

**LANGLADE COUNTY BOARD OF SUPERVISORS
MONTHLY MEETING – NOVEMBER 19, 2013**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the County Board Room. Chairman David Solin called the meeting to order at 9:00 a.m.

Motion was made by Supervisor Jansen, seconded by Supervisor Kamps, to confirm the appointment of Gary D. Johnson to the Board of Supervisors to serve the remaining term as the District #15 Supervisor for the Town of Elcho – Ward 1. All ayes, the motion carried. Mr. Johnson then took the Oath of Office.

On call of the roll, all Supervisors reported present, except Supervisor McKinney-Rice who had asked to be excused. Motion was made by Supervisor Hurlbert, seconded by Supervisor Kamps to excuse her. All ayes, the motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Approve or amend the minutes of the October 22, 2013 meeting as printed and published:

Motion was made by Supervisor Burns, seconded by Supervisor Jansen, to approve the minutes of the October 22, 2013 meeting as printed and published. All ayes, the motion carried.

Approve or amend the agenda as printed:

Motion was made by Supervisor Kamps, seconded by Supervisor Cahak, to approve the agenda as printed. All ayes, the motion carried.

CITIZENS AND DELEGATIONS:

Dr. Lori Weyers, President of Northcentral Technical College addressed County Board, and introduced Larry Kind, Dean of Antigo and Wittenberg Campuses, and Rob Elliott, Director of Facilities. They have the most campuses of any of the technical colleges. Langlade County was the first group to partner with the Technical College, setting an excellent example for future partnerships with other governments, businesses and education for support in economic development. Every student graduating from NTC with their associate's degree, could transfer to college at junior status to obtain a four year degree. Approximately 1,700 people take at least one class at NTC's Antigo campus each year. There are 38 associate degrees and 67 certificates that can be earned at the Antigo campus. They have also started a manufacturing alliance, and have started their manufacturing technicians program in Wausau, Antigo, and Phillips. They are continuing to expand their education opportunities at an affordable price. Class information is available at Northcentral Technical College.

Larry Kind explained the Wood Technology Center of Excellence graduated their first class in May. Those students have been very satisfied with the education they received and most of them are working within a 100 mile radius of this area. The Antigo campus also presents numerous seminars and special workshops. This June they will co-host the Hardwood Manufacturers Association regional meeting, with many people attending from the mid-west. They will be the first two year Technical School to be accredited receiving National Accreditation by the Society of Wood Science & Technology.

Rob Elliot explained they have put in a Manufacturing Electronics Maintenance lab. Recently they have upgraded their Individualized Technical Studies Lab, Student Services area, and the Welding lab. He also reviewed future updates planned at the school.

They do appreciate the continued support of Langlade County and the local businesses, and the innovative, creative way of working together.

NEW BUSINESS:

Corporation Counsel Robin Stowe explained that the Fairgrounds Promotional Committee has been working on an inventory of moveable property stored at the Fairgrounds. Robin has been communicating with all parties who may have an interest in moveable property stored at the Fairgrounds. County Materials Corporation has offered to donate 71 cement barriers (bin blocks) to Langlade County that are located at the racetrack on the Langlade County Fairgrounds, at a value of \$3,266. There will be no cost to the County. Motion was made by Supervisor Jansen, seconded by Supervisor Hardin, to accept the donation of the 71 cement barriers from County Materials Corporation. All ayes, the motion carried. The County Board is very appreciative and thanks County Materials Corporation for this generous donation. Robin will send a letter of acceptance thanking County Materials Corporation for the donation of 71 cement barriers at a value of \$3,266.

Motion was made by Supervisor Dahms, to remove Resolution #64-2013 from the Consent Agenda so it can be discussed.

Motion was made by Supervisor Jansen, seconded by Supervisor Bonacci, to approve the Consent Agenda with Resolution #64-2013 removed and placed in the regular agenda. All ayes, the motion carried. The Consent Agenda is adopted as amended.

