

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – JULY 21, 2015**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met at the County Board Room in the Safety Building. The meeting was called to order by Chairman David Solin at 9:00 a.m.

On call of the roll, all Supervisors reported present, except Supervisors Dahms, and Pennington, who had asked to be excused. District #17 Supervisor position is vacant at this time. Motion was made by Supervisor Benishek, seconded by Supervisor Bonacci, to excuse them. All ayes, the motion carried.

The Board recited the Pledge of Allegiance and observed a moment of silence.

Approve or amend the minutes of the June 16, 2015, meeting as printed and published:

Motion was made by Supervisor Jansen, seconded by Supervisor Klimoski, to approve the minutes of the June 16, 2015 meeting as printed and published. All ayes, the motion carried. The minutes are approved.

Approve or amend the agenda as printed:

Motion was made by Supervisor Burby, seconded by Supervisor Nonnenmacher, to approve the agenda as printed. All ayes, the motion carried. The agenda is approved.

New Business:

Corporation Counsel Robin Stowe reviewed a Notice of Circumstances Giving Rise to Claim and Claim received by Langlade County. Motion was made by Supervisor Klimoski, seconded by Supervisor Hurlbert, to disallow the Claim. All ayes, the motion carried to disallow the claim.

Finance Director Gary Olsen presented the Langlade County Annual Financial Report of 2014 prepared by Schenck, Certified Public Accountants. He reviewed the Financial Highlights, explaining the major revenues and expenditures of the County's governmental activities. The Management Communications report contains the Summary of Financial Information.

Appointments:

1. To fill the vacancy in the elected office of County Clerk upon retirement, appoint the Chief Deputy Clerk to serve as the County Clerk for the remainder of the term. Appointment to take effect on September 1<sup>st</sup>. Motion was made by Supervisor Hardin, seconded by Supervisor Hurlbert, to approve the appointment of Judy Nagel to serve as the County Clerk for the remainder of the term, effective September 1, 2015. All ayes, the motion carried.
2. To fill the vacancy in the elected office of County Treasurer upon retirement, appoint the Chief Deputy Treasurer to serve as the County Treasurer for the remainder of the term. Appointment to take effect on September 1<sup>st</sup>. Motion was made by Supervisor Jansen, seconded by Supervisor Burby, to approve the appointment of Tammy Wilhelm to serve as the County Treasurer for the remainder of the term, effective September 1, 2015. All ayes, the motion carried.

**CONSENT AGENDA:**

Motion was made by Supervisor Benishek, seconded by Supervisor Burby, to approve the Consent Agenda. All ayes, the motion carried. The Consent Agenda is adopted.

Sheriff Greening offered his thanks to Diane Baker, who could not be present for this meeting, and Tom Hunter for their years of dedicated service to the Langlade County Sheriff's Department. He presented a plaque in recognition to Thomas Hunter. Tom stated it was a privilege to serve the County. It was a challenging job, but he appreciates that he could work for the County.

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**CONSENT AGENDA:**

1. Elections or Appointments:
  - a. Confirm the re-appointments of David Arendt, June Tomany and alternate Stephen Greg Rankin to the Zoning Board of Adjustment for additional three year terms.
  - b. Confirm the appointment of Joseph P. Hoppa as a citizen member to the ADRC-CW Board effective in August 2015.
2. Letters, Petitions and Communications:
3. RESOLUTIONS:

**RESOLUTION # 34-2015**

**INTRODUCED BY: PUBLIC SAFETY COMMITTEE**

**INTENT: RECOGNITION OF DIANE BAKER FOR DEDICATED SERVICE TO LANGLADE COUNTY  
SHERIFF'S OFFICE**

**WHEREAS**, Diane Baker officially retired from her position as Jail Administrator in the Langlade County Sheriff's Office, as of June 15, 2015; and

**WHEREAS**, Diane Baker has been a conscientious, dedicated and valuable County employee providing skilled services for the Langlade County Sheriff's Office for 19 years; and

