

COMMITTEE: HEALTH INSURANCE TRUSTEES COMMITTEE
CHAIRMAN: Doug Nonnenmacher
MEMBERS PRESENT: Doug Nonnenmacher, Richard Hurlbert, Jerrold Burns, Robin Stowe and Gary Olsen.

MEMBERS ABSENT: None

OTHERS PRESENT: Rae Anne Beaudry – The Horton Group, Barb Ochs – The Horton Group, Pam Resch, Sandy Fischer, James Jansen, Dan Bauknecht, Don Bergbower, Steve Fuller, Chet Haatvedt, and John Schunke.

The meeting was called to order by Chairman Doug Nonnenmacher 9:00 a.m. on April 15, 2013, in the Eau Claire River Room at the Resource Center. The pledge of allegiance was recited.

Approve the minutes of the previous meeting held on August 28, 2012: Motion by Hurlbert, second by Burns to approve the minutes of the previous meeting, all ayes, motion carried.

Update regarding Health Care Reform: Rae Anne Beaudry and Barb Ochs went over the Affordable Health Care Act and plan changes that will be required in 2014 and beyond. The financial impact is unknown right now; these changes will need to be addressed by the Health Insurance Trustee Committee. These changes will require changes to the Employee Handbook and Plan Document. Rae Anne talked about the “Employer Pay or Play Rules for 2014”. They include an annual look back period (date to be 10/15/12 to 10/14/13) to see if part-time employees are eligible for health insurance, annual administration period (October 16, 2013 to December 31, 2013) and annual open enrollment period. Under the Health Care Reform Act, all eligible employees and dependents must be offered coverage; however, employee spouses do not have to be offered coverage. The County is not considering this option. Many of the changes could impact the County’s budget. Also, in 2014, there can only be a 90 day waiting period for a new employee to be put on the health plan. If the premiums are deducted before tax, cancellation of the plan is not allowed during the year, unless there is a qualifying/eligibility event.

Set look back and administration periods to conform to the new Health Care laws: Motion by Hurlbert, second by Burns to approve an annual look back period for Langlade County to be October 15th to October 14th annually, with an administrative period to be October 16th to December 31st annually, and the stabilization period to be January 1st to December 31st, all ayes, motion carried.

Discuss and possible approval of stoploss carrier, third party administrator, and PPO network for the new plan year: Rae Anne provided the Committee with some information regarding the progress of selecting a new stoploss carrier for the new plan year. It was determined that the County will continue with the same third party administrator, but the Advisory Committee will be considering proposing a change to the PPO network. The Committee will meet on May 3rd to finalize the selection of a stoploss carrier and the PPO network.

Update regarding the status of the Self Funded Health Insurance Plan: Gary Olsen will provide the Committee with analytical data regarding the health fund at the next meeting. The auditors just completed the audit, and Olsen will have the final numbers for 2012 and the first quarter of 2013 at the next meeting in May.

Adjourn the meeting: The next meeting will be on Friday, May 3, 2013 at 9:00 a.m. At 10:20 a.m. Burns made a motion to adjourn the meeting, second by Hurlbert, all ayes, motion carried.

Respectfully submitted,
Pam Resch
Recording Secretary