

**LANGLADE COUNTY
PERSONNEL COMMITTEE REPORT**

Meeting Date: 12/09/2015

Time: 9:30 a.m.

CHAIRMAN: Doug Nonnenmacher

MEMBERS PRESENT: Doug Nonnenmacher, Arlene Bonacci, Richard Hurlbert, Dave Solin and Jim Jansen

MEMBERS ABSENT: None

OTHERS PRESENT: Robin Stowe, RJ Weitz, Gary Olsen, Pete Pennington, Deputy Eric Chernetski, Deputy Cassie Doemel, Chief Deputy John Schunke, Ben Barth, Labor Council, Becky Rank

The meeting was called to order at 9:30 a.m. by Chairman Nonnenmacher in the Wolf River Room, Resource Center.

Pledge of Allegiance.

At approximately 9:40 a.m., consider moving into closed session pursuant to §19.85(1)(c) and (e), Wis. Stats., considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to discuss Law Enforcement Association contract negotiations with Corporation Counsel.

Motion by Solin, seconded by Bonacci to move into closed session. By roll call vote, Hurlbert, aye, Nonnenmacher, aye, Bonacci, aye, Solin, aye, Jansen, aye. The Committee commenced to closed session at 9:40 a.m.

Motion by Hurlbert, second by Jansen to excuse Solin at 9:50 a.m. All ayes, motion carried.

At approximately 11:10 a.m. return to open session with possible action taken on any matters discussed during closed session.

Motion by Bonacci, seconded by Hurlbert to return to open session. All ayes, motion carried. The committee returned to open session. The parties have reached a tentative agreement on a new collective bargaining agreement for 2016. The contract proposal will be submitted to the County Board for its review and approval at the December meeting, so that the agreements affecting payroll can be implemented on January 1, 2016 without the need for any retroactive payroll applications.

Consider placing a temporary moratorium on employee compensation requests.

Given the recent requests for additional compensation for both temporary and permanent assignments of additional work to certain positions, the Committee discussed the need to evaluate how these procedures are being utilized and to determine whether revisions to these policies may be

necessary in order to ensure that these types of requests are administered on a consistent, objective and equal basis.

Motion by Hurlbert, seconded by Jansen to place a temporary moratorium on employee compensation requests. All ayes, one absent, motion carried. Effective the date of this meeting, the moratorium (temporary suspension) has been placed on process to request compensation for temporary and permanent work assignments (Employee Handbook, Section II, L. & M). While this moratorium is in place, any active request will remain at its present step in the process, and any new requests should not be submitted for consideration until the Committee has the opportunity to consider revisions to this process. RJ and Robin will review proposed revisions to these policies with management staff at the next Management Team meeting on January 20, 2016.

Set date for next meeting. Thursday January 7, 2016.

Motion by Jansen to adjourn, second by Bonacci. All ayes, one absent, motion carried.

Respectfully Submitted,
Robin Stowe, Recording Secretary