

COMMITTEE: HEALTH INSURANCE TRUSTEES COMMITTEE
CHAIRMAN: Doug Nonnemacher
MEMBERS PRESENT: Doug Nonnemacher, Richard Hurlbert, Vern Cahak and Gary Olsen.

MEMBERS ABSENT: Robin Stowe
OTHERS PRESENT: Rae Anne Beaudry – The Horton Group, Pam Resch, James Jansen, John Schunke, Sam Hardin, Don Bergbower, Chet Haatvedt, Ann Meyer, Kathy Jacob, Sandy Fischer

Item 1: The meeting was called to order by Chairman Doug Nonnemacher 10:00 a.m. on September 30, 2014, in the Eau Claire River Room, Resource Center.

Item 2: The pledge of allegiance was recited.

Item 3: Approve the minutes of the previous meeting held on April 30 2014: Motion by Hurlbert, second by Cahak to approve the minutes of the previous meeting held April 30, 2014, all ayes, motion carried.

Item 4: Approve recommendations from the Health Insurance Advisory Committee regarding HSA plan design: The Health Insurance Advisory Committee approved The Horton Groups 2015 budget for the health insurance fund and offering employees two plan options for the 2015 plan year - the current (traditional PPO Plan) and an HSA Option with the full-time employee premium contribution for the Traditional Family Plan being \$4,176/year, and \$1,655/year for the Single Traditional Plan, the full-time employee premium contribution for the HSA/HDHP Family or Single Plan at \$0/year. The county will provide HSA “seed” money in January and July for eligible employees who commit to a minimum of \$500/year for single or \$1,000/year for family. CoVantage will be the Health Savings Account vendor. Hurlbert made a motion to approve the Health Savings Account option and premiums as presented, with the county contributing the first half of the “seed money” to eligible county employees HSA’s in January, 2015 and the second half in July, 2015, Cahak seconded, all ayes, motion carried. Motion by Hurlbert to approve CoVantage Credit Union as the vendor and open Health Savings Accounts for eligible employees with \$10 balance, including new employees, so individual accounts are up and running by 12/31/2014, second by Nonnemacher, all ayes, motion carried.

Item 5: Set County health insurance rates for 2015: This was addressed and approved in item 4.

Item 6: Request for additional funding for County Wellness Program: Pam Resch gave an overview of the County Wellness Program initiatives and incentives. \$10,000 was granted for these initiatives in 2007 and 2010. The money is used to incentivize exercise, nutrition, health risk assessments, and other wellness activities for employees on the county health insurance plan. Motion by Hurlbert to grant \$10,000 from the Health Insurance Fund to be used for Wellness incentives for employees on the health insurance plan, second by Nonnemacher, all ayes, motion carried.

Update regarding the status of the Self Funded Health Insurance Plan: Gary Olsen presented the Health Insurance Fund evaluation that shows the trend of revenues and claims paid year to date. With the plan design changes that have been made, it appears there is a positive trend.

Adjourn the meeting: Vern Cahak was excused at 10:55 a.m. At 11:05 a.m. Hurlbert made a motion to adjourn the meeting, second by Nonnemacher all ayes, motion carried.

Respectfully submitted,
Pam Resch, Recording Secretary