**WHEREAS**, it is fitting that Diane Baker be recognized for her years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Diane Baker for her many years of dedicated service in the Langlade County Sheriff's Office and wishes her the best during her retirement; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to her at her home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin	Michael P. Klimoski	Richard H. Hurlbert
Ronald M. Nye	Holly Matucheski	Richard Burby
Richard Schuh	James R. Jansen	Don Scupien
Larry Poltrock	Douglas Nonnenmacher	Carol Feller Gottard
Arlene C. Bonacci	Robert Benishek	Samuel E. Hardin
Vernon Cahak	Joseph Novak III	Angela Schreiber

**RESOLUTION # 35-2015**

**INTRODUCED BY: PUBLIC SAFETY COMMITTEE**

**INTENT: RECOGNITION OF THOMAS HUNTER FOR DEDICATED SERVICE TO LANGLADE COUNTY SHERIFF'S OFFICE**

**WHEREAS**, Thomas Hunter officially retired from his position as Corrections Officer in the Langlade County Sheriff's Office, as of June 30, 2015; and

**WHEREAS**, Thomas Hunter has been a conscientious, dedicated and valuable County employee providing skilled services for the Langlade County Sheriff's Office for 16 years; and

**WHEREAS**, it is fitting that Thomas Hunter be recognized for his years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Thomas Hunter for his many years of dedicated service in the Langlade County Sheriff's Office and wishes him the best during his retirement; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be forwarded to him at his home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin	Michael P. Klimoski	Richard H. Hurlbert
Ronald M. Nye	Holly Matucheski	Richard Burby
Richard Schuh	James R. Jansen	Don Scupien
Larry Poltrock	Douglas Nonnenmacher	Carol Feller Gottard
Arlene C. Bonacci	Robert Benishek	Samuel E. Hardin
Vernon Cahak	Joseph Novak III	Angela Schreiber

**RESOLUTION # 37-2015**

**INTRODUCED BY: Agriculture & Extension Education Committee**

**INTENT: RECOGNITION OF SALLY HULL FOR DEDICATED SERVICE TO LANGLADE COUNTY**

**WHEREAS**, Sally Hull retired from the position of Office Coordinator at the Langlade County UW-Extension on June 30, 2015; and

**WHEREAS**, Sally Hull has been a faithful, conscientious and dedicated County employee providing skilled services for Langlade County for 26 years; and

**WHEREAS**, it is fitting that Sally be recognized for her years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Sally Hull for her many years of dedicated service at the Langlade County UW-Extension, and a copy of this resolution be forwarded to her home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin	Michael P. Klimoski	Richard H. Hurlbert
Ronald M. Nye	Holly Matucheski	Richard Burby
Richard Schuh	James R. Jansen	Don Scupien
Larry Poltrock	Douglas Nonnenmacher	Carol Feller Gottard
Arlene C. Bonacci	Robert Benishek	Samuel E. Hardin
Vernon Cahak	Joseph Novak III	Angela Schreiber

**RESOLUTION #42-2015**

**INTRODUCED BY: HIGHWAY COMMITTEE**

**INTENT: RECOGNITION OF TIMOTHY RYAN FOR DEDICATED SERVICE TO LANGLADE COUNTY.**

**WHEREAS**, Timothy Ryan officially retired from his position as Welder at the Highway Department, as of July 18, 2015; and

**WHEREAS**, Timothy Ryan has been a faithful, conscientious and dedicated County employee providing

skilled services for Langlade County for 21 years; and

**WHEREAS**, it is fitting that Timothy Ryan be recognized for his years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Timothy Ryan for his many years of dedicated service at the Langlade County Highway Department, and a copy of this resolution be forwarded to him at his home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin	Michael P. Klimoski	Richard H. Hurlbert
Ronald M. Nye	Holly Matucheski	Richard Burby
Richard Schuh	James R. Jansen	Don Scupien
Larry Poltrock	Douglas Nonnenmacher	Carol Feller Gottard
Arlene C. Bonacci	Samuel E. Hardin	Angela Schreiber
Vernon Cahak	Joseph Novak III	

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Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office.

