

Minutes of Langlade County Executive Committee

The meeting in the Law Library of the Courthouse was called to order at 8:00 a.m., April 6, 2015, by Chairman Dave Solin and the Pledge of Allegiance was recited.

Members Present: Doug Nonnenmacher, Mike Klimoski, Holly Matucheski, Ron Nye, and Dave Solin.

Members Absent: None.

Others Present: Robin Stowe, Gary Olsen, Kim Van Hoof, Linda Weitz, Ron Barger, Drew Kelly, Bob Benishek, and Angela Close.

Agenda Item #3 Approve/amend Minutes of March 4, 2015.

Motion by Nye, second by Nonnenmacher, to approve the minutes of the March 4, 2015 meeting, all ayes, motion carried.

4. Discuss Transportation services and possible budget shortfall for 2015: Gary Olsen explained that the amount the County levies for transportation services has not been increased since Menominee Transportation was contracted to handle the transportation services. Costs continue to rise, and Menominee has informed Olsen that services might need to be reduced if some additional funding is not allocated to the program. Olsen worked with Shawn Klemens to find a different place found to house the buses. This would save almost \$9,000 annually. The Fairgrounds and the property across from the Courthouse are possible places to store the buses. Olsen and Robin Stowe have been working with the Wolf River Valley Seed Company to see if the property across from the Courthouse is available. Olsen also talked to the City about having them budget in 2016 for some funds to help with the City routes. This was for information only.

5. Angie Close to give a brief update on activities performed by the Economic Development Corporation: Angie Close updated the Committee regarding the activities of the Economic Development Corporation. Motion by Nye, second by Matucheski to approve the Economic Development Corporation report, all ayes, motion carried.

6. Kim Van Hoof, Ron Barger, and Linda Weitz to address the Committee regarding the directive given for the Health Services Center Clerical/Receptionist: Kim Van Hoof explained that all the agencies in the Health Services Center met to discuss the idea of having a central clerical/receptionist position for the building. There were some questions regarding how this concept would work, because the small amount of secretarial staff in each of the offices makes it very difficult to give up a person to work in this position. The idea of creating a new position that would handle these duties was discussed. The question of funding for creating a new position was also discussed. This item will be referred to Public Property for the remodeling needed to make a space for this position and to refer to the Finance Committee to find money for the position.

7. Consider establishment of Ad Hoc Wood Tech Products Committee to conduct a feasibility study for a business incubator or similar development project: Bob Benishek and Angie Close discussed the possibility for the Economic Development Corporation to

establish an Ad Hoc Wood Tech Products Committee to conduct a study to identify and address the needs of the Wood Products industry (such as; training needs, transportation needs, a business incubator or similar development needs). Motion by Nye to allow paying per diem to two County Board members who will serve on the Ad Hoc Wood Tech Products Committee, second by Klimoski, all ayes, motion carried. The two Board members will be Dave Solin and Bob Benishek.

8. Consider supporting legislation to exempt counties from the prevailing wage rate law on public works projects: Robin Stowe explained that at the last legislative exchange meeting, Senator Tom Tiffany had requested counties to sponsor a resolution asking for counties to request to be exempt from the prevailing wage rate law. It is believed that by exempting counties from this law, that the costs for certain public works projects might be reduced. Stowe will bring back more information on this subject for the May meeting.

9. Consider going paperless for sending out agendas and minutes for County meetings: Gary Olsen has been asked to research the possibility of going paperless for sending out agendas and minutes for County meetings. One possibility Olsen has looked into was to utilize Chromebooks for Board members. The cost would be around \$299 per Chromebook. Board members would need Internet access. There were some worries about how this would work for Board members. This item was held in Committee indefinitely.