CONSENT AGENDA:

1. Elections or Appointments:
Confirm the re-appointment of Supervisor Ron Nye to NCHC (51.42) Community Services Program Board for a three year term which will then expire December, 2016.
2. Letters & Communications:
The Wisconsin Valley Library Service report of services and programs is available for viewing in the County Clerk's Office.
3. **ZONING ORDINANCES:**

ORD. #13-2013Z

The Langlade County Board of Supervisors do hereby ordain as follows:

SECTION 1 That the lands described as:
Being SW NW Sec 13, T31N, R14E
Now comprising a part of the Forestry District is hereby rezoned into the A-1 District.

SECTION 2 This change in zoning shall be designated on the official county zoning map for the Town of Wolf River.

SECTION 3 All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 4 This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED: November 19, 2013

APPROVED: David J. Solin
County Board Chairman
ATTEST: Kathryn Jacob
County Clerk

ORD. #14-2013Z

The Langlade County Board of Supervisors do hereby ordain as follows:

SECTION 1 That the lands described as:
Being SE NE Sec 34, T30N, R12E EXC Pt CSM V15 P106; SW NW Sec 35, T30N R12E;
and N1/2 of NW SW Sec 35, T30N R12E
Now comprising a part of the A-2 District is hereby rezoned into the A-1 District.

SECTION 2 This change in zoning shall be designated on the official county zoning map for the Town of Norwood.

SECTION 3 All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 4 This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED: November 19, 2013

APPROVED: David J. Solin
County Board Chairman
ATTEST: Kathryn Jacob
County Clerk

4. RESOLUTIONS:

RESOLUTION #63-2013

INTRODUCED BY: EXECUTIVE COMMITTEE

INTENT: TO CREATE A NEW NONPARTISAN PROCEDURE FOR THE PREPARATION OF LEGISLATIVE AND CONGRESSIONAL REDISTRICTING PLANS

WHEREAS, currently under the state constitution, the legislature is directed to redistrict legislative districts according to the number of inhabitants at its next session following the decennial federal census by the majority party. At the same intervals, the legislature also reapportions congressional districts in this state pursuant to federal law, and

WHEREAS, legislative and congressional redistricting plans enacted pursuant to this procedure are used to elect members of the legislature and members of Congress in the fall of the second year following the year of the census, and

WHEREAS, the 2011 process to draw the maps and fight lawsuits cost taxpayers nearly \$1.9 million, and

WHEREAS, historically legislative and congressional plans in Wisconsin have been subject to partisan influence that put the desires of politicians ahead of the needs of the people, and

NOW, THEREFORE, BE IT RESOLVED that the Langlade County Board of Supervisors recommends the creation of a nonpartisan procedure for the preparation of legislative and congressional redistricting plans, and

BE IT FURTHER RESOLVED that the process promotes more accountability and transparency and prohibits the consideration of voting patterns, party information, and incumbents' residence information or demographic information in drawing the maps, except as necessary to ensure minority participation as required by the U.S. Constitution.

BE IT FURTHER RESOLVED that the County Clerk is directed to send a copy of this resolution to Governor Scott Walker, the Wisconsin Counties Association, and the State Legislators representing Langlade County.

EXECUTIVE COMMITTEE
David J. Solin
Ronald M. Nye

Douglas Nonnenmacher
Michael P. Klimoski

FISCAL NOTE: No Fiscal Impact.

RESOLUTION #65-2013

INTRODUCED BY: EXECUTIVE COMMITTEE

INTENT: FUNDING FOR VICTIM WITNESS COORDINATOR PROGRAM

WHEREAS, on June 11, 1996, in Resolution #58-96, the Langlade County Board of Supervisors created a Paralegal/Crime Victim/Witness Coordinator Position in the District Attorney's Office; and

WHEREAS, in 1993, the State funded ninety percent (90%) of the costs of the Victim Witness Coordinator Program, but since 1993 State funding for the Program has gradually decreased with the State currently funding less than fifty percent (50%) of the Program; and

WHEREAS, privileges and protections for victims of crimes are established in Article I, Section 9m of the Wisconsin Constitution and in Chapters 949 and 950 of the Wisconsin Statutes; and

WHEREAS, the Victim Witness Coordinator Program provides essential services to countless individuals who are involved in cases that are prosecuted by the District Attorney's Office.

NOW THEREFORE, BE IT RESOLVED, that the Langlade County Board of Supervisors urges the State of Wisconsin to restore State funding for this Program to ninety percent (90%) of total program costs.

