

Committee: HEALTH INSURANCE ADVISORY COMMITTEE

Date: WEDNESDAY, SEPTEMBER 30, 2014

Place: RESOURCE CENTER – EAU CLAIRE RIVER ROOM

Members Attending: Sam Hardin, James Jansen, Richard Hurlbert, Chet Haatvedt, Greg Carter, Don Bergbower, Gary Olsen, John Schunke

Members Absent: Robin Stowe, Steve Fuller

Others Attending: Rae Anne Beaudry, Pam Resch, Doug Nonnemacher, Vern Cahak, Ann Meyer, Kathy Jacob, Sandy Fischer, Dan Kraschnewski

- 1) Call the meeting to order: Meeting called to order by Chairman Hardin at 10:02 a.m.
- 2) Pledge of Allegiance: The pledge of allegiance was cited.
- 3) Approve minutes of the previous meeting: Bergbower made a motion to approve the agenda, second by Hurlbert, all ayes, motion carried.
- 4) Set Health Savings Accounts (HSA's): Rae Anne Beaudry, from The Horton Group, recapped the 2014 claim costs, history and revenues. A 2015 budget was presented for the health insurance fund with no changes to the current plan except the Affordable Care Act requirements. Two Options will be offered for 2015, the current (traditional PPO Plan) and an HSA Option. The full-time employee premium contribution for the Traditional Family Plan was set at \$4,176/year, and \$1,655/year for the Single Traditional Plan. The full-time employee premium contribution for the HSA/HDHP Family or Single Plan was set at \$0/year. The county will “seed” the HSA in January and in July for eligible employees who commit to a minimum of \$500/year for single or \$1,000/year for family. Changes can be made once a year. CoVantage will be the Health Savings Account vendor. Jansen made a motion to approve the health insurance plan options and premiums as presented, with the county contributing the first half of the “seed money” to eligible county employees Health Savings Accounts in January, 2015 and the second half in July, 2015, and forward this to the Health Insurance Trustee Committee Hurlbert seconded, aye votes by Hardin, Jansen, Hurlbert, Carter, Bergbower, Olsen and Schunke, Haatvedt voted no, motion carried.
- 5) Set premiums for County insurance plans for 2015: The full-time employee premium contribution for the Traditional Family Plan was set at \$4,176/year, and \$1,655/year for the Single Traditional Plan. The full-time employee premium contribution for the HSA/HDHP Family or Single Plan was set at \$0/year. This was discussed in Item 4, Jansen made a motion to approve the health insurance plan options and premiums as presented, with the county contributing the first half of the “seed money” to eligible county employees Health Savings Accounts in January, 2015 and the second half in July, 2015, Hurlbert seconded, aye votes by Hardin, Jansen, Hurlbert, Carter, Bergbower, Olsen and Schunke, Haatvedt voted no, motion carried.
- 6) Set date for next meeting: No meeting date was set.
- 7) Adjourn the meeting: At 11:05 a.m., Hurlbert made a motion to adjourn the meeting, second by Jansen, all ayes, motion carried.

Respectfully submitted,
Pam Resch
Recording Secretary