

**LANGLADE COUNTY  
PERSONNEL COMMITTEE REPORT**

**Meeting Date: 10/02/2014**

**Time: 9:00 a.m.**

**CHAIRMAN:** Doug Nonnenmacher

**MEMBERS PRESENT:** Doug Nonnenmacher, Richard Hurlbert, Dale Dahms, Arlene Bonacci and Jim Jansen

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Robin Stowe, Gary Olsen, Bill Greening, Joe Novak, Ron Nye

The meeting was called to order at 9:00 a.m. by Chairman Nonnenmacher in the Wolf River Room and/or Spring Brook Room, of the Langlade County Resource Center, 837 Clermont St, Antigo, WI 54409.

Pledge of Allegiance.

**Approve/amend minutes of September 4, 2014.**

Motion by Bonacci to approve the minutes of September 4, 2014, seconded by Dahms. All ayes, motion carried.

Robin gave a brief review of the bargaining procedure. Initial exchange of proposals will be conducted in open session and then bargaining will be conducted in closed session.

**At approximately 9:00 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to discuss Law Enforcement Association contract negotiations with Corporation Counsel.**

Motion by Hurlbert, seconded by Bonacci to move into closed session. By roll call vote, Bonacci, aye, Dahms, Aye, Hurlbert, aye, Jansen, aye, Nonnenmacher, aye. The committee commenced to closed session at 9:00 a.m.

**At approximately 9:15 a.m., return to open session to exchange initial contract proposals with the Langlade County Law Enforcement Association.**

Motion by Dahms, seconded by Bonacci to return to open session. All ayes, motion carried. The committee returned to open session.

Copy of initial contract proposals are on file.

**At approximately 9:15 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., to commence contract negotiations with the Langlade County Law Enforcement Association.**

Motion by Jansen, seconded by Hurlbert to move into closed session. By roll call vote, Bonacci, aye, Dahms, Aye, Hurlbert, aye, Jansen, aye, Nonnenmacher, aye. The committee commenced to closed session at 9:15 a.m.

**At approximately 10:30 a.m., return to open session with possible action taken on any matters discussed during closed session.**

Motion by Hurlbert, seconded by Dahms to return to open session. All ayes, motion carried. The committee returned to open session. The next bargaining session is tentatively scheduled for December 4, 2014.

**Discuss Employee Handbook.**

No action taken.

**Discuss Return to Work Policy.**

Robin distributed copies of the work policy recommended by the worker's compensation carrier. This policy was originally presented to the Committee two years ago, but the policy has been held in Committee until the challenges to the Budget Repair Bill were finally resolved. Light duty policy is only for someone unable to return to work due to work-related injury (i.e., while eligible for worker's compensation). It's up to the department head to find light duty work for an employee on worker's comp. Currently, the County does not have a return to work or "light duty" policy. Information only. No action taken.

**Review information contained in job advertisements.**

The compensation included in an advertisement for an employment opportunity will be limited to the pay range (hourly or salary). The total cost of a position including fringe benefits will remain in the resolution and broken down as an hourly rate (at the family health insurance rate).

**Review monthly bills for Corporation Counsel, Circuit Court, Probate/Juvenile, Register of Deeds and District Attorney.**

Committee reviewed the bills. No action required.

**Set date for next meeting.**

The next regular meeting date will be November 6, 2014 at 9:00 a.m.

**Adjourn the meeting.**

A motion was made by Bonacci, seconded by Dahms to adjourn the meeting. All ayes, motion carried, and the meeting was adjourned.

Respectfully submitted:  
Gail Dunlop