BE IT FURTHER RESOLVED, that the County Clerk shall send a copy of this resolution to Governor Scott Walker and to Langlade County's elected representatives.

EXECUTIVE COMMITTEE

David J. Solin
Ronald M. Nye
Douglas Nonnenmacher
Michael P. Klimoski

FISCAL NOTE: The County currently receives 47.50% reimbursement for the Victim Witness Coordinator position.

Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office.

RESOLUTIONS:

RESOLUTION #64-2013

INTRODUCED BY: EXECUTIVE COMMITTEE

INTENT: SUPPORT LEGISLATIVE CHANGES SO AS TO REDUCE THE NUMBER OF NON-VIOLENT OFFENDERS SENTENCED TO JAIL OR PRISON FOR ALCOHOL AND/OR OTHER DRUG ISSUES

WHEREAS, a year-long study conducted by Human Impact Partners, from October 2011 through October 2012, has shown that treatment instead of incarceration for non-violent offenders who suffer from alcohol and other drug-related issues, as well as those who suffer from mental health issues, is much more effective and is four times more cost effective; and

WHEREAS, mental illness and substance abuse are public health issues that are not best solved through incarceration; and

WHEREAS, it is in the best interests of the citizens of Langlade County and the State of Wisconsin that a justice system be designed that does not simply punish and diminish individuals with alcohol, drug and mental health issues, but restores the offenders to a productive role in our society while providing wholeness to victims of their crimes; and

WHEREAS, Treatment Alternative Diversion programs (TAD), which are already in place in other counties in Wisconsin, have proven effective in reducing recidivism rates and in restoring the offender to health, thus resulting in a savings of tax dollars and conserving resources for other vital needs in challenging economic times; and

WHEREAS, the incarceration rate in costs of corrections in Wisconsin has risen from less than 200 million dollars per year in 1990, to more than 1.3 billion dollars per year in 2011. A reduction in the rate of the number of individuals incarcerated in the Wisconsin Prison System to 11,000 inmates, which was the number incarcerated in 1995, would yield substantial cost savings and would place the per capita rate of incarceration in Wisconsin similar to neighboring states.

NOW THEREFORE, BE IT RESOLVED by the Langlade County Board of Supervisors that it hereby requests local state officials, legislators, and the governor to reexamine the policies which have led to historically high incarceration rates in the State of Wisconsin and to amend State laws so as to result in a substantial reduction in the number of low-risk, non-violent offenders in Wisconsin jails and prisons.

BE IT FURTHER RESOLVED, by the Langlade County Board of Supervisors that these changes should include significant financial incentives for fewer individuals to be incarcerated in state prisons and a substantial increase in dedicated funding from the State to counties to enable significant growth and cost-effective, innovative, and proven local alternatives for non-violent and low-risk offenders.

BE IT FURTHER RESOLVED, by the Langlade County Board of Supervisors that the Langlade County Clerk transmit a copy of this Resolution to Governor Scott Walker, all legislators representing constituents in Langlade County, and the Wisconsin Counties Association.

EXECUTIVE COMMITTEE

David J. Solin
Ronald M. Nye
Douglas Nonnenmacher
Michael P. Klimoski

FISCAL NOTE: No Fiscal Impact.

Motion was made by Supervisor Klimoski, seconded by Supervisor Bonacci, to adopt.

Supervisor Dahms explained his opposition to this resolution's suggestion to amend State laws to result in a substantial reduction in the number of offenders incarcerated in Wisconsin jails and prisons for alcohol and/or drug issues. You read about all the accidents and the mental health problems that are alcohol and drug related. There is no deterrent for the crimes.

Supervisor Klimoski agrees with him in opposition to this. Something has to be done, because what we are doing now is not working, it is not stopping them.

Sheriff Greening explained he is also opposed to this resolution. His big concern is that jail needs to be the deterrent. If you remove the jail time, what will there be for a deterrent? There would be no incentive for some of these people to stop, if there is no fear of going to jail. Alcohol and drug use and sales often lead to other crimes. There are no alternative treatment programs available here at this time, and they are extremely expensive. You should still have jail time as a deterrent, if those people fail in the treatment programs.

