

**LANGLADE COUNTY BOARD OF SUPERVISORS
MONTHLY MEETING – MARCH 19, 2013**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the County Board Room. Chairman David Solin called the meeting to order at 9:00 a.m.

On call of the roll, all Supervisors reported present, except Supervisors Benishek, Dahms, Olsen and Zalewski, who had asked to be excused. Motion was made by Supervisor Burns, seconded by Supervisor Kamps, to excuse them. All ayes, the motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Approve or amend the minutes of the February 19, 2013 meeting as printed and published:
Motion was made by Supervisor Jansen, seconded by Supervisor Cahak, to approve the minutes of the February 19, 2013 meeting as printed and published. All ayes, the motion carried.

Approve or amend the agenda as printed:
Chairman Solin stated Officer Dan Bauknecht will do a presentation on "bath salts". Motion was made by Supervisor Cahak, seconded by Supervisor Hurlbert, to adopt the amended agenda. All ayes, the motion carried.

Citizens and Delegations:
Supervisor Bina introduced Stephanie Plaster, the new Langlade County Agriculture Agent. Stephanie said she is excited to be here, and is gearing up for the planting season. She did her undergrad studies at U. W. Madison, and did her graduate work at Colorado State University.

Erik Rantala then introduced Assistant Forest Administrator Nathan Gilbert. Nathan has been with Langlade County since 2006 as a forester. He will be responsible for setting up and coordinating the timber sales. Erik also introduced two new employees: Rick Dedeyne and Lucas Williams; they will also be working with the timber sales and will be active in the GIS Invasive Species Program. They are ready to provide good forest management and recreational opportunities in Langlade County.

Georgia Fischer presented information on the Bridge Community Health Clinic. Their local office is located in the Antigo Medical Building on Langlade Road. This week they will begin a remodel project on the south end of that building, to provide dental care. They are a federally qualified health care project, and will serve the uninsured, low income families, medical assistance families, and commercial insurance as well. Questions and discussion followed.

Officer Dan Bauknecht presented information on the increasing problem with the drug known as "bath salts". It's use is destructive and has long term devastating effects. His video presentation included graphic descriptions of drug users mental and physical problems. Loaded weapons have become part of this problem. Bath salts linger in the body, causing effects days after use. IV drug use is back. Packaging has made it attractive to the youth; nothing indicates how harmful it is and the damaging, caustic effects to the body. It is banned, but it is constantly evolving, making it difficult for law enforcement to stop. Questions and discussion followed. Including why are these dealers and users not put in jail for a longer period of time?

The Board took a short break and then returned to open session.

Corporation Counsel Robin Stowe reported he has received the 2012 Year End Report – Community Care of Central Wisconsin. It will be placed on file in the County Clerk's Office.

CONSENT AGENDA:

Motion was made by Supervisor Klimoski, seconded by Supervisor Jansen, to approve the Consent Agenda as presented. All ayes, the motion carried. The Consent Agenda is adopted.

CONSENT AGENDA:

1. Elections or Appointments:
 - a. Confirm the appointment of Carol Feller Gottard to the EDC, Executive Committee
2. Letters, Petitions and Communications:

RESOLUTION:

RESOLUTION #15-2013

INTRODUCED BY: AGRICULTURE AND EXTENSION EDUCATION COMMITTEE

**INTENT: ADOPT CONTRACT BETWEEN LANGLADE COUNTY AND THE WISCONSIN
POTATO INDUSTRY BOARD**

WHEREAS, Langlade County contracts with the Wisconsin Potato Industry Board for the operation of the Langlade County Agricultural Experiment Station; and

WHEREAS, it is agreed between the parties that the Wisconsin Potato Industry Board shall pay Langlade County the sum of \$12,000 to be used for the purchase of supplies for the Experiment Station.

NOW THEREFORE, BE IT RESOLVED, that the Langlade County Board of Supervisors hereby adopts the contract between Langlade County and the Wisconsin Potato Industry Board for the contract period of March 15, 2013 to June 30, 2014.

AG AND EXTENSION EDUCATION COMMITTEE

Rick Bina
Eugene Kamps
Arlene C. Bonacci
Holly Matucheski
William Bostwick

Fiscal Note: By entering into this contract, the Wisconsin Potato Industry Board will give the County a \$12,000 Grant to be used at the Research Station.

