

**LANGLADE COUNTY  
PERSONNEL COMMITTEE REPORT**

**Meeting Date: 7/03/2014**

**Time: 9:00 a.m.**

**CHAIRMAN:** Doug Nonnenmacher

**MEMBERS PRESENT:** Doug Nonnenmacher, Richard Hurlbert, Arlene Bonacci, Dale Dahms, and Jim Jansen

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Robin Stowe, Gary Olsen, Erik Rantala, Bill Greening

The meeting was called to order at 9:00 a.m. by Chairman Nonnenmacher in the Law Library, Room 205, of the Langlade County Courthouse, 800 Clermont St, Antigo, WI 54409.

Pledge of Allegiance.

**Approve/amend minutes of June 12, 2014.**

Motion by Bonacci to approve the minutes of June 12, 2014, seconded by Hurlbert. All ayes, motion carried.

**At approximately 9:00 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wisconsin Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to discuss the County's contract proposals for upcoming bargaining with Law Enforcement Association for 2015.**

Motion by Dahms, seconded by Hurlbert to move into closed session. By roll call vote, Dahms, aye, Bonacci, aye, Hurlbert, aye, Jansen, aye, Nonnenmacher, aye. The committee commenced to closed session at 9:00 a.m.

**At approximately 9:30 a.m., return to open session with possible action taken on any matters discussed during closed session.**

Motion by Dahms, seconded by Hurlbert to return to open session. All ayes, motion carried. The committee returned to open session. No action taken on discussions in closed session.

**Consider filling position of Recreation Coordinator/Forester.**

The current Recreation Coordinator, Tammy Kubiacyk, has resigned. The Executive Committee identified positions that require additional evaluation whenever the position becomes vacant. Erik Rantala explained the evolution of the position from casual to full-time and proposed that the position be expanded to include some forestry duties. Erik also explained the increase in demand for services associated with this position given the expansion of recreational trails and activities along with the County marketing itself as the "County of Trails". Discussion followed including the need to match the priority of services with the resources needed to deliver those services. Motion by Dahms, seconded by Bonacci to approve filling the position of Recreation Coordinator/Forester and forward to the Executive Committee. All ayes, one no. Motion carried.

**Discuss Employee Handbook (including Compensation Plan language).**

The Executive Committee recommended changing the Handbook such that any request to add a new compensation line-item on the Compensation Matrix for additional responsibilities, needs be reviewed by the Matrix and Personnel Committees prior to submission to the County Board. Another change recommended by the Executive Committee is that the County Board will not vote on the matrix changes when reviewed the first time. Discussion followed. Motion by Dahms, seconded by Hurlbert to accept the changes to the Employee Handbook. All ayes, motion carried.

**Review monthly bills for Corporation Counsel, Circuit Court, Probate/Juvenile, Register of Deeds and District Attorney.**

No action required.

**Set date for next meeting.**

The next regular meeting date will be August 7, 2014 at 9:00 a.m.

**Adjourn the meeting.**

A motion was made by Hurlbert, seconded by Bonacci to adjourn the meeting. All ayes, motion carried, and the meeting was adjourned.

Respectfully submitted:  
Gail Dunlop