

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – MARCH 17, 2015  
AND PUBLIC HEARING ON THE NORTHWOODS REGIONAL HOUSING BLOCK GRANT PROGRAM**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Public Hearing was called to order at 9:00 A.M. regarding the Northwoods Regional Housing Block Grant Fund. Finance Director Gary Olsen sent out to the County Board members the statistics for the Community Development Block Grant program. The ten Counties involved in this regional block grant include: Florence, Forest, Langlade, Lincoln, Menominee, Oconto, Oneida, Shawano, Taylor, and Vilas. Gary reviewed the details on how the Community Development Block Grant funds have been spent throughout the region and how the program works.

Motion was made by Supervisor Benishek at 9:10 a.m. to close the Public Hearing, seconded by Supervisor Burby. All ayes, the motion carried.

The Langlade County Board of Supervisors met at the County Board Room in the Safety Building. Chairman David Solin then called the County Board meeting to order at 9:10 a.m.

On call of the roll, all Supervisors reported present, except Supervisors Scupien and Dahms, who had asked to be excused. Motion was made by Supervisor Klimoski, seconded by Supervisor Nye to excuse them. All ayes, the motion carried.

The Board recited the Pledge of Allegiance and observed a moment of silence.

Approve or amend the minutes of the February 17, 2015 meeting as printed and published:  
Motion was made by Supervisor Jansen, seconded by Supervisor Hurlbert, to approve the minutes of the February 17, 2015 meeting as printed and published. All ayes, the motion carried. The minutes are approved.

Approve or amend the agenda as printed:  
Motion was made by Supervisor Pennington, seconded by Supervisor Nonnenmacher, to approve the agenda as printed. All ayes, the motion carried. The agenda is approved.

New Business:

1. Finance Director Gary Olsen reviewed his report on the Accounting for Juvenile Program Expenses. Questions and discussion followed.

2. Consider a letter in support of the Bridge Clinic's opposition to proposed reduction in federal funding for their services. Corporation Counsel Robin Stowe explained their concerns about the proposed reduction in federal funds, since 70% of their funding for services presently comes from federal funds. Motion was made by Supervisor Burby, seconded by Supervisor Pennington to approve sending a letter to our representatives opposing this reduction in federal funding. All ayes, the motion carried.

**CONSENT AGENDA:**

Motion was made by Supervisor Benishek, seconded by Supervisor Jansen, to approve the Consent Agenda. All ayes, the motion carried. The Consent Agenda is adopted.

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**CONSENT AGENDA:**

1. Elections or Appointments:
  - a. Confirm the appointment of Supervisor Sam Hardin to serve on the Community Care Connections of Wisconsin Board of Directors for a two year term, which will then expire May 1, 2017.
2. Letters, Petitions and Communications:
3. Zoning Ordinance:

**ORDINANCE #2-2015Z**

The Langlade County Board of Supervisors do hereby ordain as follows:

- SECTION 1 That the lands described as  
Being Lot 32-11 Assessors Plat of SW1/4 Sec 32 T31N R11E; also described as PT NW SW COM @ 264' N of inter of S 8<sup>th</sup> Ave LN with Hwy 45-47 W 574' N115.5' E to Hwy TH S to POB (Parcel #006-0590), Town of Antigo.  
Now comprising a part of the Residential District is hereby rezoned into the Commercial District.
- SECTION 2 This change in zoning shall be designated on the official county zoning map for the Town of Antigo.
- SECTION 3 All ordinances or parts of ordinances in conflict herewith are hereby repealed.
- SECTION 4 This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED: March 17, 2015

APPROVED: David J. Solin  
County Board Chairman  
ATTEST: Kathryn Jacob  
Langlade County Clerk

**RESOLUTIONS:**

**RESOLUTION # 9-2015**

**INTRODUCED BY: WATER & LAND USE PLANNING COMMITTEE and EXECUTIVE/LEGISLATIVE COMMITTEE**

**INTENT: OPPOSE COUNTYWIDE PROPERTY TAX ASSESSMENT PROPOSAL TO MANDATE COUNTY ASSESSING IN GOVERNOR WALKER’S 2015-17 STATE BUDGET**

**WHEREAS**, the Governor’s current proposed state budget has proposed to transition from the current system of municipal property value assessment to a county-based system requiring all properties to be assessed at 100% of fair market value annually with implementation by 2017; and

**WHEREAS**, Langlade County had previously hosted an informational meeting in 2010 with the Department of Revenue on a similar proposal with local assessors, county and town officials, and citizens who expressed several concerns at that time about a County based assessment system; and

