LANGLADE COUNTY EXECUTIVE COMMITTEE REPORT

Meeting Date: 02/14/2017

Time: 8:30 a.m.

CHAIRMAN: Dave Solin

MEMBERS PRESENT: Pete Pennington, Doug Nonnenmacher, Holly Matucheski, Ron Nye, Dave Solin

MEMBERS ABSENT: none

OTHERS PRESENT: Angie Close, Don Bergbower, Gary Olsen, John Schunke, Bob Benishek, Robin Stowe

and Judy Nagel.

The meeting was called to order at 8:30 a.m. by Chairman Solin in Room 203 of the Langlade County Courthouse.

Pledge of Allegiance.

Approve/amend Minutes of January 10, 2017 Executive Committee Meeting. Motion by Nonnenmacher, second by Matucheski to approve the minutes of January 10, 2017 Executive Committee meeting. All ayes, motion carried.

Approve/amend Agenda of February 14, 2017 Executive Committee Meeting. Motion by Nye, second by Nonnenmacher to approve the agenda for February 14, 2017. All ayes, motion carried.

Public comment on agenda items, and consideration of requests for items to be added to future meeting agendas. None

Consider Resolution to revise County Board Rule 12.1, clarifying Rule 12.1 as it pertains to minimum staffing plans for certain departments. Discussion was held on the proposed Resolution to revise rules of the County Board to reflect minimum staffing plans approved for certain departments.

If a vacancy occurs in a position that is subject to the minimum staffing plan (as identified herein), then the hiring body shall be authorized to refill the vacant position contingent on funding being available for the position in the departmental budget. Vacancies in any other position that is budgeted in a department shall be refilled with the approval of the Oversight Committee and the Personnel Committee.

Minimum staffing levels have been established in the following Departments as follows:

Sheriff's Department:

Deputy Sheriffs: 16 Dispatcher: 8

Corrections Officers: 16 (including 4 female jailers)

Highway Department: 29 full-time equivalent positions (does not include Commissioner and Assistant

Commissioner).

Social Services: 10 social worker positions (including one Master's Level SW for CFS, two SW for Juvenile Justice, and one part-time SW serving as Foster Care Coordinator).

Health Department: 4 public health nurses (including the Health Officer).

Maintenance Department: 5 full-time equivalent positions (including the Director).

Motion by Nye, second by Pennington to approve to revise County Board Rule 12.1.

Motion by Nye, second by Pennington to amend removing the 7 Economic Support Workers, the Highway Commissioner and Assistant Highway Commissioner, adding that the eligibility list must be renewed annually. All ayes, motion carried.

Motion by Pennington, second by Nonnenmacher to approve the Amended Resolution to revise County Board Rule 12.1. All ayes, motion carried.

Consider Resolution to establish term limits for members of the Langlade County Economic Development Loan Review Board. Discussion was held on the proposed Resolution to establish term limits for members of the Langlade County Economic Development Loan Review Board. The Loan Review Board has recommended that a three-year term limit be established as follows: the longest standing member's term will expire first and the newest member will expire in three years. Discussion held.

Motion by Nye, second by Pennington to approve the Resolution to establish term limits for members of the Langlade County Economic Development Loan Review Board. All ayes, motion carried.

Consider repealing County Board Rule 3.6. Robin Stowe, Corporation Counsel, reviewed County Board Rule 3.6, which states: When meeting in closed session to discuss personnel issues (pursuant to Section 19.85(1)(b)(c) or (f), Wis. Stats., the committee shall have the authority to exclude any Board member who is not a member of the committee, with the exception of the Board Chairman or the Chairman's designee (in the absence of the Chairman). No information discussed during a closed session may be released to a Supervisor (except the County Board Chairman) who is not a member of the committee without the approval of the committee or the committee chairman.