10. Review the County's Grievance Procedure and the County's Job Performance Management and Disciplinary Policy: Robin Stowe distributed a copy of the County's Job Performance Management and Disciplinary Policy and the Grievance Procedure and to the Committee. With the adoption of Act 10, the process used by the County to address personnel issues has changed dramatically. The County Board and employees seem to be struggling to resolve personnel issues under these new procedures. Stowe will be working with the Personnel and Executive Committees to review and revise the procedures that will be used to address personnel issues. Additionally, Stowe has recommended that the revised policies be reviewed and approved by the County Board at a special meeting at which this will be the focus of discussion.

11. Corporation Counsel Robin Stowe will review a Notice of Injury and Claim received by Langlade County: Robin Stowe reviewed a notice of injury and claim that was received by the County from Johnson Carter who was involved in an auto accident with a City Police officer in Weston. The Committee reviewed the claim and this will come to the full County Board in April for action.

12. Consider amendment to Resolution #18-2015 – Amend the Rules of the County Board to Revise the Duties of the Compensation Matrix and Personnel Committees: Robin Stowe explained that amending the Rules of the County Board to Revise the Duties of the Compensation Matrix and Personnel Committee was addressed at the County Board meeting and will be back on the next agenda under old business. The Personnel Committee has approved this change to identify the role of the Personnel Committee to serve as an Impartial Hearing Officer under the County's Grievance Procedure. Motion by Nonnenmacher, second by Matucheski to approve the proposed rule change, all ayes, motion carried.

13. Discuss proposed procedure for submitting requests to review compensation for individual positions: Robin Stowe reported that the proposed procedure for submitting requests to review compensation for individual positions was reviewed by the Management Team. This procedure will allow individual employees to request a review of their compensation for additional duties. The Department Head, Oversight, Personnel, and the Matrix Committee will need to approve a request before it would go to the County Board. The proposed procedure was approved by the Personnel Committee. The Committee discussed concerns that perhaps this process requires the involvement of too many committees and hopes that the process does not break down to a popularity contest. Motion by Nye, second by Klimoski to approve the proposed procedure for submitting requests to review compensation for individual positions, all ayes, motion carried.

14. Consider policy and requests for per diem and mileage reimbursement for County Board representation on NCHC Board and Library Board (and other Boards) for traveling to and attending a meeting that is subsequently cancelled (lack of a quorum): Gary Olsen explained that there were two per diems that were received where the Board members traveled to a committee meeting and the committee did not have a quorum for the meeting to proceed. Motion by Klimoski, second by Solin, to allow per diem payments for Board members (as a matter of general policy) who travel to a non-county committee meeting where a quorum is not present for the meeting to be held, all ayes, motion carried.

15. At approximately 9:00 a.m., consider moving into closed session pursuant to Section 19.85(1)(e), Wis. Stats., deliberating or negotiating the purchasing of public property, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, to review budgeting for personnel costs (calculation of Cost-Of-Living Adjustments-COLA within the bargaining process with Law Enforcement Association, Total Base Wage bargaining with Unions): Motion by Klimoski, second by Nonnenmacher, to go into closed session. Roll call vote: Klimoski, ayes, Matucheski, ayes, Nye, ayes, Nonnenmacher, ayes, and Solin, ayes. The Committee continued in closed session.

16. At approximately 9:15 a.m., return to open session with possible action taken on any items discussed from the closed session: Motion by Nye, second by Nonnenmacher, to come out of closed session. Motion by Nye, second by Klimoski, to budget the amount discussed in closed session for a 2016 COLA.

17. Review resolution received from other Counties, if any: Motion by Klimoski to send resolutions to the County Board opposing changes to Wisconsin's current long-term care system-Family Care, IRIS, partnership, and Aging & Disability Resources Center, second by Nye, all ayes, motion carried. Other resolutions received were referred to the Water and Land Use Planning Committee and the Board of Health.

18. Set date for next meeting: The next regular meeting of the Committee will take place on May 5, 2015 at 8:00 a.m.

At 10:10 a.m. motion by Nonnenmacher, second by Nye, to adjourn the meeting, all ayes, motion carried; meeting adjourned.

Submitted by,
Gary D. Olsen, Recording Secretary