

Minutes of Langlade County Executive Committee

The meeting in the Law Library of the Courthouse was called to order at 8:00 a.m., July 13, 2015, by Chairman Dave Solin and the Pledge of Allegiance was recited.

Members Present: Doug Nonnenmacher, Mike Klimoski, Holly Matucheski, Ron Nye, and Dave Solin.

Members Absent: None

Others Present: Robin Stowe, Gary Olsen, Eric Roller, Bill Greening, Carol Feller-Gottard, Kathy Jacob, Dale Dahms, Brian Braun, Gary Bezucha, Toni Simonson, Bob Benishek, Chris Berry, Joe Novak, and Krista Otto.

Agenda Item #3 & 4 Approve/amend Minutes of June 2, 2015.

Motion by Klimoski, second by Nye, to approve the minutes of the June 2, 2015 and June 16, 2015 meetings, all ayes, motion carried.

5. Consider refilling the Office Coordinator Position in the UW-Extension Office: Krista Otto explained that Sally Hull has retired from their Department as the Office Coordinator and they are asking for permission to refill the position. Motion by Nonnenmacher, second by Klimoski to approve refilling the Office Coordinator position in the UW-Extension Office, all ayes, motion carried.

6. Consider adding Casual UWEX Support Staff Position during the 2015 Langlade County Fair: Krista Otto requested to add a casual employee for the UWEX Department to be utilized for a three week period around the fair. Motion by Matucheski, second by Nonnenmacher to approve a casual employee position for UWEX to be utilized during the fair, 4 ayes, 1 no (Klimoski), all ayes, motion carried.

7. Consider approval to move forward with filling the Human Resource Position, along with approving the funding in the 2016: The Committee has been discussing refilling the vacant Human Resources position over the last couple of months. The Personnel Committee has approved refilling this position if the money is included in the 2016 budget. The funding needed for the position is \$100,000 for 2016 which includes salary & benefits (and perhaps some office expenses). Motion by Klimoski, second by Matucheski to approve putting \$100,000 in the 2016 budget for the Human Resources position, with funding coming from the General Fund for 2016, all ayes, motion carried.

8. Consider Resolution regarding support of Unmanned Systems expanding their operations in Langlade County, Wisconsin: At the last County Board meeting, a presentation was made to possibly utilize the airport for testing unmanned aircraft. Unmanned Systems Incorporated (USI) is proposing to test unmanned aircraft and conduct training for operating unmanned aircraft at the airport. USI has requested that the City Council and County Board consider adopting a resolution in support of this activity as this documentation would assist the Company to obtain other approvals needed for testing unmanned aircraft at the Langlade County Airport. In lieu of a public hearing, it was recommended that USI conduct a public demonstration of these tests at the airport. The Executive and Airport Committee would schedule a joint meeting in conjunction with the public demonstration and then both committees would be in a better position to determine whether there exists sufficient public support for this activity at the airport.

9. Consider opposition to proposal to further limit the County's ability to make health plan design changes for Union employees: Robin Stowe explained that late in the State budget

process, a provision was added which would have placed a limit on the County's ability to make health plan design changes for protective occupation participant status employees (law enforcement). This proposal to limit an offer for a high deductive health plan to the plan design offered by the State was subsequently limited to Milwaukee County and then vetoed by the Governor. No action needed.

10. Consider refilling of Highway Position: Brian Braun requested permission to approve refilling a vacant welder position at the Highway Department. This has been approved by the Highway and Personnel Committees. Motion by Klimoski, second by Nonnenmacher to approve refilling the vacant position in the Highway Department, all ayes, motion carried.

11. Consider resolution regarding staffing plan for Highway Department: Brian Braun explained that the Highway Department had a resolution that established a minimum staffing level that allowed for refilling vacant positions in the Highway Department for winter maintenance. That resolution had a sunset date and is not longer in effect. This resolution would allow the Highway Department to refill any of the 29 hourly staff positions and would not have a sunset date. The Highway and Personnel Committees have also approved the staffing plan. Motion by Nye, second by Klimoski to approve a resolution regarding a staffing plan for the Highway Department, all ayes, motion carried.