**RESOLUTIONS:**

**RESOLUTION #36 -2015**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: AGREE TO JOIN THE NORTHWOODS COMMUNITY DEVELOPMENT BLOCK GRANT REGION WITH LANGLADE COUNTY AS THE LEAD COUNTY**

**WHEREAS**, in 2012, the Department of Administration - Division of Housing (DOH) changed the method of distribution for the Community Development Block Grant (CDBG) housing funds to require the formation of regional Housing Consortia comprised of County Governments; and

**WHEREAS**, the following counties agreed to form the Northwoods Region consisting of: Florence, Forest, Langlade, Lincoln, Menominee, Oconto, Oneida, Shawano, and Vilas Counties, with Langlade County serving as the Lead County; and

**WHEREAS**, by agreeing to participate as a member of the Northwoods Region, the member Counties understand that Langlade County will act as the applicant and will have the responsibility to assume all obligations under the terms of the grant, including assuring compliance with all applicable laws, program regulations and performance of all work in accordance with the grant contract; and

**WHEREAS**, by adopting this Resolution, Langlade County understands that a CDBG Housing Consortium Agreement, adopted pursuant to Section 66.0301 of Wisconsin Statutes, must be filed with the DOH by August 14, 2015 as a condition for receipt of CDBG housing funds; and

**WHEREAS**, as set forth in the CDBG Housing Consortium Agreement that is to be negotiated, each member County shall have representation on the Northwoods Regional Housing Committee; and

**WHEREAS**, it is understood that the Agreement to form a regional CDBG Housing Consortium shall not deprive any municipality served by the Region of any power, zoning authority, development control or other lawful authority which it presently possesses.

**NOW THEREFORE, BE IT RESOLVED**, by a majority vote of the Langlade County Board of Supervisors to enter into an Agreement with Florence, Forest, Langlade, Lincoln, Menominee, Oconto, Oneida, Shawano, and Vilas Counties to cooperate in the Regional Community Development Block Grant Consortium collectively referred to as the Northwoods Region, with Langlade County serving as the lead County.

**FINANCE COMMITTEE**

Vernon Cahak  
Douglas Nonnenmacher  
Ronald M. Nye  
Don Scupien

**FISCAL NOTE:** The Northwoods Region has received \$3,233,760 in CDBG grant funds.

Motion was made by Supervisor Klimoski, seconded by Supervisor Nonnenmacher, to adopt.

Finance Director Gary Olsen explained the purpose for this resolution.

On call of the roll to adopt Resolution #36-2015, all Supervisors present voted aye. Resolution #36-2015 is adopted.

**RESOLUTION # 38-2015**

**INTRODUCED BY: HIGHWAY, PERSONNEL & EXECUTIVE COMMITTEES**

**INTENT: APPROVE STAFFING PLAN FOR HIGHWAY DEPARTMENT**

**WHEREAS**, pursuant to Resolution 56-2013, the County Board approved a minimum staffing plan for the Highway Department which remained in effect until March of 2015; and

**WHEREAS**, previously it has been determined that a crew size of 29 (which includes the Highway Commissioner and Assistant Highway Commissioner positions) is the minimum necessary to respond to a winter weather event (currently 26 snowplow beats); and

**WHEREAS**, the Highway Department continues to experience a number of vacancies due to retirements and additional vacancies are expected in the near future; and

**WHEREAS**, since employees can announce their retirement or resignation with as little as a two week notice, there are concerns that the Highway Department may be left short-handed through the critical winter season, potentially risking the safety of travelers and adversely affecting the local economy.

**NOW, THEREFORE BE IT RESOLVED** by a majority vote of the Langlade County Board of Supervisors that any Highway Department crew vacancies occurring from September through March time period may be refilled from an Eligibility List at the discretion of the Highway Committee.

**HIGHWAY COMMITTEE**

Michael P. Klimoski  
Richard H. Hurlbert  
Arlene C. Bonacci  
James R. Jansen

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
Richard H. Hurlbert  
Arlene C. Bonacci  
James R. Jansen

**EXECUTIVE COMMITTEE**

David J. Solin  
Ronald M. Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Holly Matucheski

**FISCAL NOTE:** When positions become vacant, the money to refill the vacancies will come from the Highway budget.

Motion was made by Supervisor Klimoski, seconded by Supervisor Jansen, to adopt.

