

Committee: HEALTH INSURANCE ADVISORY COMMITTEE
Date: FRIDAY, NOVEMBER 11, 2011
Time: 9:00a.m.
Place: COURTHOUSE, 2ND FLOOR, LAW LIBRARY

Members Attending: Jerrold Burns, Richard Hurlbert, Bill Majest, Becky Frisch, Don Bergbower, and Sheila Rhine.

Members Absent: Dave Morse

Others Attending: Jim Jansen, Gary Olsen, Pam Resch, Kim Hurst, Bill Greening, Ann Meyer, Sandy Fischer, and Robin Stowe.

- 1) Call the meeting to order: Meeting called to order by Chairman Burns at 9:20 a.m.
- 2) Approve and/or amend agenda: Frisch made a motion to approve the agenda, second by Bergbower, six ayes, motion carried.
- 3) Discuss possible changes to the health insurance: An update of the self funded health insurance fund was given by Kim Hurst and Gary Olsen. Some concerns were expressed regarding ER usage. There were questions regarding if when participants are going to Urgent Care, are they being sent to the ER right away. Some suggestions that were made by Kim were to increase deductibles, co-pays, prescription drug co-pay, and out-of-pocket caps. Chiropractic services are still higher in Langlade County than in other participants in the Group Health Trust. The group discussed contracting with one or two chiropractors in Antigo to be the preferred provider. Then if employees used a chiropractor that was not preferred, they would pay 100% of the cost. To keep the self funded health insurance fund viable, it is suggested that \$1,000,000 in plan changes be found for 2013. It is anticipated that \$350,000 in savings will come from the PPO change and premium increases. The group asked Kim to bring back suggestions to find the additional \$650,000. Kim will bring suggestions to the next meeting.
- 4) Adjourn the meeting: Hurlbert made a motion to adjourn the meeting at 10:40 p.m., second by Bill, six ayes, motion carried.

Respectfully submitted by,
Gary Olsen
Recording secretary