New Business:

Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office.

ORDINANCES:

ORDINANCE #1-2013

The Langlade County Board of Supervisors do hereby ordain as follows:

SECTION 1:

Repeal and Amend Chapter 17; the Langlade County Zoning Code of Ordinances as follows:

Sections:

17.12 Legal Pre-existing Uses, Structures and Lots

17.12(3)(d) Pre-Existing Structures Not Meeting Shoreline Setbacks

1. Accessory structures: except as provided in Section ~~17.12(3)(d)e.4c.~~, **17.12 (3) e.4.**, all legal pre-existing accessory structures not meeting current standards are limited to ordinary maintenance and repair and shall not be expanded.

17.39 FOREST DISTRICT (F)

(4) DIMENSIONAL STANDARDS.

(b) The minimum parcel size to establish a residence or other use allowed within this district is two acres, except as provided in Section **18.23(2)(c)** and except on navigable water bodies, the minimum lot standards of Section 17.30(12) shall apply. (Rev. Ord. #3-2009)

17.62 DUTIES OF THE ZONING ADMINISTRATOR: RECORDS: INSPECTIONS: DETERMINATIONS: PERMITS: FEES.

(8) PERMITS, EXPIRATION. Permits shall lapse and become void if operations described in the permit are not commenced within ~~6 months of issuance of the permit, except the Zoning Administrator may grant an extension for a period not to exceed 6 months upon showing of a valid cause. one year except the Zoning Administrator may grant an extension for a period not to exceed one year, or~~ **two years of issuance of permit.** ~~Two years shall be the maximum completion time for a dwelling.~~ No habitation shall be allowed in the basement of an incomplete dwelling.

17.65 VIOLATIONS

(3) INVESTIGATION OF COMPLIANCE, NOTICE OF VIOLATIONS.

(b) If, upon such investigation, the Zoning Administrator becomes aware of a condition which he concludes is ~~or is likely to become~~ unlawful as defined in sub. (1), the Administrator ~~shall immediately notify~~ **notifies** the parties to the situation whom he deems to be responsible and potentially liable, pursuant to sub. (2) of the detected violation.

(4) PROSECUTION, INJUNCTIONS AND PENALTIES IN COURT PROCEEDINGS.

(c) The following forfeitures and penalties are hereby established for violation of this chapter:

1. For violations specified in sub. (1), a forfeiture of not more than **\$1000** shall be imposed upon conviction or adjudication, plus the cost of prosecution for each violation.

SECTION 2:

All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 3:

This ordinance shall be in full force and effective April 1, 2013.

Fiscal Impact: No fiscal impact.

ADOPTED: March 19, 2013

APPROVED: March 19, 2013

APPROVED: David J. Solin
County Board Chairman

ATTEST: Kathryn Jacob
County Clerk

Motion was made by Supervisor Klimoski, seconded by Supervisor Kamps, to adopt.

Duane Haakenson, Director of Land Records and Regulations, explained reasons for the changes.

On call of the roll to adopt Ordinance #1-2013, all Supervisors present voted aye. Ordinance #1-2013 is adopted.

ORDINANCE #2-2013

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF LANGLADE, WISCONSIN, pursuant to Section 59.02, Wisconsin Statutes, does hereby ordain to revise the Langlade County Code of Ordinances as follows:

Add to the Sale of Tax Delinquent Land Ordinance whereby Langlade County may elect to proceed under Section 75.521, Wisconsin Statutes, in relation to the enforcement of collection of tax liens. From and after January 1, 2014, Langlade County may elect to adopt the provisions of Section 75.521, Wisconsin Statutes, for the purpose of enforcing tax liens in such county in the cases where the procedure provided by such section is applicable.

I. Revise Section 3.02(1) "SALE OF TAX DELINQUENT LAND" as follows (new language shown in bold and italics):

(1) PURPOSE AND APPLICABILITY

The purpose of this Section is to establish procedures for the sale of tax delinquent real estate acquired by the County pursuant to Chapter 75, Wisconsin Statutes. This Section applies exclusively to the sale of tax delinquent real estate acquired by Langlade County. ***The County may initiate procedures to acquire tax deed for tax delinquent real estate by the "Notice of Application for Tax Deed" process as set forth by Section 75.12, Wisconsin Statutes, or by "Foreclosure of Tax Liens by Action In Rem" as set forth by 75.521, Wisconsin Statutes.***

This Section does not apply to the exchange of property pursuant to Section 59.69(8), Wis. Stats., to the withdrawal and sale of County forest lands, or to the sale or exchange of lands to or between municipalities or to the State. Nor does this Section apply to the subsequent conveyance of real estate acquired by Langlade County under Chapter 75, Wis. Stats., and held for public uses or public purposes of any nature, pursuant to Section 59.06, Wis. Stats.

