

COMMITTEE: HEALTH INSURANCE TRUSTEES COMMITTEE
CHAIRMAN: James Jansen
MEMBERS PRESENT: George Bornemann, Richard Hurlbert, James Jansen, Robin Stowe and Gary Olsen.
MEMBERS ABSENT: None
OTHERS PRESENT:

The meeting was called to order by Chairman Jim Jansen at 11:30 a.m., on December 20, 2011, in the Law Library of the Courthouse.

Approve the minutes of the previous meeting on November 11, 2011: Motion by Bornemann, second by Hurlbert to approve the minutes of the previous meeting held on November 11, 2011, all ayes, and motion carried.

At approximately 10:30 a.m., consider moving into closed session pursuant to Wis. Stats Sec. 19.85 (1)(f) to review certain medical information related to an employee health insurance request: Motion by Hurlbert, second by Bornemann to go into closed session. Roll call vote, Hurlbert, ayes, Bornemann, ayes, Janesn, ayes, the committee continued in closed session.

At approximately 11:00 a.m., come out of closed session, and take any appropriate action: Motion by Bornemann, second by Hurlbert to come out of closed session, all ayes, motion carried. Motion by Hurlbert, second by Bornemann to allow payment of claim, pending receipt of letter from doctor, all ayes, motion carried.

Update regarding the self funded health insurance fund: Gary Olsen updated the Committee regarding the status of the health insurance fund. It is anticipated that the health fund will lose an estimated \$700,000 in 2011. The cash balance of the fund is currently around \$1.7 million dollars. Robin Stowe explained that a Memorandum of Understanding (MOU) was sent to all the unions asking them to agree to make some changes to the health insurance co-pays and out of pocket maximum amounts. These changes are needed for the County to be able to maintain the self funded health insurance program.

Discuss alternatives if the self funded health insurance fund falls beneath allowable funding levels: The Committee discussed possible alternatives if the self funded health insurance fund falls beneath allowable funding levels. Gary Olsen explained that the General Fund does not have enough of a surplus to “bail out” the self funded health insurance fund as was done in 2002. Olsen also explained that because the County is self funded, we need to be sure we have at least \$750,000, or three months of claim expenses available. The County has a three month “run out” of claims that needs to be paid, if self funding is discontinued. The Committee expressed some concern that if the County went away from self funded health insurance that the annual premium increases would be very high, due to the high usage of the health plan. Olsen will continue to monitor the health fund, and if the cash balance falls beneath \$1.4 million, another meeting of the Committee will be called to look at the possibility of moving the County from a self funded plan to a private health insurance carrier.

Adjourn the meeting: At 11:55 a.m. Bornemann made a motion to adjourn the meeting, second by Hurlbert, all ayes, and motion carried.

Respectfully submitted,
Gary D. Olsen, Recording Secretary