

**LANGLADE COUNTY
PERSONNEL COMMITTEE REPORT**

Meeting Date: 12/06/2012

Time: 9:00 a.m.

CHAIRMAN: Doug Nonnenmacher

MEMBERS PRESENT: Doug Nonnenmacher, Dale Dahms, Richard Hurlbert, Dave Solin, and Arlene Bonacci

MEMBERS ABSENT: None

OTHERS PRESENT: Robin Stowe, Gary Olsen, Eric Rantala

The meeting was called to order at 9:00 a.m. by Chairman Nonnenmacher in the Wolf River Room, at the Langlade County Resource Center, 837 Clermont St, Antigo, and WI 54409.

Pledge of Allegiance.

Approve/amend minutes of November 1, 2012.

Motion by Hurlbert, seconded by Dahms, to approve the minutes of November 1, 2012 as printed. All ayes, motion carried.

At approximately 9:05 a.m., consider moving into closed session pursuant to Section 19.85(1)(c) and (e), Wisconsin Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to conduct public business whenever competitive or bargaining reasons require a closed session, to continue contract negotiations with Langlade County Law Enforcement Association.

Motion by Hurlbert, seconded by Bonacci, to go into closed session at 9:05 a.m. Roll call Dahms, aye, Bonacci, aye, Hurlbert, aye, Solin, aye, Nonnenmacher, aye. The committee commenced to closed session.

At approximately 10:00 a.m., return to open session with possible action taken on any matters discussed during closed session.

Motion by Hurlbert, seconded by Bonacci, to return to open session. All ayes, motion carried. The Committee returned to open session at 10:00 a.m.

Discuss refilling vacant Forester Administrator position internally.

With the passing of Steve Jackson, Eric Rantala has been appointed as interim administrator. The Forestry Committee met and reviewed various options as how to refill this position. Pursuant to the County's Recruitment and Selection Policy (hiring policy), the oversight committee decides whether positions will be filled internally or externally (open to anyone interested). The Forestry Committee has decided to refill the position internally. However, pursuant to the County's "hiring freeze", before the Forestry Committee can refill this position, the Personnel and Executive Committee must agree and the County Board must approve refilling the position by a $\frac{3}{4}$ vote.

Motion by Solin, seconded by Bonacci to go into closed session. Roll call Dahms, aye, Bonacci, aye, Hurlbert, aye, Solin, aye, Nonnenmacher, aye. The committee commenced to closed session to continue negotiations with the Law Enforcement Association.

Motion by Dahms, seconded by Hurlbert to return to open session. All ayes, motion carried.

**Discuss refilling vacant Forester Administrator position internally, (continued),
and Discuss refilling entry level Forester position externally.**

Eric Rantala addressed the committee and expressed the need to refill two forester positions as soon as possible. Workload is increasing. Dave Solin advised that he feels the position should be refilled using an external recruitment process (i.e., interviews should be conducted to refill the Forester Administrator and Forester positions). Discussion followed. Motion by Hurlbert to refill the vacant Forester Administrator position internally, and forward to County Board. There was no second. Motion failed. Motion by Solin that refilling vacant Forester Administrator internally and entry Level Forester Position externally be sent back to the Forestry Committee for further consideration, seconded by Bonacci. All ayes, motion carried.

Review policy on "light duty" positions.

Robin reviewed the "return to work" policies from the County's insurer. The County insurer recommends adopting a "return to work" policy to help offset the cost of worker's compensation insurance. Motion by Solin to put policy on hold at this time, seconded by Dahms. All ayes, motion carried.

Review/approve payment of monthly bills for the following departments: Corporation Counsel, Circuit Court, Probate/Juvenile, Register of Deeds and District Attorney.

Motion by Solin, seconded by Bonacci to approve payment of bills as presented. All ayes, motion carried.

Set date for next meeting.

The next regular meeting date will be January 3, 2013 at 8:30 a.m.

Adjourn the meeting.

A motion was made by Bonacci, seconded by Solin to adjourn the meeting. All ayes, motion carried, and the meeting was adjourned.

Respectfully submitted:
Gail Dunlop