

**COMMITTEE:** HEALTH INSURANCE TRUSTEES COMMITTEE  
**CHAIRMAN:** Doug Nonnemacher  
**MEMBERS PRESENT:** Doug Nonnemacher, Richard Hurlbert, Jerrold Burns, Robin Stowe and Gary Olsen.

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Rae Anne Beaudry, Bill Racine, and Jim Jansen.

The meeting was called to order by Chairman Doug Nonnemacher 10:45 a.m. on August 28, 2012, in the Eau Claire River Room at the Resource Center.

**Approve the minutes of the previous meeting held on May 14, 2012:** Motion by Hurlbert, second by Burns to approve the minutes of the previous meeting, all ayes, motion carried.

**At approximately 10:35 a.m., consider moving into closed session pursuant to Section 19.85 (1) (c) & (e) to discuss a health insurance appeal on coverage:** Motion by Hurlbert, second by Burns to go into closed session, Hurlbert, ayes, Burns, ayes, and Nonnemacher, ayes, motion carried. The Committee continued in closed session.

**Return to open session with possible action on any matters discussed in closed session:** Motion by Hurlbert, second by Burns to come out of closed session, motion carried. Motion by Burns, second by Hurlbert to approve the recommendations of the consultant regarding the appeal, all ayes, motion carried.

**Suggested changes to the Health Summary Plan Document:** Rae Ann Beaudry explained that many changes were required to be made to the County's summary plan document (SPD). The Committee discussed a couple of additional changes that required authority by the Committee to make the changes. Motion by Hurlbert, second by Burns to make the following changes to the SPD: change wording under Worker's Compensation wording to not include those who are self-employed and did not purchase Workers' Compensation coverage, to change the appeal process to correspond to current legal requirements, change the preauthorization process to be consistent with the determination of medical necessity, and to not cover private duty nursing, all ayes, motion carried.

**Update regarding the status of the Self Funded Health Insurance Plan:** Gary Olsen provided a hand out to the Committee regarding the status of the self funded health insurance plan. The fund is still experiencing losses, but in July revenue exceeded expenses due to the payments from the stop loss carrier.

**Update from the Health Insurance Advisory Committee:** The Committee discussed the proposed changes from the Health Insurance Advisory Committee. The Advisory Committee recommended the following changes to the plan that would save approximately 10%:

- Change from a \$200 single in-network deductible to a \$500 single in-network deductible.
- Change from \$600 family in-network deductible to a \$1,500 family in-network deductible.
- Coinsurance to remain at 90% in-network and 70% out of network.
- Out of pocket maximums (including deductibles) increased to \$1,500 single in-network and \$4,500 family in-network.
- Office visit copayment would change from \$15 to \$25.

- Emergency room copayment would change from \$50 to \$100.
- Retail prescription drug copays would change from \$10/\$35/\$35 to \$10/\$35/\$50.
- Mail order prescription drug copays would change from \$5/\$25/\$25 to \$15/\$50/\$75.

Motion by Hurlbert to accept the Advisory Committee proposed changes as listed with the employees paying 12.6% of the premium and an additional 3% increase going to the reserves, second by Nonnemacher, all ayes, motion carried.

**Adjourn the meeting:** At 11:30 a.m. Hurlbert made a motion to adjourn the meeting, second by Burns, all ayes, motion carried.

Respectfully submitted,  
Gary D. Olsen  
Recording Secretary