

## **Minutes of Langlade County Executive Committee**

The meeting in the Law Library of the Courthouse was called to order at 8:00 a.m., April 8, 2014, by Chairman Dave Solin and the Pledge of Allegiance was recited.

Members Present: Pat McKinney-Rice, Doug Nonnenmacher, Mike Klimoski, Ron Nye, and Dave Solin.

Members Absent: None.

Others Present: Robin Stowe, Gary Olsen, Chris Berry, Angie Close, Pete Pennington, Eric Roller, Mark Desotell, and Joe Novak.

### Agenda Item #3 Approve/amend Minutes of March 4, 2014.

Motion by Klimoski, second by McKinney-Rice, to approve the minutes of the March 4, 2014 meeting, all ayes, motion carried.

4. Update on meal site and meeting place for seniors: Doug Below was not available to attend this discussion. Robin Stowe gave an update regarding the meal site and meeting place for seniors. The Antigo Community Church Quest Center has found a volunteer to set up tables in the gymnasium room for the meal site and has another room ("couch room") available for senior activities including the meal site. The ADRC renewed its meal site contract with Saint Mary's and Saint Hyacinth and Robin discovered that at this same location, seniors have been participating in ceramics and basket weaving classes. Given the activities currently taking place at this location, the ADRC prefers to discuss expanding senior activities on a trial basis at this location and will be discussing a proposal with Church representatives in the near future. Additional information regarding this agenda item should be available for the meeting next month to provide additional information.

5. Review Safety Building Joint Operations Agreement and Resolution: Robin Stowe reported that a subcommittee of County Board members, County employees, the City Mayor, and City employees had met to work out a new Safety Building joint operations agreement. The agreement involves a rent payment and a capital improvement payment. The capital improvement amount will represent equity in the building that is depreciated over ten years. For 2014, the rent was set at \$74,000. The new agreement will split the rent to be \$70,000 for rent and \$4,000 for capital improvements. The rent amount can increase at a maximum of 1% per year and the capital improvement amount can be increased by a maximum of 5% per year. Any increases over these percentages would need to be approved by both entities. Motion by Klimoski, second by McKinney-Rice to approve the Safety Building Joint Operations agreement and resolution to go to the County Board in May, all ayes, motion carried.

6. Discuss report from the Economic Development Corporation and Agreement for Provision of Economic Development Services: Motion by Klimoski, second by Nye, to approve the Economic Development Corporation report, all ayes, motion carried. The County has approved funding for the Economic Development Corporation through 2015. There was also an agreement that was done in 2011 for provision of economic development services that ended 12/31/13. The agreement was rewritten for the new three year commitment and the agreement for "in kind" services from the County was modified. Motion by Nye, second by Klimoski to approve the new agreement for provision of Economic Development services, all ayes, motion carried.

7. Discuss County Board per diem structure: A referral was made by the Personnel Committee to change the per diem structure for County Board per diems. Robin advised the Committee

that it is too late to undertake this action and it was recommended that during the next term, the County Board consider adopting an Ordinance to become self-organized and then consider adopting a new per diem structure to take effect in April of 2016. The Committee will look at this for the October annual meeting.

8. Discuss advantages of becoming a self-organized County. Robin Stowe explained that as a self-organized County, the County would have the ability to set staggered terms for supervisors, but more importantly, the County Board would have greater flexibility in setting board member compensation, including the ability to pay fixed salaries and to pay for additional board or committee meetings in excess of current statutory limits based on population. Unless the County Board is self-organized, Board members can only receive one per diem regardless of the number of meetings attended in one day. The Committee will look at this for the October annual meeting.

9. Discuss extending Welfit membership to all County employees and County elected officials: Currently the County will pay for the monthly Welfit membership for employees who are covered under the County's health insurance. The current structure requires the participant to attend Welfit for a minimum of 10 sessions a month. The employee pays the monthly charge of \$33, and then the County reimburses this amount once the report is received from Welfit showing that the employee attended 10 times. The Committee discussed extending this benefit to all County employees and County elected officials, including County Board members. The Committee felt that having a healthy workforce was beneficial for County operations. The funding for this would come from the County's self-funded health insurance fund. The Committee requested that Robin ask for an informal opinion regarding if extending this Welfit benefit to County elected officials would be considered a form of "compensation" that could not be increased during their term.

10. Review resolution received from other Counties: No resolutions were referred to the County Board.

11. At approximately 9:00 a.m., consider moving into closed session pursuant to Section 19.85(1)(e), Wis. Stats., to deliberate and to formulate a budget and negotiation strategy for wage adjustments, including Cost-Of-Living Adjustments-COLA as competitive or bargaining reasons require a closed session to formulate a strategy for the bargaining process with Law Enforcement Association, the Total Base Wage bargaining process with Unions/bargaining units and the process to adjust the compensation matrices: Motion by Nonnenmacher, second by Solin, to have the Finance Director and County Board Chairman determine the amount to be budgeted for COLA. The Finance Director asked the Committee not to proceed with this action, because he did not feel this was his decision to make. Solin then withdrew his second and Nonnenmacher withdrew his motion.

Motion by Klimoski, second by McKinney-Rice, to go into closed session. Roll call vote: Klimoski, ayes, McKinney-Rice, ayes, Nye, ayes, Nonnenmacher, no, and Solin, ayes, the Committee continued in closed session.

12. At approximately 9:30 a.m., return to open session with possible action taken on any matters discussed during closed session: Motion by Nye, second by Klimoski, to come out of closed session, all ayes, motion carried. Motion by Klimoski, second by McKinney-Rice, to establish the maximum COLA for 2015 for budgetary and bargaining purposes and to direct the Finance Director to prepare the 2015 budget with options to fund this COLA amount, four ayes, one no (Nonnenmacher), motion carried. It was noted that the actual COLA for 2015 would be established by the Personnel Committee for various groups of employees at a later date subject to bargaining and budgetary constraints.

13. Set date for next meeting: The next regular meeting of the Committee has been tentatively set to take place on May 6, 2014 at 8:00 a.m. The new Committee members will set the date for a meeting after the reorganizational meeting on Tuesday, April 15, 2014.

The Committee thanked Pat McKinney-Rice for her time serving on the County Board.

At 9:40 a.m. motion by Nye, second by Nonnenmacher, to adjourn the meeting, all ayes, motion carried; meeting adjourned.

Submitted by,  
Gary D. Olsen, Recording Secretary