EFFECTIVE DATE. After passage, this Ordinance shall be published and shall become effective on January 1, 2014.

APPROVED: David J. Solin, Chairman
Board of Supervisors
ATTEST: Kathryn Jacob
Langlade County Clerk

FINANCE AND LAND SALES COMMITTEE:

Jerrold L. Burns
William Bostwick
Vernon Cahak
Douglas Nonnenmacher
Ronald M. Nye

Motion was made by Supervisor Burns to adopt, seconded by Supervisor Cahak.

Corporation Counsel Robin Stowe explained reasons for this additional option for the County to take tax deeds.

On call of the roll to adopt Ordinance #2-2013, all Supervisors present voted aye. Ordinance #2-2013 is adopted.

RESOLUTIONS:

RESOLUTION #13-2013

INTRODUCED BY: EXECUTIVE COMMITTEE

INTENT: SUPPORT OF THE MENOMINEE INDIAN TRIBE OF WISCONSIN'S ECONOMIC DEVELOPMENT VENTURE IN KENOSHA, WISCONSIN

WHEREAS, the Langlade County Board of Supervisors is aware that the Menominee Indian Tribe of Wisconsin is pursuing an Off-Reservation Casino in Kenosha, Wisconsin, which will require approval by the United States Bureau of Indian Affairs and the Governor of Wisconsin; and

WHEREAS, Langlade County understands that the Menominee Indian Tribe of Wisconsin is pursuing this Off-Reservation Casino in Kenosha, Wisconsin for the purpose of generating revenue for the provision of necessary services to the Menominee Tribal Members; and

WHEREAS, the Menominee Indian Tribe submits that the construction and operational phases of the Off-Reservation Casino will create new employment opportunities and new revenue sources for the State of Wisconsin, which will indirectly benefit Langlade County; and

WHEREAS, the Committee recommends that the Langlade County Board of Supervisors show its support of the Menominee Indian Tribe's Off-Reservation Casino project in Kenosha, Wisconsin; and

WHEREAS, the Committee further recommends that the Langlade County Board of Supervisors send a letter of support for the Off-Reservation Casino to the appropriate individuals with decisive authority, as requested by the Menominee Indian Tribe of Wisconsin (copy of proposed letter attached hereto).

NOW, THEREFORE, BE IT RESOLVED, that the Langlade County Board of Supervisors hereby supports the Menominee Indian Tribe's Off-Reservation Casino project in Kenosha, Wisconsin.

BE IT FURTHER RESOLVED, that the Langlade County Board of Supervisors hereby authorizes that a letter of support for the Off-Reservation Casino be sent to the appropriate individuals with decisive authority, to be signed by the Chairman of the Langlade County Board.

BE IT FINALLY RESOLVED, that the Langlade County Board of Supervisors hereby directs that a copy of this Resolution be forwarded to Kevin Washburn, Assistant Secretary of the United States Bureau of Indian Affairs, to the appropriate Senate and Congressional delegates, to Wisconsin Governor Scott Walker, and to appropriate Wisconsin Legislators who represent Langlade County.

EXECUTIVE COMMITTEE

David J. Solin
Ronald M. Nye
Douglas Nonnenmacher
Michael P. Klimoski
Patricia McKinney-Rice

FISCAL NOTE: No fiscal impact.

CERTIFICATION

We, the undersigned, as Chairman of the Langlade County Board of Supervisors and the Langlade County Clerk, respectively, hereby certify that the Langlade County Board of Supervisors is composed of 21 Supervisors, of whom 17 constituting a quorum were present at a meeting duly called, noticed and convened on the 19th day of March, 2013; and that the foregoing Resolution was duly adopted at such meeting by a vote of 11 Supervisors for, 6 Supervisors against, 0 Supervisors abstained; and that said Resolution was not rescinded or amended in any way.