**WHEREAS**, The Langlade County Board of Supervisors had previously passed a resolution in January of 2010 opposing the Department of Revenue’s County Assessment proposal which is similar to the one being proposed in the current proposed state budget now; and

**WHEREAS**, the proposal will move the assessment process from the town, village, and city level to the county which will take away local control and the convenience of property owners who may want challenge their assessment; and

**WHEREAS**, there are several unanswered questions about how the process will be administered including who is qualified to perform these duties, how the Board of Review will function in each County and how the state will oversee all of this and with a timeline to have this transition completed by 2017, there seems to be a lack of foresight into the complexity of changes needed to implement this proposal; and

**WHEREAS**, the funding mechanism for the counties to pay for implementation of this is drastically underfunded, and according to the current proposal which provides for \$6-\$7 per parcel, when in reality it will cost 3 to 4 times that amount for the counties to implement this proposal according to the law which will result in financial hardship to the County’s budget and other programs;

**NOW, THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors to hereby oppose the 2015 Budget Bill provision to mandate County Assessing Authority and amend to allow the current assessment process to remain in place and delay implementation until a more fiscally responsible and viable solution can be worked out between the State of Wisconsin, local governments and other stakeholders to improve the assessment process;

**FURTHER, BE IT RESOLVED**, that the County Clerk send a copy of this resolution to Governor Walker, to the State Assembly Representatives and Senators representing Langlade County, to all Wisconsin Counties, to the Wisconsin Counties Association, and to all City, Village, and Town Clerks within Langlade County.

**Water & Land Use Planning Committee**

Michael P. Klimoski  
Ronald Nye  
David J. Solin  
Richard Schuh

**Executive Committee**

David J. Solin  
Ronald Nye  
Michael P. Klimoski  
Holly Matucheski  
Douglas Nonnenmacher

Fiscal Note: Under this new proposed legislation, counties will only be able to bill the towns 95% of the 2015 costs. Not all towns went through a reassessment process in 2015, so there will not be enough money from the towns to cover the 100% reassessment process for 2017. This means the County will pick up the additional costs. The increase in additional costs to the County is not known at this time.

**RESOLUTION # 10-2015**

**Introduced By: Executive Committee and Individual Members of the Forestry & Recreation Committee**

**Intent: Restore Funding for County Forest Administrator Grant Program**

**WHEREAS**, Langlade County has land entered into the Wisconsin County Forest Law (State Statutes 28.10 and 28.11) and is a member of the Wisconsin County Forest Association (WCFA), and

**WHEREAS**, the WCFA represents the forestry interests of 29 counties and 2.4 million acres of forest lands entered into the Wisconsin County Forest Law, and

**WHEREAS**, State Statute 28.11 states (1) *Purpose. The purpose of this section is to provide the basis for a permanent program of county forests and to enable and encourage the planned development and management of the county forests for optimum production of forest products together with recreational opportunities, wildlife, watershed protection and stabilization of stream flow, giving full recognition to the concept of multiple-use to assure maximum public benefits; to protect the public rights, interests and investments in such lands; and to compensate the counties for the public uses, benefits and privileges these lands provide; all in a manner which will provide a reasonable revenue to the towns in which such lands lie, and*

WHEREAS, Langlade County depends on the funds from the County Forest Administration Grant to assist in the operations and funding of the Langlade County Forest for the public's benefit, and

WHEREAS, the Wisconsin forestry mil tax (segregated funds) provides the funding for the County Forest Administration Grant, and

WHEREAS, the WCFA and Langlade County through Wisconsin Department of Natural Resources (WDNR) strategic direction have identified the County Forest Administration Grant as our number one priority to be funded through the forestry mil tax fund, and

WHEREAS, Governor Walker's proposed budget has removed language for the entire County Forest Administration Grant program and eliminated the mechanism for awarding traditional county forest administrator grants of \$1.2-\$1.3 million along with the \$50,000 grant for organizational dues payment, and

WHEREAS, if these budget cuts are to go through it could mean a reduction in the level of service provided for the public's benefit on the Langlade County Forest, NOW THEREFORE

BE IT RESOLVED, that the Langlade County Board of Supervisors, opposes the currently proposed budget removing the funding for the County Forest Administration Grant Program, and asks that the funding and funding authority be restored to its original amount.

BE IT FURTHER RESOLVED, that copies of this resolution are sent to Governor Scott Walker, WDNR Secretary Cathy Stepp, Representative Czaja, Representative Mursau, and Senator Tiffany.