Highway Commissioner Brian Braun explained the need for this resolution.

On call of the roll to adopt Resolution #38-2015, all Supervisors present voted aye. Resolution #38-2015 is adopted.

**RESOLUTION #39 -2015**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: TO AUTHORIZE SUBMISSION OF THE APPLICATION FOR THE WISCONSIN**

**COMMUNITY DEVELOPMENT BLOCK GRANT HOUSING PROGRAM FOR 2014-2015.**

**WHEREAS**, Federal monies are available under the Wisconsin Community Development Block Grant housing program, administered by the State of Wisconsin, Department of Administration, Division of Housing, for the purpose of housing activities; and

**WHEREAS**, after public meeting and due consideration, the Langlade County Board has recommended that an application be submitted to the State of Wisconsin for low income housing rehabilitation projects for Langlade, Florence, Forest, Lincoln, Menominee, Shawano, Oconto, Oneida, and Vilas Counties:

**WHEREAS**, it is necessary for the Langlade County Board, to approve the preparation and filing of an application for the County to receive funds from this program; and

**WHEREAS**, the County Board has reviewed the need for the proposed projects and the benefits to be gained there from;

**NOW, THEREFORE, BE IT RESOLVED**, that the Langlade County Board does APPROVE and authorize the preparation and filing of an application for the above-named projects; and

**BE IT FURTHER RESOLVED**, that the County Chairman is hereby authorized to sign all necessary documents on behalf of the County; and

**BE IT FURTHER RESOLVED**, that authority is hereby granted to the Finance Department to take the necessary steps to prepare and file the appropriate application for funds under this program in accordance with this resolution.

**FINANCE COMMITTEE**

Vernon Cahak  
Douglas Nonnenmacher  
Ronald M. Nye  
Don Scupien

**FISCAL NOTE:** Langlade County will be receiving an estimated \$131,330 in grant funds.

Motion was made by Supervisor Cahak, seconded by Supervisor Feller Gottard, to adopt.

Gary Olsen explained this resolution gives us permission to apply for the grant. It is for low income housing projects, interest free loans. Once the house is sold, the money is paid back.

On call of the roll to adopt Resolution #39-2015, all Supervisors present voted aye. Resolution #39-2015 is adopted.

**RESOLUTION #40 -2015**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: TO ADOPT A CITIZEN PARTICIPATION PLAN FOR THE COMMUNITY DEVELOPMENT BLOCK GRANT.**

**WHEREAS**, Langlade County has applied for a Community Development Block Grant; and

**WHEREAS**, the State of Wisconsin Department of Administration and the U.S. Department of Housing and Urban Development require recipients of Community Development Block Grant monies to have in place a Citizen Participation Plan; and

**WHEREAS**, the Citizen Participation Plan Shall encourage citizen participation (especially by persons of low to moderate income), provide citizens reasonable and timely access to local meetings and information,

provide for technical assistance, provide for public hearings, provide for a complaint procedure, and accommodate non-English speaking residents; and

**WHEREAS**, the County of Langlade has prepared and publicly reviewed a Citizen Participation Plan.

**NOW THEREFORE, BE IT RESOLVED**, by a majority vote of the Langlade County Board of Supervisors to officially adopt the Citizen Participation Plan.

**FINANCE COMMITTEE**

Vernon Cahak  
Douglas Nonnenmacher  
Ronald M. Nye  
Don Scupien

**FISCAL NOTE:** The Citizen Participation Plan is required to apply for the Community Development Block Grants. Langlade County will be receiving an estimated \$131,330 in grant funds.

Motion was made by Supervisor Nye, seconded by Supervisor Burby, to adopt.

On call of the roll to adopt Resolution #40-2015, all Supervisors present voted aye. Resolution #40-2015 is adopted.

