COMMITTEE: HEALTH INSURANCE TRUSTEES COMMITTEE

CHAIRMAN: Doug Nonnenmacher

MEMBERS PRESENT: Doug Nonnenmacher, Vern Cahak (excused from the meeting at 11:00 a.m.),

Richard Hurlbert, Robin Stowe and Gary Olsen.

MEMBERS ABSENT: None

OTHERS PRESENT: Rae Anne Beaudry, Kelly Jagelski, Chet Haatvedt, Steve Fuller, Tammy

Wilhelm, and Judy Nagel.

Item 1: The meeting was called to order by Chairman Doug Nonnenmacher at 10:00 a.m. on October 9, 2015 in the Eau Claire River Room, Resource Center.

Item 2: The pledge of allegiance was recited.

<u>Item 3: Approve the minutes of the previous meeting held on August 19, 2015:</u> Motion by Cahak, second by Hurlbert to approve the minutes of the previous meeting held August 19, 2015, all ayes, motion carried.

Item 4: Selection of vendor for the County's health insurance: Rae Anne Beaudry reviewed with the Committee the listing of companies who responded to the RFP to be the third party administrator and prescription provider for the County's health insurance. It was the recommendation of the Horton Group to continue with the WCA Group Health Trust/UMR but add performance guarantees to the contract. The guarantees would include a turnaround time of two business days for WCA and UMR or there will be financial penalties for failure to address the issues. They also recommended switching to Serve You for the prescription drugs. The Horton Group feels that Serve You will be a better fit for the County and has much better customer service than the current provider. Motion by Hurlbert, second by Cahak to continue with WCA Group Health Trust/UMR with the recommended performance guarantees and switch to Serve You for prescription drugs, all ayes, motion carried.

Item 5: Discuss Telehealth options: Rae Anne Beaudry proposed that the County utilize TeleDocs with UMR as a telehealth option. The charge would be a \$5 copay for employees on the traditional plan and around \$40 for those on the high deductable health plan. This option can be utilized by employees to take the place of urgent care or walk in clinics and is totally voluntary. A user would utilize this service by using the telephone or skype. This plan change could save both the employee and plan money along with being easily accessible for the employee. Motion by Cahak, second by Hurlbert to allow the plan change of adding the TeleDocs option to the health plan. All ayes, motion carried.

Item 6: Set 2016 health insurance rates and possible plan changes: Rae Anne Beaudry gave an update of the status of the health insurance. From the Horton Group's evaluations, they proposed that no plan changes be made to either the traditional or high deductible health plans. They did suggest increasing the premium on the traditional plan by 4%. This increase totals \$997 annually for a family plan and \$395 annually for a single plan. Motion by Hurlbert, second by Nonnenmacher to approve increasing the premium on the traditional plan by 4%, 2 ayes, 1 absent, motion carried.

Item 7: Update regarding the status of the Self Funded Health Insurance Plan: Rae Anne Beaudry updated the Committee regarding the status of the self funded health insurance plan. Trends currently show the plan is stable and doing OK. The Committee discussed having further employee training meetings that would be mandatory for employees to attend. The open enrollment meetings will happen the first part of November.

Adjourn the meeting: At 11:30 p.m. Hurlbert made a motion to adjourn the meeting, second by Nonnenmacher, 2 ayes, 1 absent, motion carried.

Respectfully submitted, Gary Olsen, Recording Secretary