Minutes of Langlade County Executive Committee

The meeting in the County Board Room, in the Resource Center, was called to order at 8:00 a.m., February 9, 2016, by Chairman Dave Solin.

Members Present: Doug Nonnenmacher, Mike Klimoski, Holly Matucheski, Ron Nye, and Dave Solin

Members Absent: None

Others Present: Robin Stowe, Gary Olsen, RJ Weitz, Judy Nagel, Pete Pennington, Judy Turney, Red Turney, Diane Cameron, Dave Cameron, Pat Novak, Lois Jones, Chuck Palmer, Angie Close, Ron Barger, Don Scupien, Gary Bezucha, Mark Desotell, Tim Moe, Andrea Slagoski, Alice Griego, Kathy Buksa, John Falk, Michael Loy, Gloria Obernder

The Pledge of Allegiance was recited.

- 3. Approve/amend Minutes of January 5, 2016.

 Motion by Nye, second by Klimoski, to approve the minutes of the January 5, 2016, all ayes, motion carried.
- 4. Public Comment on agenda items and consideration of requests for items to be added to future meeting agendas. Ron Barger, DSS, addressed the Executive Committee asking for a joint meeting with the Social Services Committee meeting and Judge Rhode to discuss the Juvenile Justice Program. No action taken on Public Comment.
- 5. Review written report from Economic Development Corporation. The Executive Committee reviewed the report submitted by Angela Close regarding the activities of the Economic Development Corporation. Motion by Klimoski, second by Nye to accept the Economic Development Corporation report, all ayes, motion carried.
- 6. Request an extension of the Agreement for Economic Development Services between Langlade County and Langlade County Economic Development Corporation. Angela Close submitted a proposed Agreement for the Provision of Economic Development Services. Motion by Klimoski, second by Nye to approve the extension of the agreement for a period of three years on similar terms, all ayes, motion carried. A resolution will be presented to the next County Board for review and approval.
- 7. Tim Moe, ADRC, will provide an update on the Senior Center Task Force and review options. Tim Moe submitted an update from the Senior Center Task Force and asked that Kathy Buksa and Lois Jones speak on behalf of the Antigo Area Community Senior Center. Motion by Klimoski, second by Matucheski to approve the speakers, all ayes, motion carried. Lois stated she would like to see to a Community Senior Center to help her and other seniors stay social and active in the Community. Kathy shared some examples of activities from Waupaca Senior Center. Discussion was held as to locations, staffing and operation supplies for the Community Senior Center and asked that the County appoint some representatives to serve on the Task Force. Dave Solin asked that Tim Moe contact him or Robin Stowe for contact information for a County rep to attend future Task Force meetings. Information only. No action taken

- 8. Discuss the formation of a Safety Committee. RJ Weitz, Human Resource Director, met with County Mutual on how to reduce the workers comp insurance modifier and possibly reduce the Langlade County insurance premium. RJ proposed the organization of a Safety Committee or sub Committee. It was noted that the Executive Committee is also the Safety Committee for Langlade County. Motion by Nye, second by Klimoski to organize a Sub Committee of the Management Team as a Safety Committee and report to the Executive Committee, all ayes, motion carried.
- 9. Consider results from the clerical needs survey. RJ Weitz, Human Resource Director, conducted a clerical needs survey and out 17 Departments, 6 Departments said the use of extra clerical support is needed. Personnel Committee recommended that RJ look into the needs of a Permanent Part-Time Clerical Position to work as a "floater" in several departments. RJ will conduct a survey and Gary Olsen will figure out what the financial costs will be and bring the results back to the March Executive Meeting.
- 10. Consider County Board referred Resolution for one-month Casual Employee for the Corporation Counsel and H/R, allocating a maximum of 40 hours. Robin Stowe indicated that his office still needs back-up clerical support for his office, on an as-needed basis. In the past, the office was able to use a "floater" position and/or casual employee for back-up support. Committee advised Robin to continue to check with other departments in the Courthouse for back-up support. No action taken at this time.
- 11. Approval to refill vacant Economic Support Position. Ron Barger, Health Services Director, addressed the Executive Committee that DSS is looking for approval to refill the vacant Economic Support Position due to Kelly Koeppel taking a different position within the County. The Economic Support Position is currently in the DSS 2016 budget. Motion by Klimoski, second by Nonnenmacher to approve to refill the vacant Economic Support Position, all ayes, motion carried.
- 12. Approve 2016 Casual LTE (Limited Term Employment) Clerk Position in Social Services Department and recommend Casual LTE Clerk Position be added to 2017 Budget pending available funding. Ron Barger, Health Services Director, is looking for the approval of Casual LTE Clerk Position in DSS for the 2016 year. Ron was able to adjust his current budget and is now able to fund a Casual LTE Clerk Position for 380 hours in the 2016 year. Ron is also asking that this Casual LTE Clerk Position be added to the 2017 budget. Motion by Klimoski, second by Matucheski, to approve the Casual LTE Clerk Position for the 2016 year and be added to the DSS budget for 2017, all ayes, motion carried.
- 13. Review resolution in support of Fabrication Laboratory (Fab Lab) at Antigo High School Executive Committee reviewed the resolution in support of the a Fabrication Laboratory at the Antigo High School. Motion by Klimoski, second by Solin, to support the resolution of the Fabrication Laboratory at the Antigo High School, all ayes, motion carried.
- 14. Review proposal from CHC for Mental Health Services in the jail. On behalf of the Sheriff and Public Safety Committee, Robin Stowe, presented the proposal from_Correctional Healthcare Companies (CHC) for Inmate Mental Health Services at the Langlade County Jail.