LANGLADE COUNTY  
EXECUTIVE COMMITTEE  
David J. Solin  
Ronald Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Holly Matucheski

INDIVIDUAL MEMBERS OF THE  
FORESTRY & RECREATION COMMITTEE  
Ronald Nye  
Michael P. Klimoski  
Samuel Hardin  
Joseph Novak III

FISCAL NOTE: Langlade County would lose approximately \$48,000 per year if this program was defunded.

**Resolution #11-2015**

**Introduced By: Executive Committee and Individual Members of the Forestry & Recreation Committee**

**Intent: Restore Funding for Land Acquisition by County Forests under the Knowles-Nelson Stewardship Land Acquisition Grant Program**

WHEREAS, Langlade County has land entered into the Wisconsin County Forest Law (State Statutes 28.10 and 28.11) and is a member of the Wisconsin County Forest Association (WCFA); and

WHEREAS, the WCFA represents forestry interests of 29 counties and 2.4 million acres of forest land entered into the Wisconsin County Forest Law; and

WHEREAS, State Statute 28.11 states (1) *Purpose. The purpose of this section is to provide the basis for a permanent program of county forests and to enable and encourage the planned development and management of the county forests for optimum production of forest products together with recreational opportunities, wildlife, watershed protection and stabilization of stream flow, giving full recognition to the concept of multiple-use to assure maximum public benefits; to protect the public rights, interests and investments in such lands; and to compensate the counties for the public uses, benefits and privileges these lands provide; all in a manner which will provide a reasonable revenue to the towns in which such lands lie;* and

WHEREAS, the Langlade County Board of Supervisors on September 12, 2006, adopted resolution #116-2006 approving the Langlade County Forest Comprehensive Land Use Plan for a period of 15 years; and

WHEREAS, the County Board has the authority to acquire properties for the purpose establishing County Forest land pursuant to ss. 28.10, Wis. Stats and as outlined in Chapter 400 of the Langlade County Forest Comprehensive Land Use Plan; and

WHEREAS, acquisition of said properties would perpetually provide forest products to our local economy, revenues to the County, outdoor recreation opportunities to the public, and improve property administration of the County Forest; and

WHEREAS, the Langlade County Board of Supervisors approved a Memorandum of Agreement with the Department of Natural Resources Division of Forestry to participate in the Knowles-Nelson Stewardship Land Acquisition Grant Program on September 18, 2012; and

WHEREAS, grant funding may provide funding up to 50% of the acquisition prices; and

WHEREAS, Governor Walker's proposed budget places a moratorium on new land purchases through the Knowles-Nelson Stewardship Land Acquisition Grant Program until 2028; and

WHEREAS, Wisconsin County Forests apply for funding through the Knowles-Nelson Stewardship Land Acquisition Grant Program to purchase and protect Wisconsin lands which support Wisconsin's \$22.9 billion forest products industry and \$17.5 billion tourism industry; and

WHEREAS, without grant funding of the Knowles-Nelson Stewardship Land Acquisition Grant Program acquisition of most critical lands that support Wisconsin's forest products industry, tourism industry, hunting and fishing industries, our local economies, revenues to Counties, and improved property administration of County Forests would be at risk.

**NOW, THEREFORE, BE IT RESOLVED**, that the Langlade County Board of Supervisors, opposes the currently proposed budget placing a moratorium on new land purchases through the Knowles-Nelson Stewardship Land Acquisition Grant Program until 2028.

**BE IT FURTHER RESOLVED**, that the moratorium on new land purchases through the Knowles-Nelson Stewardship Land Acquisition Grant Program be lifted for the acquisition of County Forest Lands and that the funding and funding authority be restored to their original amount.

**BE IT FURTHER RESOLVED**, that copies of this resolution are sent to Governor Scott Walker, WDNR Secretary Cathy Stepp, Representative Czaja, Representative Mursau, and Senator Tiffany.

LANGLADE COUNTY  
EXECUTIVE COMMITTEE

David J. Solin  
Ronald M. Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Holly Matucheski

INDIVIDUAL MEMBERS OF  
FORESTRY & RECREATION COMMITTEE

Ronald M. Nye  
Michael P. Klimoski  
Samuel Hardin  
Joseph Novak III

FISCAL NOTE: The County received \$1,926,835.50 from the Knowles-Nelson Stewardship Grant in 2014 to purchase forest land.

