

**Minutes of Langelade County
Matrix Committee Meeting**

The meeting, in the Law Library, on the second floor of the Courthouse, was called to order at 7:30 a.m., October 21, 2014, by Chairman Solin.

Members Present: Dave Solin, Vern Cahak, Doug Nonnenmacher, Brad Henricks, Robin Stowe, and Gary Olsen.

Members Absent: None

Others present: Kim Van Hoof.

Agenda Item #1: Call the meeting to order: The meeting was called to order at 7:30 a.m. by Chairman Solin.

Agenda Item #3: Approve minutes of the last meeting on October 20, 2014: Motion by Nonnenmacher, second by Cahak to approve the minutes of the last meeting on October 20, 2014, all ayes, motion carried.

Agenda Item #4: At approximately 7:35 a.m. consider moving into closed session pursuant to Section 19.85 (1)(c), Wis. Stats., to consider the compensation of public employees in following departments, Social Services:

Motion by Nonnenmacher, second by Cahak, to go into closed session. Roll call, Nonnenmacher, ayes, Cahak, ayes, and Solin, ayes, the Committee continued in closed session.

Agenda Item #5: At approximately 9:30 a.m., return to open session with possible action taken on any matters discussed in closed session: Motion by Nonnenmacher, second by Solin, to come back into open session, all ayes, motion carried. There was no action taken from items discussed in closed session.

Agenda Item #6: Approve proposed matrix: The Committee reviewed all positions within the County and completed the proposed matrix attached. Motion by Cahak, second by Nonnenmacher, to approve the proposed matrix, and send this out to department heads and employees, all ayes, motion carried.

Agenda Item #7: Set COLA for non-union employees for 2015: The Committee discussed setting a COLA for all non-union employees. The Executive Committee had designated for funds to be included in the 2015 budget for salary increases. Motion by Cahak, second by Solin, to approve a 1.57% increase for all non-union employees for 2015, 2 ayes, 1 no (Nonnenmacher), motion carried.

The Committee will meet again on October 29th to allow employees to come and address them in closed session. This will give employees an opportunity to discuss their wages with the Committee if they think the matrix for their positions needs to be adjusted. The Committee will not be addressing questions regarding the review process or how the matrix works at this meeting. Those questions need to be directed to Robin Stowe or Gary Olsen.

Motion by Cahak to adjourn at 9:50 a.m., second by Nonnenmacher, all ayes, motion carried.

Respectfully submitted,
Gary D. Olsen
Recording Secretary