David J. Solin, Chairman
Langlade County Board of Supervisors

Kathryn Jacob
Langlade County Clerk

Motion was made by Supervisor Klimoski, seconded by Supervisor McKinney-Rice, to adopt.

Robin Stowe stated Menominee Tribe is asking our support of their proposal for an Off-Reservation Casino in Kenosha Wisconsin. Discussion followed.

On call of the roll to adopt Resolution #13-2013, all Supervisors present voted aye, except Supervisors Hurlbert, Cahak, Bonacci, Bina, Burns, and Bostwick voted no. Resolution #13-2013 is adopted.

RESOLUTION # 14-2013

INTRODUCED BY: FINANCE COMMITTEE

INTENT: TO APPROVE THE COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) HOUSING CONSORTIUM CONTRACT

WHEREAS, the Department of Administration - Division of Housing (DOH) changed the method of distribution for the Community Development Block Grant (CDBG) housing funds and have asked counties to form regional Housing Consortia comprised of County Governments; and

WHEREAS, by previous resolutions the Boards for the Counties of Florence, Forest, Langlade, Lincoln, Menominee, Oconto, Oneida, Shawano, Taylor and Vilas agreed to enter into a consortium to implement and operate the Regional Community Development Block Grant (CDBG) Consortium referred to as the Northwoods Consortium, with Langlade County serving as the lead county; and

WHEREAS, a Consortium Contract ("Contract") has been developed for the Northwoods Consortium pursuant to the authority granted by Wis. Stat. § 66.030 to implement and deliver CDBG housing programs within the geographic boundaries of the Consortium; and

WHEREAS, pursuant to the Consortium Contract, each member County of the Northwoods Consortium will appoint a Contract representative and also appoint a person to represent the County's interests on the Northwoods Housing Committee; and

WHEREAS, a copy of the Community Development Block Grant Housing Consortium Contract is available for inspection in the County Clerk's Office.

NOW, THEREFORE, BE IT RESOLVED, by a majority vote of the Langlade County Board of Supervisors hereby approves the Community Development Block Grant Housing Consortium Contract (on file in the County Clerk's Office).

FINANCE COMMITTEE

Jerrold L. Burns
William Bostwick
Vernon Cahak
Douglas Nonnenmacher
Ronald M. Nye

FISCAL NOTE: Langlade County will be administering the CDBG grants. Annual grant amounts will range from \$870,000 to \$2,000,000, with Langlade County keeping 15% of the total grant amount for administration.

Motion was made by Supervisor Burns, seconded by Supervisor Nonnenmacher, to adopt.

Robin Stowe and Gary Olsen explained Langlade County has agreed to be the “Lead County” for the Northwoods Housing Consortium, and will receive the administrative fees. There is a benefit for doing this.

On call of the roll to adopt Resolution #14-2013, all Supervisors present voted aye. Resolution #14-2013 is adopted.

RESOLUTION #16 -2013

INTRODUCED BY: FINANCE COMMITTEE

INTENT: TO COVER DEPARTMENT BUDGET OVERAGES FOR THE YEAR ENDED 2012.

WHEREAS, the Finance Department is in the process of closing the books for the year 2012; and

WHEREAS, the Wisconsin Statutes require a resolution adopted by the County Board under section 65.90 (5)(b) for the transfer of money for any purpose in excess of funds appropriated; and

WHEREAS, the County Board was over budget due to tax deed expenses; County Clerk was over budget due to election expenses; and liability insurance for workers compensation insurance overages;

NOW THEREFORE, BE IT RESOLVED, by a two-thirds majority vote of the Langlade County Board of Supervisors that a transfer of funds be authorized of \$134,866.00 from the General Fund to the 2012 appropriations for the following accounts:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
100.09.515110.0000.3953	Tax Deed Expense	\$105,585.00
100.10.514110.0000.3225	Clerk Elections Ballots	17,418.00
100.14.519320.0000.5100	Workers Comp Insurance	<u>11,863.00</u>
Total		<u>\$134,866.00</u>

FINANCE COMMITTEE

Jerrold L. Burns
William Bostwick
Vernon Cahak
Douglas Nonnenmacher
Ronald M. Nye

FISCAL NOTE: \$134,866.00 to be transferred from the General Fund.

