

**Minutes of Langlade County
Matrix Committee Meeting**

The meeting, in the Law Library, on the second floor of the Courthouse, was called to order at 3:00 p.m., September 16, 2014, by Chairman Solin.

Members Present: Dave Solin, Vern Cahak, Doug Nonnenmacher, Brad Henricks, Gary Olsen, and Robin Stowe.

Members Absent: None

Agenda Item #1: Call the meeting to order: The meeting was called to order at 3:00 p.m. by Chairman Solin.

Agenda Item #3: Approve minutes of the last meeting on August 25, 2014: Motion by Cahak, second by Nonnenmacher to approve the minutes of the last meeting on August 25, 2014, all ayes, motion carried.

Agenda Item #4: At approximately 3:05 p.m. consider moving into closed session pursuant to Section 19.85 (1)(c), Wis. Stats., to consider the compensation of public employees : The Committee did not feel that they needed to go into closed session to discuss compensation for public employees.

Agenda Item #5: At approximately 4:00 p.m., return to open session with possible action taken on any matters discussed in closed session: The Committee did not go into closed session, so they did not need to act on this item.

Agenda Item #6: Discuss and finalize the process to be used to complete the 5 year Compensation Matrix review: The Committee discussed how they would like to complete the 5 year compensation matrix review. The County department heads were present to share their ideas and suggestions with the Committee. The department heads were in agreement that they would like to see this process continue, but they would like individual meetings with the Committee in closed session to discuss their employee's compensation on the matrix. They would like to utilize the proposed matrix as a starting point for the discussions. After discussing this process in detail with the department heads, the Committee was in agreement with their proposed process. There will be six meetings set up to complete the matrix. The meetings will be limited to a two hour time period and will be in closed session for the department head to meet with the committee.

Agenda Item #7: Set date for next meeting: The Committee set the following meeting dates for future meetings. September 24th, September 29th, September 30th, October 6th, October 20th, and October 21th. All meetings will start at 7:30 a.m. with the exception of the September 24th meeting that will start at 3:00 p.m.

Motion by Nonnenmacher to adjourn at 3:45 p.m., second by Solin, all ayes, motion carried.

Respectfully submitted,
Gary D. Olsen
Recording Secretary