**RESOLUTION # 12-2015**

**INTRODUCED BY: LAND CONSERVATION COMMITTEE**

**INTENT: OPPOSITION TO FURTHER LAND CONSERVATION STAFFING GRANT CUTS AS PROPOSED IN THE 2015-2017 GOVERNOR'S BUDGET**

**WHEREAS**, Counties are required to have an approved Land and Water Resource Management Plan that list the conservation issues of the county.

**WHEREAS**, pursuant to Section 92.14(6)(b) Wis. Statutes, the Department of Agriculture, Trade and Consumer Protection shall attempt to provide funding for an average of 3 staff persons per county, plus an average of \$100,000 per county for cost-sharing grants for conservation activities as identified in the individual County Land and Water Resource Management Plan; and,

**WHEREAS**, the proposed state budget reduces or eliminates funding for the programs designed to protect Wisconsin lakes, streams and groundwater as identified in the individual County Land and Water Resource Management Plan; and,

**WHEREAS**, within the proposed budget for Department of Agriculture, Trade and Consumer Protection there is a reduction of soil and water general purpose revenue funds, which are used for staffing of county conservation departments by 9.2%, resulting in an annual statewide reduction of \$815,000 and the reduction in conservation practice funding of \$250,000 annually plus an additional \$218,000 of conservation funding will be lapsed annually; and,

**WHEREAS**, County Land Conservation staff supported by state grants have decreased since the program began, and continues to decrease under the 2015-2017 biennial budget and corresponding agency lapse proposal; and,

**WHEREAS**, County Land Conservation staff play a critical role to our state's economy by assisting landowners obtain state and federal funds to help fund conservation projects and the proposed cuts will therefore have a rippling negative impact on our county's citizens;

**THEREFORE, BE IT RESOLVED**, that the Langlade County Board of Supervisors urges the Governor of the State of Wisconsin and all elected representatives in the Wisconsin State Legislature to reject further cuts to county land conservation staffing grants, recognizing the invaluable service that county conservation employees provide in managing and protecting the county's natural resources.

**BE IT FURTHER RESOLVED**, that the Langlade County Board of Supervisors, does hereby urge the Governor of the State of Wisconsin and all elected representatives in the Wisconsin State Legislature to return to the 2013-2014 appropriation for state aid to counties, recognizing the invaluable service that county conservation employees provide in helping Wisconsin farmers and growing our state's agriculture industry.

**BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to the Governor of Wisconsin, to the State Assembly Representatives and Senators representing Langlade County, Secretary of the Department of Administration, Secretary of the Department of Natural Resources, Secretary of the Department of Agriculture, Trade and Consumer Protection and state legislators.

FISCAL NOTE: The County currently receives \$89,375 annually for the SWRM Staffing Grant.

Land Conservation Committee  
David J. Solin  
William Bostwick  
Samuel Hardin  
Joseph Novak III  
Angela Schreiber

**RESOLUTION #19-2015**

**INTRODUCED BY: EXECUTIVE COMMITTEE**

**INTENT: REQUESTING THE WISCONSIN LEGISLATURE TO NOT ALLOW THE 2015-2017 EXECUTIVE BUDGET TO TERMINATE THE LOCAL GOVERNMENT PROPERTY INSURANCE FUND**

**WHEREAS**, the Local Government Property Insurance Fund (LGPIF) was established in 1911 when it was difficult for units of government to obtain reasonably priced property insurance coverage in the private sector; and

**WHEREAS**, nine hundred and seventy entities ranging from counties, townships, villages, cities, school districts and library boards utilize this not for profit insurance fund to insure over \$52 billion in assets; and

**WHEREAS**, research into alternative insurance coverage leads Langlade County to believe closure of the LGPIF would most likely result in higher premium payments and higher deductibles coupled with coverage limitations and possible exemptions; and

**WHEREAS**, in these difficult budgetary times, when all governmental units are doing more with less, the added cost for property insurance coverage would be an undue burden and potentially reduce services to residents; and

**WHEREAS**, the Local Government Property Insurance Fund is a self-funded program that is not supported by tax dollars.

**NOW THEREFORE, BE IT RESOLVED** that the Langlade County Board of Supervisors wishes to go on record as strongly opposing any change to the operation of the Wisconsin Local Government Property Insurance Fund.

**BE IT FURTHER RESOLVED** that the Langlade County Clerk shall forward a copy of this resolution to Langlade County’s State Legislators, Governor Scott Walker and the Wisconsin Counties Association.

**Executive Committee**

- David J. Solin, Chairman
- Ronald Nye
- Michael P. Klimoski
- Holly Matucheski
- Douglas Nonnenmacher

Fiscal Note: Loss of the ability for the County to utilize the Local Government Property Insurance Fund could result in increased insurance costs for the County.