Motion was made by Supervisor Burns, seconded by Supervisor Cahak, to adopt.

On call of the roll to adopt Resolution #16-2013, all Supervisors present voted aye. Resolution #16-2013 is adopted.

RESOLUTION #17 -2013

INTRODUCED BY: FINANCE COMMITTEE

INTENT: CARRY UNEXPENDED 2012 ACCOUNTS INTO 2013 BUDGET

WHEREAS, the unused portion of the attached 2012 accounts (on file in the Finance Department) will remain unexpended; and

WHEREAS, the intended purpose of the attached appropriations have not been completed or are non-lapsing accounts.

WHEREAS, also attached is an updated listing of all fund balance amounts that have been designated for specific purposes. (List on file in Finance Department.)

NOW THEREFORE, BE IT RESOLVED, by a majority vote of the Langlade County Board of Supervisors that the remaining amounts in the attached 2012 accounts be carried forward into the 2013 budget, and to reaffirm the designated fund balance amounts.

FINANCE COMMITTEE

Jerrold L. Burns
William Bostwick
Vernon Cahak
Douglas Nonnenmacher
Ronald M. Nye

FISCAL NOTE: Total funds to be carried forward amount to \$275,516.36. Total amount of fund balance that is designated for specific purposes total \$2,810,880.98.

Motion was made by Supervisor Burns, seconded by Supervisor Jansen, to adopt.

On call of the roll to adopt Resolution #17-2013, all Supervisors present voted aye. Resolution #17-2013 is adopted.

RESOLUTION # 18-2013

INTRODUCED BY: FORESTRY & RECREATION COMMITTEE

INTENT: FINANCIAL AID FOR COUNTY FISH AND GAME PROJECTS

WHEREAS, the legislature of the State of Wisconsin enacted legislation providing for allocation to the respective counties in that state on an acreage basis for the county fish and game projects on the condition that the counties match the state allocation, and

WHEREAS, Langlade County desires to participate in county fish and game projects pursuant to provisions of s.23.09(12) of the Wisconsin Statutes, and

WHEREAS, Langlade County would use these funds to improve and protect trout habitat, critical wildlife habitat, or wildlife improvements; such as, hunter walking trails and flowages from beaver activity, which is part of the larger APHIS ADS beaver control project in Langlade County,

NOW THEREFORE, BE IT RESOLVED, that the Langlade County Board of Supervisors having budgeted for these aids, will hereby authorize Erik Rantala, Forest Administrator of the Langlade County Forestry and Recreation Department to act on behalf of Langlade County to submit applications, sign the documents and take the necessary action to undertake, direct and complete the projects.

FORESTRY & RECREATION COMMITTEE

Ronald M. Nye
Michael P. Klimoski
David J. Solin
Rick Bina
Samuel Hardin

FISCAL NOTE: Standard resolution to allow the Forestry & Recreation Department the capability of applying for county conservation fund grants. The County has received county conservation grants amounting to \$10,258 in 2011 and \$4,700 in 2012.

Motion was made by Supervisor Nye, seconded by Supervisor Bina, to adopt.

Erik Rantala explained with this grant program, they partner with the Department of Agriculture, and they get reimbursed for Langlade County's beaver control program in the county forests. They have received this grant for several years, and this will allow him to apply for the grant and file the proper paperwork.

On call of the roll to adopt Resolution #18-2013, all Supervisors present voted aye. Resolution #18-2013 is adopted.

RESOLUTION #19-2013

INTRODUCED BY: FORESTRY & RECREATION COMMITTEE

**INTENT: APPLY FOR GRANT TO REPLACE RESTROOM IN VETERAN'S MEMORIAL PARK
CAMPGROUND**

WHEREAS, the holding tank for the restroom had cracked and the restroom was demolished and needs to be replaced as Langlade County is currently in violation regarding restroom requirements for a campground; and

WHEREAS, it is being recommended to replace the pit toilet structure with a new flush toilet restroom;

WHEREAS, preliminary cost figures for this project are \$135,000; and

WHEREAS, the County is eligible to apply for grant funding through the Knowles-Nelson Stewardship Local Assistance Grant Program (ADLP – Aids for the Acquisition and Development of Local Parks) and Federal Recreation Grant Programs (LWCF – Land and Water Conservation Fund) ; and

WHEREAS, said funding may provide funding for up to 50% of the project costs;

NOW THEREFORE, BE IT RESOLVED, BY THE LANGLADE COUNTY BOARD OF SUPERVISORS, that the County requests the grant funding available from the Wisconsin Department of Natural Resources under the "Knowles-Nelson Stewardship Local Assistance Grant Program (ADLP) and Federal Recreation Grant Program (LWCF)" and

HEREBY AUTHORIZES Erik Rantala to act on behalf of Langlade County to: submit an application to the State of Wisconsin for ADLP and LWCF grant funding.