Discussion followed.

Supervisor Benishek made a motion to refer Resolution #64-2013 to Executive and Public Safety Committees to draw up a resolution that would be beneficial in trying get funding from the state to support a Treatment Alternative Diversion program, second by Supervisor Kamps. All ayes, the motion carried.

RESOLUTION #62-2013

INTRODUCED BY: Water and Land Use Planning Committee
INTENT: APPOINT LAND INFORMATION COUNCIL MEMBERS

WHEREAS, 1989 Wisconsin Act 31 and 1989 Wisconsin Act 339 created a statewide Land Information Program for the purpose of facilitating land records modernization in each county in Wisconsin; and,

WHEREAS, on July 10, 1990 the Langlade County Board of Supervisors established the Land Records & Regulations Department as the Land Information Office for the purpose of directing and supervising Langlade County's Land Information Program and Land Information System; and,

WHEREAS, pursuant to the provisions of WI Stats. 59.72 each county in Wisconsin funds its Land Information Program with real estate document recording or filing fees that are collected by the register of deeds; and,

WHEREAS, 2009 Wisconsin Act 314 was enacted on May 12, 2010, became effective on June 25, 2010, and created statutory language, 53.72(3m) which relates to the establishment of a Land Information Council to review the priorities, needs, policies, and expenditures of a land information office established by the board of supervisors and advise the county on matters affecting the land information office; and,

WHEREAS, prior to the enactment of 2009 Wisconsin Act 314, in order for a county to retain part of the recording or filing fee for each instrument that is recorded or filed in the office of register of deeds for use by a county to fund its land information program and, in order for a county to apply to the department of administration for a grant for a land information project, the county must have established a land information office; and,

WHEREAS, pursuant to the provisions of WI Stats 59.72, as amended by 2009 Wisconsin Act 314, in order for a county to retain part of the recording or filing fee for each instrument that is recorded or filed in the office of register of deeds for use by the county to fund its land information program and, in order for a county to apply to the department of administration for a grant for a land information project, the county must have a land information office **and** a land information council; and,

WHEREAS, 2009 Wisconsin Act 314 created Section 59.72(3m), defines the membership and duties of a land information council and states that it shall consist of not less than eight members and shall consist of the register of deeds, the treasurer, and, if one has been appointed, the real property lister or their designees and the following members appointed by the board of supervisors for terms prescribed by the board of supervisors:

1. A member of the board;
 2. A representative of the land information office;
 3. A realtor or a member of the Realtors Association employed within the county;
 4. A public safety or emergency communications representative employed within the county;
 5. The county surveyor or a registered professional land surveyor employed within the county; and,
 6. Any other members of the board of supervisors or public that the board of supervisors designates;
- and,

WHEREAS, the Langlade County Board of Supervisors created a Langlade County Land Information Council by Resolution #66-2010 to meet on an as-needed basis, so that Langlade County will continue to be authorized to retain part of the recording or filing fee for each instrument that is recorded or filed in the office of the Langlade County Register of Deeds, for use by Langlade County to fund its Land Information Program, and

so that Langlade County will continue to be authorized to apply to the Wisconsin Department of Administration for grants for land information projects; and

WHEREAS, Resolution #66-2010 defined the duties of the Land Information County to be: to review the priorities, needs, policies, and expenditures of the Langlade County Land Information Program and advise Langlade County, through the Water and Land Use Planning Committee, on matters affecting the Langlade County Land Information Program; and,

WHEREAS, Resolution #66-2010 defined the membership of the Land Information Council to be: the Langlade County Register of Deeds, the Langlade County Treasurer, the Langlade County Real Property Lister and the following members appointed by the Langlade County Water and Land Use Planning Committee: A member of the Langlade County Board of Supervisors; a representative of the Langlade County Land Information Office; a realtor or a member of the Realtors Association employed within Langlade County; a public safety or emergency communications representative employed within Langlade County; and, a registered professional land surveyor employed within Langlade County; and,

WHEREAS, the Council members who hold elective positions or are employed by Langlade County, shall serve on the Council as long as they hold the office or county position designated for membership and shall not receive additional compensation or per diem for participating; and the remaining members shall hold 3 year terms and shall receive per diem and mileage compensation, funded by Land Information Program Grant funds.