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Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk’s Office.

Finance Director Gary Olsen reported the County is in the process of refinancing our debt, which will save us about \$30,000. Resolutions will come forward in the next few months to approve this. We are not extending the length of the debt, it will be paid off in 2018.

**RESOLUTIONS:**

**RESOLUTION #13-2015**

**INTRODUCED BY: HIGHWAY, PERSONNEL & EXECUTIVE COMMITTEES**

**INTENT: REFILL NON UNION POSITION OF HIGHWAY COMMISSIONER IN THE HIGHWAY DEPARTMENT**

**WHEREAS**, in accordance with Wisconsin Statute 83.01, the County Board must elect a County Highway Commissioner or be ineligible to participate in State allotments for Highways; and

**WHEREAS**, the current Highway Commissioner, Timothy J. Rusch has announced his intention to retire in June, 2015 at the conclusion of his four year elected term; and

**WHEREAS**, the Highway Commissioner also serves as the Department Head, supervising all employees of the Highway Department; and

**WHEREAS**, in accordance with the Langlade County Code of Ordinances 1.16, the candidate selected for this position shall be elected by the Langlade County Board of Supervisors to serve a four year term, and

**WHEREAS**, The incumbent Highway Commissioner shall hold office until his or her temporary or permanent successor is elected by the Langlade County Board of Supervisors, and,

**NOW, THEREFORE BE IT RESOLVED** by a three-fourths (3/4) vote of the Langlade County Board of Supervisors to refill the non union position of Highway Commissioner in the Highway Department.

**HIGHWAY COMMITTEE**

- William Bostwick
- Arlene C. Bonacci
- Richard H. Hurlbert
- James R. Jansen
- Pete Pennington

**PERSONNEL COMMITTEE**

- Douglas Nonnenmacher
- Richard H. Hurlbert
- James R. Jansen
- Arlene C. Bonacci

**EXECUTIVE COMMITTEE**

- David J. Solin
- Ronald M. Nye
- Douglas Nonnenmacher
- Michael P. Klimoski
- Holly Matucheski

**FISCAL NOTE:** Cost to replace the Highway Commissioner in the Highway Department will be:

|                       | <u>2015 July to December</u> | <u>2016</u>                     |
|-----------------------|------------------------------|---------------------------------|
| Salary                | \$29,484 – \$34,986          | \$58,968 – \$69,971 (plus COLA) |
| Fringe Benefits       | \$15,349- \$15,723           | \$39,514 - \$40,262             |
| Total Annualized Cost | \$44,833 - \$50,709          | \$98,482-\$110,233 (plus COLA)  |

Failure to refill the Highway Commissioner position would result in an annual loss of \$606,908 General Transportation Aids to the County. The funding for this position will come from the Highway Department’s 2015 and 2016 budgets.

Motion was made by Supervisor Burby, seconded by Supervisor Bonacci, to adopt.

Supervisor Klimoski made a motion to amend the resolution to allow an external recruitment process that would give preference to those applicants not employed within the Highway Department, seconded by Supervisor Matucheski. All ayes, the motion to amend is approved.

On call of the roll to adopt Resolution #13-2015 as amended, all Supervisors present voted aye. Resolution #13-2015 is adopted as amended.

**RESOLUTION #14-2015**

**INTRODUCED BY: HIGHWAY, PERSONNEL & EXECUTIVE COMMITTEES**

**INTENT: REFILL NON UNION POSITION OF PATROL SUPERINTENDENT/ASSISTANT COMMISSIONER IN THE HIGHWAY DEPARTMENT**

**WHEREAS**, the current Patrol Superintendent/Assistant Commissioner, Kenneth Washatko will retire in May, 2015; and

**WHEREAS**, the Patrol Superintendent/Assistant Commissioner serves as the Highway Commissioner's replacement in his absence; and

**WHEREAS**, the Patrol Superintendent/Assistant Commissioner is directly responsible for assisting in the planning, coordinating, estimating, scheduling, inspecting and supervision of the daily activities of the Highway Department related to the maintenance and repair of County and State highways; and

**WHEREAS**, Sixty five percent (65%) of the Patrol Superintendent/Assistant Commissioner's salary, fringe benefits and other expenses are reimbursed by the Wisconsin Department of Transportation under RMA 0034-01-41; and

**NOW, THEREFORE BE IT RESOLVED** by a three-fourths (3/4) vote of the Langlade County Board of Supervisors to refill the non union position of Patrol Superintendent/Assistant Commissioner in the Highway Department.