BE IT FURTHER RESOLVED that Langlade County will comply with State rules for the program and meet the financial obligations under the grant.

Fiscal Note: No fiscal impact at this time to apply for the grant.

FORESTRY & RECREATION COMMITTEE

Ronald M. Nye
Michael P. Klimoski
David J. Solin
Rick Bina
Samuel Hardin

Motion was made by Supervisor Bina, seconded by Supervisor Nye, to adopt.

On call of the roll to adopt Resolution #19-2013, all Supervisors present voted aye. Resolution #19-2013 is adopted.

RESOLUTION #20-2013

INTRODUCED BY: FINANCE AND LAND SALES COMMITTEE

INTENT: EXCHANGE PROPERTY WITH THE CITY OF ANTIGO

WHEREAS, the County is interested in exchanging property it owns at the corner of Edison Street and Fourth Avenue for property owned by the City located on Deleglise Street; and

WHEREAS, the descriptions of both parcels are attached hereto; and

WHEREAS, future uses of the property on Deleglise Street include a potential location for a secure storage and impound site for the Sheriff's Department; and

WHEREAS, this exchange involves a transfer of ownership to property between the respective governmental bodies, and although these properties may not have equivalent acreage or assessed values, there will be no monetary exchange between the parties; and

WHEREAS, the Committee recommends that the County exchange property it owns at the corner of Edison Street and Fourth Avenue for property owned by the City located on Deleglise Street.

NOW THEREFORE, BE IT RESOLVED, by the Langlade County Board of Supervisors to exchange property it owns at the corner of Edison Street and Fourth Avenue for property owned by the City located on Deleglise Street.

BE IT FURTHER RESOLVED, that the County shall issue a Quit Claim Deed for its property located at the corner of Edison Street and Fourth Avenue to the City of Antigo upon receiving a Quit Claim Deed from the City for its property located on Deleglise Street.

FINANCE AND LAND SALES COMMITTEE

Jerrold L. Burns

William Bostwick

Vernon Cahak

Douglas Nonnenmacher

Ronald M. Nye

FISCAL NOTE: No fiscal impact.

Motion was made by Supervisor Burns to adopt, seconded by Supervisor Nonnenmacher.

Robin Stowe explained this seems to be the best option at this time. The City would not approve our proposal for a storage facility for the Sheriff's Department at the Edison Street and Fourth Avenue site. That would not be in accordance with their revitalization plan for downtown Antigo, but they are willing to exchange it with property located on Deleglise Street. Supervisor Cahak stated it is in the 1500 block of Deleglise Street, south of Waste Management. Discussion followed.

On call of the roll to adopt Resolution #20-2013, all Supervisors present voted aye, except Supervisors Gottard, Kamps, Klimoski and Jansen voted no. Resolution #20-2013 is adopted.

RESOLUTION # 21-2013

INTRODUCED BY: SOCIAL SERVICES, PERSONNEL & EXECUTIVE COMMITTEES

INTENT: CONVERT METHOD OF COMPENSATION FOR SOCIAL WORKER POSITIONS FROM HOURLY TO SALARIED

WHEREAS; the County currently employs six (6) full-time social worker positions compensated at an hourly rate based upon a 35 hour work week; and

WHEREAS, additionally the social worker positions are required to be "on call" when assigned pager duty (and receive "pager pay" of \$2/hr.); and

WHEREAS, as hourly employees, the social workers are entitled to compensatory time off from work for hours worked over 35 hours per week; and

WHEREAS, for years the Department of Social Services Children and Families Unit has been struggling to keep up with the work load and these struggles have been magnified as the social workers continue to accrue and use compensatory time off from work; and