WHEREAS, remaining members terms of 3 years have expired and it is necessary to appoint members for another 3 year term, and

WHEREAS, to fulfill the statutory requirements of 59.72(3m), in addition to the Register of Deeds, the Real Property Lister and the County Treasurer, Ron Nye has offered to serve as a member of the board; Dave Tlusty has offered to serve as a representative of the land information office; Jerry Katch, has offered to serve as a realtor or a member of the Realtors Association employed within the county; Brad Henricks has offered to serve as a public safety or emergency communications representative employed within the county; Charley Brinkmeier has offered to serve as a registered professional land surveyor employed within the county; and Paula Pregler has offered to serve as a public member,

NOW THEREFORE BE IT RESOLVED, that the above named are hereby accepted and approved for 3 year terms on the Langlade County Land Information, said terms to run through November 2016.

BE IF FURTHER RESOLVED, that the Council members who hold elective positions or are employed by Langlade County, shall serve on the Council as long as they hold the office or county position designated for membership and shall not receive additional compensation or per diem for participating; and the remaining members shall receive per diem and mileage compensation, funded by the Land Information Program Grant funds.

Langlade County Water and Land Use Planning Committee

Michael P. Klimoski
David J. Solin
Ronald Nye
Jerrold L. Burns
Eugene Kamps

Fiscal Note: No elected or county employees who serve on the Council will be paid per diem or mileage.

Motion was made by Supervisor Klimoski, seconded by Supervisor Kamps, to adopt.

On call of the roll to adopt Resolution #62-2013, all Supervisors present voted aye. Resolution #62-2013 is adopted.

RESOLUTION # 66-2013

INTRODUCED BY: PERSONNEL COMMITTEE

INTENT: ENTER INTO COLLECTIVE BARGAINING AGREEMENT WITH LANGLADE COUNTY LAW ENFORCEMENT ASSOCIATION FOR ONE YEAR (2014)

WHEREAS, the Personnel Committee recommends entering into a Collective Bargaining Agreement with the Langlade County Law Enforcement Association for one year (2014) (copy on file in the Corporation Counsel's Office);

WHEREAS, the Summary of Contract Settlement with the Law Enforcement Association is prescribed as follows:

- (a) .5% Cost of Living Adjustment increase effective January 1, 2014 (Schedule A).
- (b) Employee to contribute 12.6% for premium payment each month for health insurance effective January 1, 2014 (either single plan or family plan) represented as a fixed amount (Article 15).
- (c) Change Vacation Benefit Schedule (192 Hours after 15 Years, 240 Hours after 21 Years - Article 17).

WHEREAS, any health plan design changes recommended by the Health Insurance Advisory Committee will also apply to the Law Enforcement Association; and

WHEREAS; the funds to cover the estimated total cost of the one year Agreement in the amount of \$6,351.00 must be transferred from the General Fund.

NOW THEREFORE, BE IT RESOLVED, by the Langlade County Board of Supervisors that, on behalf

of Langlade County, the Chairman of the County Board, the Chairman of the Personnel Committee and the Langlade County Clerk be authorized to sign the Collective Bargaining Agreement for calendar year 2014 between Langlade County and the Langlade County Law Enforcement Association, beginning on January 1, 2014 and terminating on December 31, 2014.

BE IT FURTHER RESOLVED, by a two-thirds (2/3) vote of the Langlade County Board of Supervisors that the estimated total cost of the one year Agreement in the amount of \$6,351.00 shall be transferred from the General Fund.

PERSONNEL COMMITTEE

Douglas Nonnenmacher
Richard H. Hurlbert
Dale A. Dahms
David J. Solin
Arlene C. Bonacci

FISCAL NOTE: The estimated total annual cost for the Agreement will be \$6,351.00.

Motion was made by Supervisor Klimoski, seconded by Supervisor Nonnenmacher, to adopt.

Robin Stowe stated this is the union that still retains all its collective bargaining rights. We have 14 positions that are part of the Law Enforcement Association, County Deputy Sheriffs. Robin explained the Contract Settlement Summary. This is a one year contract for 2014.