**HIGHWAY COMMITTEE**

William Bostwick  
Arlene C. Bonacci  
Richard Hurlbert  
James R. Jansen  
Pete Pennington

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
Richard H. Hurlbert  
James R. Jansen  
Arlene C. Bonacci

**EXECUTIVE COMMITTEE**

David J. Solin  
Ronald M. Nye  
Douglas Nonnenmacher  
Michael P. Klimoski  
Holly Matucheski

**FISCAL NOTE:** Cost to replace the Highway Commissioner in the Highway Department will be:

|                       | <u>2015 May to December</u> | <u>2016</u>                     |
|-----------------------|-----------------------------|---------------------------------|
| Salary                | \$30,849 – \$36,608         | \$49,358 – \$58,572 (plus COLA) |
| Fringe Benefits       | \$16,060- \$16,452          | \$33,075 - \$33,702             |
| Total Annualized Cost | \$46,909 - \$53,060         | \$82,433 - \$92,274 (plus COLA) |

The funding for this position will come from the Highway Department's 2015 and 2016 budgets. Reimbursement of 65% is provided by the Wisconsin Department of Transportation.

Motion was made by Supervisor Klimoski, seconded by Supervisor Hurlbert, to adopt.

Supervisor Klimoski made a motion to amend the resolution to allow an external recruitment process that would give preference to those applicants not employed within the Highway Department, seconded by Supervisor Bonacci. All ayes, the motion to amend is approved.

On call of the roll to adopt Resolution #14-2015 as amended, all Supervisors present voted aye. Resolution #14-2015 is adopted as amended.

**RESOLUTION #15 -2015**

**INTRODUCED BY: SOCIAL SERVICES, PERSONNEL & EXECUTIVE COMMITTEES**

**INTENT: CREATE A CASUAL CLERICAL POSITION AT DEPARTMENT OF SOCIAL SERVICES FROM APRIL 1, 2015-DECEMBER 31, 2015 NOT TO EXCEED 546 HOURS.**

**WHEREAS**, Volunteer or Experience Works positions previously assisted the Department of Social Services and have since expired; and

**WHEREAS**, duties include greeting clients, answering telephone, answering technical program related questions and processing Economic Support Services scanning in order to process cases to ensure recipients get benefits timely; and

**WHEREAS**, the Committees support the need for the Department to provide adequate essential lobby services required by Department of Health Services, and

**WHEREAS**, this casual employee Clerical position will work approximately 14 hours per week from April 1, 2015-December 31, 2015 not to exceed 546 total hours.

**NOW THEREFORE, BE IT RESOLVED**, by a three-fourths (3/4) vote of the Langlade County Board of Supervisors to create a casual clerical position on a temporary basis to provide services to clients from April 1, 2015 through December 31, 2015, not to exceed 546 hours.

**SOCIAL SERVICES COMMITTEE**

Richard H. Hurlbert  
Robert Benishek  
Vernon Cahak  
Holly Matucheski  
Richard Burby

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
Richard H. Hurlbert  
Arlene C. Bonacci  
James R. Jansen

**EXECUTIVE COMMITTEE:**

David J. Solin  
Ronald M. Nye  
Douglas Nonnenmacher  
Michael P. Klimoski  
Holly Matucheski

FISCAL NOTE: Cost for a casual employee position in the Department of Social Services will be salary of \$4,914, fringe benefits of \$389, for a total of \$5,303. Funding for this position will come from the Income Maintenance funding source for 2015.

Motion was made by Supervisor Klimoski, seconded by Supervisor Matucheski, to adopt.

Social Services Director, Kim Van Hoof, explained this is needed for a back-up at the front desk. It is a temporary position, and funding is in the 2015 budget.

On call of the roll to adopt Resolution #15-2015, all Supervisors present voted aye. Resolution #15-2015 is adopted.