CHC currently provides medical services to the Langlade County Jail. CHC proposal for Mental Health Services in the Jail was \$11,016.00, annually. This would provide the jail with the services of a mental health professional for 4 hours per week, and includes the costs of medications up to \$7,500. Public Safety and Finance Committee have already approved this proposal. Motion by Matucheski, second by Nonnenmacher to add CHC for Inmate Mental Health Services in the 2017 Langlade County Jail budget for a one-year trial. All ayes, except Nye and Klimoski voted nay. Motion passed 3 to 2.

- 15. Discuss status of Marathon County study of North Central Health Care. Robin Stowe, Corporation Counsel, gave an overview of the recent Resolution from Marathon County to withdraw from Tri-County Agreement and to form a single County Human Services Department. Gary Bezucha and Michael Loy, NCHC, addressed the Executive Committee regarding their efforts to respond to Marathon County's concerns and their willingness to assist Langlade County in transitioning to another system if necessary. Although Langlade County does not have a representative on the Planning Group established by Marathon County, NCHC does have a representative on the Group and is able to represent Langlade County's concerns and report back to us. A vote on the Marathon County resolution to withdraw from the partnership is scheduled in September 2016. Gary Bezucha stated that a 9-month study of North Central Health Care will be conducted. Robin Stowe also discussed other options that may or may not be able to the County if we need to make other arrangements for these services. It was pointed out that NCHC provides more services to Langlade County than mental health and substance abuse services, including birth-to-three and adult protective services. Wisconsin, all Counties are struggling to address mental health needs in the areas of Crisis Services, In-patient Services, and the availability of medical doctors to perform Court Ordered mental health examinations. Information only. No action taken.
- 16. Revise the Rules of the County Board regarding the process to refill vacant employment positions by replacing approval of the Executive Committee with approval of the Personnel Committee. Motion by Nonnenmacher, second by Matucheski that Personnel Committee shall replace Executive Committee as the Committee that approves refilling budgeted vacant employment positions. All ayes, motion carried.
- 17. Consider revisions to County Board Rules to reflect actions taken during this term and proposed revisions for next term. The Committee reviewed some proposed changes to the County Board Rules, and requested that all Board members will receive a copy of the proposed rule changes to review at the next County Board Meeting. Information only. No action taken.
- 18. At approximately 9:30 a.m., consider moving into closed session pursuant to §19.85(1)(e)(f) Wisconsin Statutes, to consider the investing of public funds and financial, social and personal histories of specific persons which if discussed in public would be likely to have an substantial adverse effect upon the reputation of any person referred to in such histories or data. Motion by Klimoski, second by Nonnenmacher to move into closed session. Chairman Solin aye, Nye aye, Klimoski aye, Nonnenmacher aye, Matucheski aya. The Committee commenced to closed session at 10:05 a.m.

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19. At approximately 10:00 a.m., return to open session with possible action taken on any matters discussed during closed session. Motion by Nye, second by Klimoski to return to open session. The Committee returned to open session. All ayes. Motion carried.

The Committee is concerned that the Jail Administrator position has been vacant since June of 2015. After the construction of the new jail, the County Board identified this position as a priority need. At all times, since this position was created, the County Board has always been funding available to support this position and to refill this position whenever a vacancy occurs. Motion by Klimoski, second by Nonnenmacher to direct the Sheriff and Public Safety Committee (who collectively represent the "hiring body" for this position) to refill this position no later than May 1, 2016; and if the position is not filled by that date, then the Committee directs the Finance Department to withdraw the surplus funds for this line-item from the Sheriff's Department budget that have accrued due to the delay in refilling this essential position; and directs the Sheriff and the Public Safety Committee to approve a one-time bonus for the Chief Deputy for providing services as the Jail Administrative while this position has been vacant. All ayes, motion carried.

Motion by Klimoski, second by Solin to excuse Ron Nye. All ayes, motion carried.

- <u>20.</u> Review resolution received from other Counties, if any: No resolutions related to the jurisdiction of the Committee.
- <u>21. Set date for next meeting:</u> The next regular meeting of the Committee will take place on March 1, 2016 at 8:00 a.m. in the County Board Room.

A Joint Personnel Committee and Executive Meeting will be February 29, 2016, 8:30 a.m. in the County Board Room to finalize the County's Accountability and Complaint Resolution Policy.

At 11:05 a.m. motion by Klimoski, second by Matucheski, to adjourn the meeting, all ayes, motion carried; meeting adjourned.

Submitted by, Becky Rank, Recording Secretary