On call of the roll to adopt Resolution #66-2013, all Supervisors present voted aye. Resolution #66-2013 is adopted.

RESOLUTION # 67 - 2013

INTRODUCED BY: MICHAEL P. KLIMOSKI

INTENT: ALLOCATE \$1,000 TO THE WHITE LAKE AREA HISTORICAL SOCIETY

WHEREAS, Resolution 9-2008 was introduced by Vern Cahak in 2008 to allocate \$7,000 from the General Fund to the Langlade County Historical Society to help defray the costs incurred to establish the Railroad Park, and

WHEREAS, Resolution 9-2008 initially failed, but was brought back to the Board and amended to state that the \$7,000 be considered an advance of the yearly allotment for the next seven years, and

WHEREAS, The Finance Committee over the last six years has always referred to this upfront payment to the Langlade County Historical Society when deciding upon budgeting \$1,000 a year for the White Lake Area Historical Society, and

WHEREAS, The Finance Committee recently denied White Lake Area Historical Society's request for \$1,000 for 2014, and

WHEREAS, on behalf of the White Lake Area Historical Society, this Supervisor requests that the County Board consider matching the amount that was paid upfront to the Langlade County Historical Society by making one last \$1,000 payment to the White Lake Area Historical Society with funding coming from the Contingency Account.

NOW THEREFORE, BE IT RESOLVED, by a majority of the Langlade County Board of Supervisors to make one last payment of \$1,000 to the White Lake Area Historical Society, to match the funds that were paid to the Langlade County Historical Society, with the funds coming from the Contingency Account.

RESPECTFULLY SUBMITTED,

Michael P. Klimoski

FISCAL NOTE: Finance Committee had initially denied the \$1,000 budget request for 2014. This item was referred back to the Finance Committee to pay White Lake Area \$1,000 out of the Contingency Account in 2013 but the referral did not make it out of Committee. If the Board approves this resolution, \$1,000 will come from the Contingency Account and be paid to the White Lake Area Historical Society.

Motion was made by Supervisor Hurlbert, seconded by Supervisor Matucheski, to adopt.

Supervisor Klimoski explained this request on behalf of the White Lake Area Historical Society, that County Board consider matching the amount that was paid up front to the Langlade County Historical Society, and make one last \$1,000 payment to the White Lake Historical Society. He read a list of accomplishments of the White Lake Area Historical Society completed by fund raising and volunteer's activities. Historically, we had been giving both Historical Societies the same amounts of money.

On call of the roll to adopt Resolution #67-2013, all Supervisors present voted aye, except Supervisors Zalewski, Bina, Johnson, and Bostwick voted no. Resolution #67-2013 is adopted.

Committee Referrals:

Administrative Coordinator’s Report:

Corporation Counsel Robin Stowe gave an update on the Total Base Wage Bargaining with the remaining unions. Now all the employees, except the 14 in the Law Enforcement Union, will be on the Compensation Pay Matrix. It is a ten step plan, and if they are at step ten, they will receive no pay increase except Cost of Living Adjustment.

Robin reported the Fairgrounds Promotional Committee has been reviewing the Fairgrounds Policies and Procedures and recommending revisions. They are trying to put all these revisions into one new policy, which he plans to present at the December County Board meeting.

The Executive Committee was working on the Per Diem structure. They are looking at putting more details into the Per Diem structure in the County Board Rules. They will hold off until the Reorganizational April County Board Meeting for presenting changes to the Rules of the Board.

The Public Safety Committee requested that a group from the County meet with representatives from the City to come up with a plan to improve the Joint Operations Agreement of the Safety Building. Motion was made by Supervisor Nonnenmacher to refer to Executive Committee to determine which elected officials should serve on the group to study the Joint Law Enforcement Operations, seconded by Supervisor Benishek.

THE NEXT COUNTY BOARD MEETING WILL BE HELD TUESDAY, DECEMBER 17, 2013 AT THE WOOD TECHNOLOGY CENTER AT 9:00 A.M.

Motion was made by Supervisor Klimoski to adjourn the meeting at 10:35 a.m., seconded by Supervisor Nonnenmacher. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of November 19, 2013.

Dated this 25th day of November, 2013.

Kathryn Jacob
Langlade County Clerk