Although the establishment of this new rule has served its intended purpose to maintain confidentiality, Stowe questioned whether this rule has also had the unintended consequence of eroding trust between County Board members. Stowe asked the Committee to consider not enforcing or rescinding this Rule, to allow all County Supervisors to be present during all closed sessions subject to a pledge of confidentiality. A Confidentiality Pledge will be presented to the Personnel Committee in March. Committee asked for this item to be brought back in the March Executive Committee meeting. Information only.

Report on the activities of the Retained County Authority Committee (North Central Health Care). Robin Stowe, Corporation Counsel, updated the Committee on the Retained County Authority (RCA) Committee. Stowe explained that the Committee meets bi-monthly and has developed a "work plan" to assess programs and services. The next meeting will focus on behavioral health programs (mental health and substance abuse). Stowe noted that items having a budgetary impact will need to be decided by June in order to be reflected in the preparation of the 2018 budget. With this limited time frame, it appears that implementation of decisions made by the RCA that have a budgetary impact may not take full effect until 2019. Inpatient and outpatient mental health, and crisis services are high priority to be addressed by the RCA. Information Only.

Discuss setting wage for Dispatch Supervisor. Interim Sheriff John Schunke is asking for support to create a Dispatch Supervisor position. Sheriff Schunke has received approval to create a Dispatch Supervisor position which will establish a chain of command for this unit similar to the chain of command established for the Jail and law enforcement (deputies). Given the turnover in dispatch employee's, Don Bergbower (Jail Administrator) remains one of the most knowledgeable and experienced employees regarding the oversight of the dispatch operations and on that basis, the Sheriff has assigned dispatch oversight responsibilities to the Jail Administrator. Sheriff Schunke advised that he prefers to assign these responsibilities internally, without the need to add a new employment position in the department.

Robin Stowe, Corporation Counsel, stated that the creation of the Dispatch Supervisor position has been approved by Public Safety and Personnel Committees, with the Matrix Committee establishing the compensation. Once the Dispatch Supervisor position is created, it will be filled by the hiring body using an internal recruitment process. The main job duty for this position will be to provide supervision of the telecommunications (dispatch) personnel on a daily basis. Because these duties will be assigned to an existing position through an internal recruitment process, the Matrix Committee recommends that an additional line be added to the Matrix schedule that would pay \$9,000 annually for the Dispatch Supervisor duties.

Motion by Nye, second by Nonnenmacher to approve the revised resolution and send to the February 21, 2017 County Board. All ayes, motion carried.

Consider Resolution to adopt revised Agreement between NTC and Langlade County for Wood Technology Center of Excellence. Discussion was held on the proposed Resolution to enter into revised partnership agreement with Northcentral Technical College (NTC) for the Wood Technology Center of Excellence. NTC and Langlade County recommend revising the original partnership Agreement at this time to reflect their mutual desire for this partnership to continue in the years to come, working together to maintain the Wood Technology Center of Excellence at the NTC-Antigo campus.

Motion by Nye, second by Pennington to approve Resolution to enter into revised Partnership Agreement with Northcentral Technical College (NTC) for the Wood Technology Center of Excellence. All ayes, motion carried.

Review resolutions received from other Counties, if any. None

Supervisor Benishek, voiced his concerns of the problems between board members may be caused by a misunderstanding of their roles. Benishek stated that the County is "run" by the County's management staff and not by the County Board. It is the role and responsibility of the County Board to set budget priorities, adopt a budget and create the policies for the County management staff to follow. Information only.

Supervisor Nye asked what the feedback was on the Informational County Board meeting. Supervisor Solin stated that he has received positive feedback. Based upon his observations from the initial meeting, Stowe recommended that some ground rules should be established, such as having all speakers use the microphone system so all can hear, and limiting questions and comments to the departments providing the reports (i.e., not having one department comment on the services provided by another department, when that department is not present to respond). Information only.

Set date for next regular meeting. March 14, 2017 at 8:30 a.m. Room 203, Courthouse.

Adjourn the Meeting. Motion by Pennington, second by Solin to adjourn the meeting, all ayes, motion carried at 11:15 a.m.

Respectfully Submitted, Becky Rank, Recording Secretary