

COMMITTEE: HEALTH INSURANCE TRUSTEES COMMITTEE
CHAIRMAN: James Jansen
MEMBERS PRESENT: George Bornemann, Richard Hurlbert, James Jansen, Robin Stowe and Gary Olsen.
MEMBERS ABSENT: None
OTHERS PRESENT:

The meeting was called to order by Chairman Jim Jansen at 11:15 a.m., on February 21, 2012, in County Board Room of the Safety Building.

Approve the minutes of the previous meeting on December 20, 2011: Motion by Bornemann, second by Hurlbert to approve the minutes of the previous meeting held on December 20, 2011, all ayes, and motion carried.

Consider utilizing a new consultant to obtain more Stop Loss vendor options: Gary Olsen explained that he would like the Committee to consider utilizing Rae Anne Beaudry from the The Horton Group, Inc. as a consultant for the County's Health Insurance program. Rae Anne has access to a large market for stop loss carrier options for the County. This will give the County more options to help contain costs for the health insurance program. A contract will need to be signed with a stop loss carrier by July 1, 2012. Olsen stressed that it is the County's goal is to keep the self funded health insurance plan solvent. The fees for The Horton Group, Inc., would be the same as the fees that are currently being paid to the Group Health Trust. The Committee will need to approve any additional fees that would be required of The Horton Group. Motion by Bornemann, second by Hurlbert to approve using The Horton Group as the consultant for the County's health plan, all ayes, motion carried.

Consider payments for Wel-Fit wellness program from the Health Insurance Fund: Olsen explained that as part of the wellness initiative for the County, the Committee has allowed payments for employees to utilize the Wel-Fit program that is sponsored by Langlade Hospital. The funding for this initiative has been coming from the \$10,000 that was designated for the County's Wellness Program. There are currently 20 employees utilizing this service at a cost of \$30 per month. Due to the great response of participation, most of the \$10,000 for the Wellness Program is being spent on Wel-Fit. It was proposed to allow the payments for the Wel-Fit program to come straight from the Health Insurance Fund, and not from the Wellness Program funds. Motion by Bornemann, second by Hurlbert, to allow the Wel-Fit participant funding to come from the Health Insurance Fund, all ayes, motion carried.

Update regarding the self funded health insurance fund: Gary Olsen updated the Committee regarding the status of the health insurance fund. The health fund experienced a large loss in 2011. The cash balance of the fund is currently around \$1.5 million dollars. The change to the new PPO provider and the changes the unions agreed to make to the health insurance plan will hopefully help slow down the losses within the health fund. It was explained that the Executive Committee will be giving guidance to the Health Insurance Advisory Committee regarding a target dollar amount of needed savings from health insurance changes for 2013.

There will also be employee meetings held on March 14th and the 15th to update employees of the changes that were made to the health plan, and the new PPO provider information. These meetings will also be a good time to help educate the employees of the status of the health fund.

Adjourn the meeting: At 11:30 a.m. Bornemann made a motion to adjourn the meeting, second by Hurlbert, all ayes, and motion carried.

Respectfully submitted,
Gary D. Olsen, Recording Secretary