light duty" positions.

Langlade County does not have a formal policy with respect to "light duty" positions; however, in the past the County has been advised by labor counsel not to begin the practice of creating light duty positions. There may be some benefits in creating a policy that would allow for light duty positions under certain limited circumstances. Robin and Gary will contact the County's Worker's Comp carrier for more information to bring back to the November meeting.

Consider Resolution in support for stay of Dane County Circuit Court decision in MTI v. Walker.

The Wisconsin County Mutual Budget Repair Bill (BRB) Consortium would like each member county to consider adopting a resolution in support of a stay of the Dane County Circuit Court decision which ruled parts of the BRB unconstitutional. A request for a stay has been already been filed by the Attorney General. Motion by Olsen, seconded by Dahms to adopt a resolution in support of a stay of the Dane County Circuit Court decision. All ayes, motion carried.

Richard Olsen and Dale Dahms were excused at approximately 11:45 a.m.

At approximately 11:45 a.m., consider moving into closed session pursuant to Section 19.85(1)(c) and (e), Wis. Stats., to commence bargaining total base wages with the Langlade County Courthouse and Professional Unions and Highway Union.

Motion by Hurlbert, seconded by Solin, to go into closed session. Roll call Hurlbert, aye, Solin, aye, Nonnenmacher, aye. The committee entered into closed session to begin "total base wage bargaining" pursuant to Sec. 111.70(4)(mb); ERC 90. The CPI calculation for total base wages beginning 2013 is

2.96%. These Unions are represented by AFSCME. The initial bargaining session with the Highway Union will be rescheduled.

At approximately 12:30 p.m., return to open session with possible action taken on any matters discussed during closed session.

Motion by Hurlbert, seconded by Solin, to return to open session. All ayes, motion carried. The Committee returned to open session. The Committee will continue total base wage bargaining with these unions on November 15, 2012 beginning at 3:00 p.m. with the Highway Union.

Review/approve payment of monthly bills for the following departments: Corporation Counsel, Circuit Court, Probate/Juvenile, Register of Deeds and District Attorney.

Motion by Hurlbert, seconded by Solin to approve payment of bills as presented. All ayes, motion carried.

Set date for next meeting.

The next regular meeting date will be November 1, 2012 at 9:00 a.m.

Adjourn the meeting.

A motion was made by Nonnenmacher, seconded by Hurlbert to adjourn the meeting. All ayes, motion carried, and the meeting was adjourned at 12:55 p.m.

Respectfully submitted:
Gail Dunlop