

Minutes of Langlade County Matrix Committee Meeting

The November 8, 2016 Matrix Meeting was called to order at 1:00 p.m. by Chairman Pennington in Room 203 of the Langlade County Courthouse, 800 Clermont Street, Antigo, WI 54409.

Members Present: Pete Pennington, Doug Nonnenmacher, Ron Nye, James Jansen, and Don Scupien

Members Absent: Dave Solin

Others Present: Gary Olsen, Robin Stowe, RJ Weitz, Don Bergbower, Becky Rank

Agenda Item #1: Call the meeting to order: Chairman Pennington called the meeting to order at 1:00 p.m. and the pledge of allegiance was recited.

Agenda Item #2: Approve minutes from previous meeting held on August 4, 2016: Motion by Jansen, second by Scupien to approve the minutes from the August 4, 2016 meeting, all ayes, motion carried.

Agenda Item #3: Discuss Sheriff's Department Jail Restructuring proposal: Don Bergbower, Jail Administrator, addressed the Matrix Committee asking for the wage range to be set for the proposed creation 1(one) Jail Lt and 4 (four) Jail Sgt positions within the Corrections Department starting in 2017. Gary Olsen, Finance Director, suggested the Jail Lieutenant Matrix range be set at \$21.92 with an ending range being \$26.02, the 4 (four) Sergeants Matrix range be set at \$20.13 with an ending range being \$23.89. Gary stated that these positions are within the Sheriff's budget and will have a cost savings for the County. Don Bergbower stated that there has never been a command structure in place in the Corrections Department and in the event of the Jail Administrator absence the Jail Lieutenant would be second in command. These new positions will also help to promote Langlade County Jail to house state inmates.

RJ Weitz, Human Resource Director, will be working with Don Bergbower on the position description and the internal recruitment once the positions are approved by the County Board.

Motion by Jansen, second by Nye to approve the matrix range for the 1 (one) Jail Lt at \$21.92-\$26.02 and 4 (four) Jail Sgt positions at \$20.13-\$23.89 with this going to the November 15, 2016 County Board, all ayes, motion carried.

Agenda Item #5: Adjourn the meeting: Motion by Scupien, second by Nonnenmacher to adjourn, all ayes, motion carried. Meeting was adjourned at 1:15 p.m.

Respectfully submitted,
Becky Rank
Recording Secretary