

**Committee:** HEALTH INSURANCE ADVISORY COMMITTEE  
**Date:** WEDNESDAY, FEBRUARY 15, 2012  
**Time:** 3:00 p.m.  
**Place:** RESOURCE CENTER – EAU CLAIR RIVER ROOM

**Members Attending:** Jerrold Burns, Dave Morse, Becky Frisch, Don Bergbower, Andrew Tainter, and Chet Haatvedt.

**Members Absent:** Richard Hurlbert and Bill Majest

**Others Attending:** Jim Jansen, Gary Olsen, Carlene Nagel, Rae Anne Beaudry, Lori Knick and Robin Stowe.

- 1) Call the meeting to order: Meeting called to order by Chairman Burns at 3:00 p.m.
- 2) Approve and/or amend agenda: Morse made a motion to approve the agenda, second by Haatvedt, all ayes, 2 absent, motion carried.
- 3) Discuss possible changes to the health insurance: Rae Anne Beaudry from the The Horton Group, Inc. was introduced to the Committee. Olsen explained that it was being proposed to the Health Insurance Trustee Committee to utilize Rae Anne as the new consultant for the County's health insurance plan. Rae Anne has access to a large market for stop loss carrier options for the County. A contract will need to be signed with a stop loss carrier by July 1, 2012. Olsen stressed that it is the County's goal is to keep the self funded health insurance plan solvent.

As of January 1, 2012, the County switched to a different PPO (Preferred Provider Organization). Lori Knicks from ACS was also introduced to the Committee. Lori is with the County's new PPO provider NCHA. Lori demonstrated an online tool that is available to Langlade County to be able to track data related to the health insurance. Olsen and Pam Resch will have access to the tool where they can monitor where and how the money is being spent from our health insurance fund. The tool will gather data from UMR and will generate reports that will help assist the County in making decisions regarding the health insurance plan. The tool can also be used to educate the users of the health insurance on things such as prescription costs and the price difference between generic and brand name prescriptions. The tool is fully HIPA compliant, and does not allow the users the ability to see personal information. The reports are categorized for the group, and not specific by person. Lori also distributed usage information for the plan, with comparable information for a three year time frame.

Lori and Rae Anne will work with Olsen to set up employee meetings to explain the PPO changes and explain the latest changes to the plan. There is also a need to educate the users of the health insurance on the impacts of health care costs to our self insurance fund. It was suggested that the spouses also be invited to the meetings.

Rae Anne and Lori will also put together information for the committee regarding what changes could be made to the health plan to help reduce future costs. The Executive Committee will be setting monetary goals for the committee regarding how much they would like to see saved in plan changes.

- 4) Adjourn the meeting: Morse made a motion to adjourn the meeting at 5:02 p.m., second by Bergbower, all ayes, 2 absent, motion carried. The next Health Insurance Advisory Committee meeting will be March 14, 2012 at 3:00 p.m.

Respectfully submitted by,  
Carlene Nagel  
Recording secretary