**RESOLUTION #41-2015**

**INTRODUCED BY: AG & EXTENSION, EXECUTIVE AND PERSONNEL COMMITTEES**

**INTENT: CREATE CASUAL EMPLOYMENT POSITION IN UW-EXTENSION OFFICE**

**WHEREAS**, the position of Office Assistant in the Langlade County UW-Extension Office is vacant; and

**WHEREAS**, UW-Extension relies upon this position to fulfill duties which are necessary to assist in the efficient operation of the Department; and

**WHEREAS**, it is necessary to establish an Office Assistant casual employment position to assist in the efficient operation of UW-Extension for three weeks to assist with Langlade County Fair responsibilities; and

**WHEREAS**, this position will not exceed 35 hours per week during the three weeks; and

**WHEREAS**, the wages for the casual employment position will be \$15.00 per hour and shall be allocated from the UW-Extension Budget; and

**WHEREAS**, the Ag & Extension, Executive and the Personnel Committees recommend that the County Board create a casual employment position in UW-Extension for three weeks (July 21-August 7, 2015), not to exceed 35 hours per week.

**NOW THEREFORE, BE IT RESOLVED**, by a three-fourths (3/4) vote of the Langlade County Board of Supervisors to create a casual employment position not to exceed 35 hours per week, at \$15.00 per hour, to be paid out of the UW-Extension Budget.

**BE IT FURTHER RESOLVED**, that this casual employment position terminates on August 7, 2015 and any extension of said position requires County Board approval.

**AG & EXTENSION COMMITTEE**

Holly Matucheski  
Arlene C. Bonacci  
Joseph Novak III

**EXECUTIVE COMMITTEE**

David J. Solin  
Ronald M. Nye  
Douglas Nonnenmacher  
Holly Matucheski

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
Richard H. Hurlbert  
Arlene C. Bonacci  
James R. Jansen

**FISCAL NOTE:**

Cost for a casual employee for 2015 in the Extension Office will be salary of \$1,575, fringe benefits of \$120.00 for a total of \$1,695. These funds will come from the Extension budget.

Motion was made by Supervisor Burby, seconded by Supervisor Hardin, to adopt.

On call of the roll to adopt Resolution #41-2015, all Supervisors present voted aye, except Supervisor Klimoski voted no. Resolution #41-2015 is adopted.

**RESOLUTION #43 -2015**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: TO APPROVE THE CAPITAL IMPROVEMENT PROJECTS (CIP) PLAN, AND DESIGNATE FUND BALANCE AMOUNTS FOR THE 2016 PROJECTS.**

**WHEREAS**, since 2003 the County has completed a five year Capital Improvement Projects (CIP) plan, consisting of projects that total over \$10,000; and

**WHEREAS**, the purchasing policy requires that the plan be adopted by the Board; and

**WHEREAS**, that a copy of the entire CIP plan was distributed to County Board members, and copies are on file in the Finance Department, and a copy will be on the County web site for public viewing; and

**WHEREAS**, the funding for the CIP projects has come from the General Fund since 2003, and since these projects are all one time expenses, and non-operational, or on-going, they qualify for the use of fund balance per the County's policy; and

**WHEREAS**, for 2016 there is a total of \$3,348,560 in projects. Most of the funding for these projects has been set aside from previous budgets or from other funding sources such as grants. Of the total amount, \$366,000 is needed for the approved projects, and the Finance Committee recommends setting this amount aside from the General Fund, and designating these funds for CIP projects.

**NOW THEREFORE, BE IT RESOLVED**, by a two-thirds vote of the Lantlade County Board of Supervisors to approve the 2016 to 2020 Capital Improvement Program (CIP) Plan, and to approve the 2016 projects, and to designate \$366,000 of General Fund monies for the 2016 projects in the plan.

**FINANCE COMMITTEE**

Vernon Cahak  
Douglas Nonnenmacher  
Ronald M. Nye  
Don Scupien

**FISCAL NOTE:** The projects for 2016 will total \$3,348,560, but most of the funding for these projects will come from grants or previously designated funds. \$366,000 is the amount that is needed for the 2016 projects. These funds would be designated from the General Fund for the projects listed in the CIP plan for budget year 2016.