12. Consider request from Sheriff to expand mental health crisis services: Robin Stowe advised that he has been requested by the Public Safety Committee to look into other options for providing mental health services. This request is being reviewed by the Executive Committee as it functions as the oversight committee for the Tri-County Contract for mental health services. Robin explained that since the 1970s, Langlade, Lincoln and Marathon Counties have agreed to build and maintain a multi-county system to provide mental health resources. This multi-county system is commonly known as North Central Health Care (NCHC). Under the Tri-County agreement, the multi-county system (NCHC) is responsible to identify and meet the mental health service needs for the Counties. NCHC has the authority to provide these services internally or contract with other providers. The Tri-County agreement also establishes how the Counties oversee and fund these services. Robin is seeking clarification of whether we are requesting for our Tri-County system to identify and address our mental service needs or whether we will be examining other options for someone other than our Tri-County system to provide these services.

The Sheriff clarified that he is not asking to expand mental health services but to restore the level of services that had been available previously. The Sheriff explained how the services that were once offered by NCHC for mental health services have been decreased over the years. In the past mobile crisis services were available on a 24/7 basis. Now NCHC offers services from 10 a.m. to 6 p.m. Monday through Friday. The problems come during the nights, weekends, and holidays because there are no services for mental health crisis services. This problem has become a huge concern for the Sheriff and he feels that NCHC has not done enough to help his department in this matter. The Sheriff and the Public Safety Committee have asked that a change be made. Gary Bezucha, NCHC CEO, agreed that there should be 24/7 mental health crisis services and they are working on getting this done within the next two to three months. Mr. Bezucha would also like his staff to work with the Sheriff's Department to identify and address methods to improve mental health services. The consensus of the Committee is to provide NCHC the opportunity to work with the Sheriff's Department to develop and implement a plan to address the Sheriff's concerns. Additionally, the Committee was not opposed to having Stowe and Olsen gather information about what other options may be able to help identify and address the County's mental health needs. Given the commitment to the Tri-County Agreement, representatives from NCHC will be invited to participate in this process. .

13. Consider adding County Board rule to restrict attendance at closed sessions to committee members only: During a recent joint meeting of the Executive and Personnel Committees, there was a concern about the unauthorized disclosure of confidential information discussed during closed session meetings, especially involving discussions of personnel issues. Consequently, a question was raised about whether the County may restrict attendance of County Board members at closed session meetings to committee members only. Robin explained that State Statutes allow any County Board member to be able to attend a closed session unless the County has a rule which limits attendance at closed sessions, and currently, our County Board does not have such a rule. The Committee discussed creating a new County Board rule that would restrict attendance at County committee closed sessions to committee members only. The Committee discussed creating a rule to authorize a committee to exclude County Board members, who do not serve on the Committee, from attending closed sessions to discuss personnel issues under Wis. Stats 19.85 (b)(c) or (f). This rule would not apply to attendance by the County Board Chairman or the Chairman's designee (in the absence of the Chairman). The Committee asked Stowe to draft a resolution for the Committee to review at their next meeting.

14. Consider Notice of Circumstances Giving Rise to Claim and Claim Pursuant to Wis. Stats: Robin Stowe explained that the County has received notice of a claim against the county from Michael Seubert. Motion by Nye, second by Nonnenmacher, to deny the claim, all ayes, motion carried.

15. Review and revise County's personnel policies, including Grievance Procedure and the Job Performance Management and Disciplinary policy: Robin Stowe reviewed with the Committee the draft Langlade County Government Accountability and Complaint Resolution policy. This draft includes the revisions recommended during the combined Executive and Personnel Committee meeting. This draft policy will be reviewed by the management team and when this new policy is completed, it will be forwarded to the County Board for final approval.

16. Review resolution received from other Counties, if any: There were no resolutions to be forwarded to County Board.

17. Set date for next meeting: The next regular meeting of the Committee will take place on August 10, 2015 at 8:00 a.m.

At 10:05 a.m. motion by Nonnenmacher, second by Solin, to adjourn the meeting, all ayes, motion carried; meeting adjourned.

Submitted by,
Gary D. Olsen, Recording Secretary