WHEREAS, as a short-term solution to the workload and "comp time" problems, the Committees previously authorized the social worker positions to work 40 hour per week until April 1, 2013; and

WHEREAS; a long-term solution to the "comp time" issue has been resolved in other counties by converting the compensation for social worker positions from hourly to salaried; and

WHEREAS, the County has received a legal opinion from labor counsel which indicates that the County's social worker positions, as currently structured, qualify for an exemption under the Fair Labor Standards Act (FLSA) to allow these positions to be salaried; and

WHEREAS, the County is further advised that during the process of converting these positions from hourly to salaried employees, the compensation for the positions cannot be increased or decreased and therefore the salary calculation would simply represent the current hourly wage times the expected annual hours (2080) and the positions would continue to receive "pager pay"; and

WHEREAS, in order to address the workload and "comp time" issues, the Committees recommend converting the six (6) social worker positions from hourly to salaried effective April 1, 2013; and

WHEREAS, the additional compensation resulting from the salary conversion for this year would be allocated from the General Fund, and thereafter, these costs would be addressed in the Department of Social Services annual budget.

NOW THEREFORE BE IT RESOLVED by a two-thirds (2/3) vote of the Langlade County Board of Supervisors to convert the six (6) social worker positions from hourly to salaried effective April 1, 2013.

NOW THEREFORE, BE IT FURTHER RESOLVED, by a two-thirds (2/3) vote of the Langlede County Board of Supervisors that the additional compensation resulting from the salary conversion for this year would be allocated from the General Fund, and thereafter, these costs would be addressed in the Department of Social Services annual budget.

SOCIAL SERVICES COMMITTEE

Richard H. Hurlbert
Vernon Cahak
Holly Matucheski

PERSONNEL COMMITTEE

Richard H. Hurlbert

EXECUTIVE COMMITTEE

Ronald M. Nye
Michael P. Klimoski
Patricia McKinney-Rice

FISCAL NOTE:

April through December, 2013

Cost to pay Social Workers based on a 40 hour week :	\$32,122
Savings of not paying comp time and overtime:	<u>(8,290)</u>
Total Cost to be transferred from the General Fund:	\$23,832

The on-going cost for this change is estimated at \$34,104 for 2014.
This amount will need to be added to Social Services budget in 2014.

Motion was made by Supervisor Cahak, seconded by Supervisor Hurlbert, to adopt.

Robin Stowe and Kim Van Hoof explained issues that the Social Workers deal with, including the Child Welfare Services. With only six social workers, and the workload increasing, these Social Workers cannot get the job done in 7 hours a day. They are also being called out on pager calls, these are 24/7 positions. Officer Bauknecht's presentation shed light on the drug situation in which the Social Workers are involved in assisting the neglected children living in the drug user's homes. We need to give these Social Workers the assistance they need to handle the compassion fatigue and burn out that comes with their job, so they can help those families and be sure the children are safe and have permanency. State Service Standards requirements have also increased the work load and reports for all Social Workers. Discussion followed.

Motion was made by Supervisor Klimoski to refer Resolution #21-2013 back to Committee, seconded by Supervisor McKinney-Rice. All ayes, the motion carried. Resolution #21-2013 is referred back to Committee.

Administrative Coordinator's Report:

Corporation Counsel Robin Stowe updated the Board on the Affordable Care Act; every year there is a different requirement. In 2014 the waiting period cannot be longer than 90 days for health insurance coverage for new employees. In 2014 employers of a certain size will not be required to offer health insurance policies for employees, but there would be penalties for the employees, if they do not obtain health insurance coverage. Also, in 2014 every employer will have to identify what is considered a full time position. The new law states that any employees who work over 30 hours a week or 1560 hours a year have to be allowed to participate in the organization's health insurance program. The County will also need an open enrollment period every year, starting in 2014. He also has an informational document detailing the steps Langlede County has taken in implementing the Budget Repair Bill which took effect in 2011 for the County employees.

Motion was made by Supervisor Bina to adjourn the meeting at 12:05 p.m., seconded by Supervisor Hurlbert. All ayes, the motion carried.

I, Kathryn Jacob, Langlede County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlede County Board of Supervisors Monthly Meeting of March 19, 2013.

Dated this 21st day of March, 2013.

Kathryn Jacob
Langlede County Clerk