**RESOLUTION #16-2015**

**INTRODUCED BY: EXECUTIVE COMMITTEE**

**INTENT: REVISE THE RULES OF THE COUNTY BOARD REGARDING APPROVAL TO REFILL VACANT EMPLOYMENT POSITIONS**

**WHEREAS**, for over ten years the County Board has required a super-majority vote (currently 75% vote required, and at times as much as 80% vote) in order to approve new positions or to refill vacant positions; and

**WHEREAS**, the resolutions that led to the creation of County Board Rules 12.1 and 12.2 referred to the approval process for employment positions as a “hiring freeze”; and

**WHEREAS**, the Management Team has requested consideration of modifying the process to refill vacant positions that have been budgeted in a current departmental budget; and

**WHEREAS**, the Committee recommends modifying County Board Rules 12.1 and 12.2 to require only the approval of the Oversight Committee and Executive Committee to refill vacant positions that have been budgeted in a current departmental budget, as follows:

**APPROVAL OF EMPLOYMENT POSITIONS:**

Rule

12.1 All Department Heads shall first obtain approval from their Oversight Committee before requesting the creation of any new positions, or the refilling of any vacant position **not budgeted** in their department, except existing casual employment positions. The Oversight Committee shall then present its recommendation to the Personnel and Executive Committees. The Personnel and Executive Committees must approve all new employee positions, including new casual employment positions, prior to submission of a resolution to the County Board. A supervisor or committee may not introduce a resolution as set forth in Rule 6.1 to create ~~or refill~~ a position without first complying with this Rule. Vacancies **in any position that is budgeted in a department** ~~in the position of Dispatcher or Law Enforcement Officer (Lieutenant, Sergeant/911/Investigator, Corporal, Deputy)~~ are not subject to this Rule and shall be refilled with the approval of the ~~Public Safety~~ **Oversight Committee and Executive Committee**.

12.2 The creation of any employment position (or the refilling of any position **that is not budgeted**) requires a three-fourths (3/4) vote of the County Board. ~~The approval of the Oversight Committee Chairman and the County Board Chairman are required to refill a vacancy that occurs during the probationary period for a position previously approved by the County Board.~~

**NOW THEREFORE, BE IT RESOLVED**, by a three-fourths (3/4) vote of the Langlede County Board of Supervisors to amend Rules 12.1 and 12.2 of the County Board to require the approval of the Oversight Committee and Executive Committee to refill vacant positions that have been budgeted in a departmental budget.

**EXECUTIVE COMMITTEE:**

David J. Solin, Chairman  
Ronald M. Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Holly Matucheski

**FISCAL NOTE:** The existing position has to be included in a department’s budget for this Rule change to apply.

Motion was made by Supervisor Burby, seconded by Supervisor Hurlbert, to adopt.

Corporation Counsel Robin Stowe stated it only takes 2/3 vote of County Board to revise the rules, not the ¾ vote as printed. This was discussed at the Management Meeting to revise the process for vacant positions where the money is allocated in the budget. It would improve the process for filling vacant positions that are already in the budget.

Robin also commented that the Management Team recommend that the county hire an outside firm to conduct a staffing study to determine what is the minimum essential staff that would be needed in each of our departments. They could then also look at the Compensation Matrix at that same time.

On call of roll to adopt Resolution #16-2015, all Supervisors present voted aye, except Supervisor Gottard voted no. Resolution #16-2015 is adopted.

Supervisor Schreiber asked to be excused at 10:00 a.m. Motion was made by Supervisor Klimoski, seconded by Supervisor Hurlbert, to excuse her. All ayes, the motion carried.

**RESOLUTION #17 -2015**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: CARRY UNEXPENDED 2014 ACCOUNTS INTO 2015 BUDGET**

**WHEREAS**, the unused portion of the attached 2014 accounts (on file in the Finance Department) will remain unexpended; and

**WHEREAS**, the intended purpose of the attached appropriations have not been completed or are non-lapsing accounts.

**WHEREAS**, also attached is an updated listing of all fund balance amounts that have been designated for specific purposes.

**NOW THEREFORE, BE IT RESOLVED**, by a majority vote of the Lantlade County Board of Supervisors that the remaining amounts in the attached 2014 accounts be carried forward into the 2015 budget, and to reaffirm the designated fund balance amounts.

**FINANCE COMMITTEE**

Vernon Cahak  
William Bostwick  
Douglas Nonnenmacher  
Ronald Nye

**FISCAL NOTE:** Total funds to be carried forward amount to \$357,716.24. Total amount of fund balance that is designated for specific purposes total \$2,059,518.48.

Motion was made by Supervisor Nye, seconded by Supervisor Jansen, to adopt.

Finance Director Gary Olsen explained this resolution is done annually. Questions and discussion followed.

On call of the roll to adopt Resolution #17-2015, all Supervisors present voted aye. Resolution #17-2015 is adopted.

