

Committee: HEALTH INSURANCE ADVISORY COMMITTEE
Date: WEDNESDAY, MAY 29, 2013
Time: 9:30 a.m.
Place: RESOURCE CENTER – EAU CLAIRE RIVER ROOM

Members Attending: Richard Hurlbert, James Jansen, Doug Nonnenmacher, Don Bergbower, Steve Fuller, and Gary Olsen.

Members Absent: Dan Bauknecht, John Schunke, Chet Haatvedt, and Robin Stowe.

Others Attending: Pam Resch

- 1) Call the meeting to order: Meeting called to order by Chairman Hurlbert at 9:30 a.m. Pledge of Allegiance was recited.
- 2) Approve and/or amend agenda: Nonnenmacher made a motion to approve the agenda, second by Jansen all ayes, motion carried.
- 3) Approve minutes of the previous meeting: Jansen made a motion to approve the minutes from the April 15, 2013 meeting, second by Nonnenmacher, all ayes, motion carried.
- 4) Update from the Health Insurance Trustee Committee meeting: Gary Olsen presented a summary showing a Claim Payment Comparison for the past two years and a claim lag matrix. It shows the rolling twelve months of claims and a comparison from year to year. Gary said future month claims will provide a better indicator of how effective the plan changes have been. Gary presented the health insurance evaluation showing the revenues and expenditures year to date. Although there is a "lag" in the reporting/payment cycle for our health insurance account, it appears as though claims and expenses are now trending in the right direction.
On May 8, 2013, the Executive Committee approved an 8% increase for the 2014 county share of health insurance premiums. If there is a need for more than an 8% premium increase, they want the Health Insurance Advisory Committee to find ways to make up the additional cost through changes in the plan design. An eight percent increase puts the 2014 county share at \$20,738 per year for family (an increase of \$1,536/yr) and \$8,221 per year single (an increase of \$609/yr). The employee share would be \$2,990 per year for family (increase of \$222/yr) and \$1,185 per year for single (an increase of \$88/yr).
The Health Insurance Trustee Committee approved switching the county PPO provider to UHC. The earliest date to switch PPO providers is September 1, 2013. It is possible that by taking action to change PPO networks now could reduce our annual renewal fees stop-loss coverage.
- 5) Set date for next meeting in August: The next Health Insurance Trustee meeting was set for August 22, 2013 at 9:30 a.m. in the Eau Claire River Room, Resource Center.
- 6) Adjourn the meeting: At 9:55 a.m., Nonnenmacher made a motion to adjourn the meeting, second by Fuller, all ayes, motion carried.

Respectfully submitted,
Pam Resch
Recording Secretary