Motion was made by Supervisor Cahak, seconded by Supervisor Nonnenmacher, to adopt.

Gary Olsen stated this is the annual CIP Plan which is adopted to prepare for the budget.

On call of the roll to adopt Resolution #43-2015, all Supervisors present voted aye, except Supervisor Klimoski voted no. Resolution #43-2015 is adopted.

**RESOLUTION # 44-2015**

**INTRODUCED BY: PUBLIC PROPERTY AND FINANCE COMMITTEES**

**INTENT: ALLOCATE FUNDING FROM THE GENERAL FUND FOR CAPITAL IMPROVEMENT PROJECT-SAFETY BUILDING ROOF REPLACEMENT**

**WHEREAS**, the 2015 Capital Improvement Plan (CIP) includes funding in the amount of \$235,000 for the replacement of the roof on the Safety Building; and

**WHEREAS**, the Public Property Committee has identified this project as a priority given that the existing ballasted roof has been patched numerous times to address roof leaks; and

**WHEREAS**, the Public Property Committee received three bids for this project, with the low bid received from Kulp's of Stratford in the amount of \$261,900; and

**WHEREAS**, the scope of this project includes: The removal of the existing ballasted roof and replacement with a new fully-adhered EPDM roof. EPDM is a synthetic rubber roofing membrane (ethylene propylene diene terpolymer). Prior to installing the new roof, 2" of additional insulation will be put in place to increase R-value to approximately R-30. R-value is a measure of resistance to heat flow through a given thickness of material; and

**WHEREAS**, the Public Property Committee requested the Finance Committee to identify potential funding sources to increase this CIP project budget to a total of \$285,000 (an additional \$50,000); and

**WHEREAS**, the Finance Committee recommends that the additional \$50,000 of funding requested for this CIP project budget be allocated from the General Fund.

**NOW THEREFORE, BE IT RESOLVED**, by a two-thirds (2/3) vote of the Lantlade County Board of Supervisors to allocate \$50,000 from the General Fund to increase the overall Capital Improvement Project budget to \$285,000 to replace the roof on the Safety Building.

**PUBLIC PROPERTY COMMITTEE:**

Robert Benishek  
Samuel E. Hardin  
Douglas Nonnenmacher  
Larry Poltrock  
David J. Solin

**FINANCE COMMITTEE:**

Vernon Cahak  
Douglas Nonnenmacher  
Ronald M. Nye  
Don Scupien

**FISCAL NOTE:** \$235,000 has already been budgeted in the Capital Improvement Project (CIP) Fund for this project. The Finance Committee has approved the additional \$50,000 needed to complete this project to come from the General Fund.

Motion was made by Supervisor Burby, seconded by Supervisor Benishek, to adopt.

Facilities Management Director Nate Heuss explained details of this project.

On call of the roll to adopt Resolution #44-2015, all Supervisors present voted aye, except Supervisor Feller Gottard voted no. Resolution #44-2015 is adopted.

**Committee Referrals:** Referral of any matters to committees having proper jurisdiction with no discussion or action taken on the referral.

Supervisor Nye, as a member of North Central Health Care Board, requests that if there are concerns of the Oversight Committees, and of the public, please submit those concerns in writing to Corporation Counsel Robin Stowe. Concerns such as what do they like about North Central, the shortcomings, what services are they expecting of North Central, etc. North Central Health Care is owned and operated by Lantlade, Marathon, and Lincoln Counties.

**Administrative Coordinator's Report:**

Corporation Counsel Robin Stowe reviewed his written report and it is on file in the County Clerk's Office. Robin's report includes 1. Update on Redesign of Complaint Resolution Procedure, and 2. Proposal to Limit Attendance at Closed Session Discussions of Personnel Issues. Questions and discussion followed.

Motion was made by Supervisor Klimoski to adjourn the meeting at 10:30 a.m., seconded by Supervisor Hurlbert. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of July 21, 2015.

Dated this 27<sup>th</sup> day of July, 2015.

Kathryn Jacob  
Langlade County Clerk

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