**RESOLUTION # 18-2015**

**INTRODUCED BY: PERSONNEL AND EXECUTIVE COMMITTEES**

**INTENT: AMEND THE RULES OF THE COUNTY BOARD TO REVISE THE DUTIES OF THE COMPENSATION MATRIX AND PERSONNEL COMMITTEES**

**WHEREAS**, as a result of the changes to labor relations made by Act 10 and the rules for the administration of the Compensation Plan as set forth in the Employee Handbook, it is necessary to revise the duties of the Compensation Matrix and Personnel Committees listed in the County Board Rules to reflect these changes; and

**WHEREAS**, the Committees recommend that the membership of the Compensation Matrix Committee be revised and that Rule 14.1 (Committee Membership) of the Rules of the Lantlade County Board be amended as follows:

14.1 The membership of the appointed committees shall be as follows:

**Compensation Matrix** - 5 members. Chairman of the Board, 2 members of the Personnel Committee, 2 members of the Finance Committee.

**WHEREAS**, the Committees recommend that the duties of the Compensation Matrix and Personnel Committees be revised and that Rule 15.1 (Duties of Committees) of the Rules of the Lantlade County Board be amended as follows:

**COMPENSATION MATRIX**

1. Review the Compensation Matrix every five (5) years and submit recommendations for adjusting the Matrix to the County Board.
2. Establish Cost of Living Adjustments (COLA) for non-represented employees if the COLA is below the Consumer Price Index (CPI) threshold amounts identified in the Employee Handbook Compensation Plan.
3. Recommend maximum COLA for represented employees to the Personnel Committee.
4. Recommend salaries for County elective offices (County Clerk, Treasurer, Register of Deeds, Sheriff, Clerk of Court and Coroner) to the County Board; and recommend COLA for County elective offices consistent with County Board resolutions setting the compensation for the elective term.

**PERSONNEL**

1. The Committee shall be the designated representative of Langlade County Government relating to labor union negotiations and labor disputes with the represented (union) protective occupation participant status employees (Langlade County Law Enforcement Association); and the representative for total base wage bargaining for represented (union) employees. No bargaining contract or agreement shall be considered binding upon the County until approved by the County Board.
2. The Committee shall be responsible to review and make changes to the Employee Handbook as needed.
3. The Committee shall approve the dates the County observes holidays for purposes of office closures, and also determine whether offices that are not required to remain open by law may close on other dates.
4. The Committee shall be responsible for budget, staffing and other needs of the Judge, District Attorney, Corporation Counsel, Clerk of Courts, Register in Probate, Family Court Commissioner and Juvenile Officer, and shall further be responsible for oversight of the Office of Corporation Counsel.

**NOW THEREFORE, BE IT RESOLVED**, by a two-thirds (2/3) vote of the Langlade County Board of Supervisors to revise Rule 14.1 (Committee Membership) and Rule 15.1 (Duties of Committees) of the Rules of the Langlade County Board.

**PERSONNEL COMMITTEE:**

Douglas Nonnenmacher  
Richard H. Hurlbert  
Arlene C. Bonacci  
James R. Jansen

**EXECUTIVE COMMITTEE:**

David J. Solin  
Ronald M. Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Holly Matucheski

**FISCAL NOTE:** No fiscal impact.

Motion was made by Supervisor Hardin, seconded by Supervisor Hurlbert, to adopt.

Robin Stowe explained the revisions of membership and duties for the Compensation Matrix and Personnel Committees. Part of the Budget Repair Bill required that County Board adopt a new Grievance Procedure. The Personnel Committee will act as the Impartial Hearing Officer. That should also be put in the rules. The Personnel Committee and the Executive Committee plan to discuss the set up of our grievance procedure, who should serve in the capacity of the Impartial Hearing Officer.

Motion was made by Supervisor Klimoski to table this resolution and act on this next month, seconded by Supervisor Jansen. All ayes, the motion carried to act on this resolution next month.

**Administrative Coordinator’s Report:**

Robin Stowe reminded County Board to review this month’s Wisconsin Counties magazine, as it contains more detailed information on the Governor’s budget proposal.

Gary Olsen reported on the joint legislative conference he attended. They reviewed the budget proposals and upcoming legislation.

Supervisor Nye reminded County Board to call their representatives and let them know their opinions.

Supervisor Novak requests that more departments present information at County Board meetings about their office duties.

Motion was made by Supervisor Klimoski to adjourn the meeting at 10:30 a.m., seconded by Supervisor Hurlbert. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Public Hearing and the Langlade County Board of Supervisors Monthly Meeting of March 17, 2015.

Dated this 19<sup>th</sup> day of March, 2015.

Kathryn Jacob  
Langlade County Clerk

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