

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – JANUARY 17, 2012**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the Langlade County Board Room. Chairman David Solin called the meeting to order at 9:00 a.m.

On call of the roll, all Supervisors reported present, except Supervisors Hurlbert and Bonacci who are attending a Highway Conference. Motion was made by Supervisor Jansen, seconded by Supervisor Kamps, to excuse them. All ayes, the motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Motion was made by Supervisor Jansen, seconded by Supervisor Morse, to approve the minutes of the December 20, 2011 meeting as printed and published. All ayes, the motion carried.

Approve or amend the agenda as printed:

Motion was made by Supervisor Morse, seconded by Supervisor Klimoski, to approve the agenda as printed. All ayes, the motion carried.

Citizens and Delegations:

Nick Sanchez, Director of the Boys and Girls Club, updated the County Board with their activities and educational programs. Their membership is up to 700 now. They serve up to 80 kids a day. They have partnered with Department of Social Services and Juvenile and Probation Office to incorporate programs for developing character and leadership, and alcohol and drug awareness. He introduced their Mentoring Director, Dan Moreno. The mentoring program will line up adults to spend time with and help guide the students. He oversees their volunteer program. College students come back during their breaks and have become positive role models, encouraging the kids to get good grades. They thank Langlade County for their support and request continued support to assist funding for programs.

Alex Crockford, Becky Frisch and Marie Graupner presented information on Langlade County's Agricultural Enterprise Area. Alex explained Farmland Preservation Programs and how they have evolved. In 2009 the Working Lands Initiative was introduced to preserve the farmland. The Agricultural Enterprise Area program came into effect with the passage of the updated Farmland Preservation law. Programs promote planning, save farmland resources, minimize land use conflicts, spur ag economic development, and help farms stay economically viable. Langlade County's Ag Enterprise Area is the largest area in the State, with 62,000 acres. Presently 22,000 acres are signed up in 15 Year Agreements, and they are still accepting agreements. The tax credits can spur more economic growth in this county. They explained their maps indicating the Ag Enterprise Area, and the process to apply for the agreements.

Becky Frisch explained "Every farmer in this county who has A-1 Zoning by itself is eligible to claim \$7.50 an acre. Those farmers located in the Agricultural Enterprise Area can claim \$10.00 an acre. At some point if there is interest, they potentially could apply for other Agricultural Enterprise Areas in Langlade County." Questions and discussion followed.

The Board took a short break and then returned to open session.

CONSENT AGENDA:

Motion was made by Supervisor Morse to approve the Consent Agenda, seconded by Supervisor Schultz. All ayes, the motion carried. The Consent Agenda is adopted.

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**CONSENT AGENDA:**

1. Letters, Petitions and Communications:
  - a. A letter was received from Ben Brancel, Secretary of the Department of Agriculture, Trade and Consumer Protection, in response to our Resolution #97-2011 Opposition to Further Land Conservation Staffing Grant Cuts.
  - b. Petition to Redeem Tax Deed Land – Parcel #201-2778.
2. APPOINTMENTS :
  - a. Confirm the re-appointment of Judy Karpf to the North Central Community Services Program Board, for another three year term which will then expire December 31, 2014.
  - b. Confirm the appointment of Lawrence Lebal, of Merrill, as a citizen member to the ADRC-CW Board (this recommendation came from Linda Weitz, Executive Director of ADRC-CW).

3. RESOLUTIONS:

**RESOLUTION # 2-2012**

**INTRODUCED BY: Chairman David J. Solin**

**INTENT: RESOLUTION ADOPTING A REVISED CITIZEN PARTICIPATION PLAN**

WHEREAS, Langlade County has applied for a Community Development Block Grant; and

WHEREAS, the State of Wisconsin Department of Administration and the U.S. Department of Housing and Urban Development require recipients of Community Development Block Grant monies to have in place a Citizen Participation Plan; and

WHEREAS, the Citizen Participation Plan shall encourage citizen participation (especially by persons of low- to moderate-income), provide citizens reasonable and timely access to local meetings and information, provide for technical assistance, provide for public hearings, provide for a complaint procedure, and accommodate non-English speaking residents; and

WHEREAS, Langlade County has prepared and publicly reviewed a revised Citizen Participation Plan.

NOW THEREFORE BE IT RESOLVED, the Board of Supervisors of Langlade County officially adopt the revised Citizen Participation Plan.

FISCAL NOTE: Langlade County will receive \$435,000 for housing rehabilitation loans, and approximately \$33,000 for Revolving Loan Funds.

Approved:

David J. Solin, County Board Chairman

Attest:

Kathryn Jacob, Langlade County Clerk

**RESOLUTION # 3-2012**

**INTRODUCED BY: Chairman David J. Solin**

**INTENT: AUTHORIZING SUBMISSION OF THE APPLICATION RELATING TO LANGLADE COUNTY'S PARTICIPATION IN THE WISCONSIN COMMUNITY DEVELOPMENT BLOCK GRANT HOUSING PROGRAM FOR SMALL CITIES.**

WHEREAS, Federal monies are available under the Wisconsin Community Development Block Grant housing program, administered by the State of Wisconsin, Department of Administration, Division of Housing, for the purpose of housing activities; and

WHEREAS, a public hearing was held on January 12, 2012, and after due consideration, the County Board recommends that an application be submitted to the State of Wisconsin for the following projects:

HOME REPAIR LOANS FOR HOMEOWNERS/LANDLORDS  
ASSISTANCE FOR HOMEBUYERS

WHEREAS, it is necessary for the County Board to approve the preparation and filing of an application for Langlade County to receive funds from this program; and

WHEREAS, the County Board has reviewed the need for the proposed projects and the benefits to be gained therefrom;

NOW, THEREFORE, BE IT RESOLVED, that the County Board of Langlade County does APPROVE and authorize the preparation and filing of an application for the above-named projects; and

BE IT FURTHER RESOLVED, that the County Board Chairman is hereby authorized to sign all necessary documents on behalf of the County; and

BE IT FURTHER RESOLVED, that authority is hereby granted to the Housing Authority of the City of Antigo to take the necessary steps to prepare and file the appropriate application for funds under this program in accordance with this resolution.

FISCAL NOTE: Langlade County will receive \$435,000 for housing rehabilitation loans, and approximately \$33,000 for Revolving Loan Funds.

Approved:

David J. Solin, County Board Chairman

Attest:

Kathryn Jacob, Langlade County Clerk

**RESOLUTION # 4-2012**

**INTRODUCED BY: Chairman David J. Solin**

**INTENT: COOPERATION AGREEMENT FOR CDBG PROGRAM**

This agreement entered into on the 17<sup>th</sup> day of January, 2012 and between the Towns of Ainsworth, Elcho, Langlade, Wolf River, Norwood, Evergreen, Polar, and Rolling and Langlade County.

WITNESSED:

WHEREAS, the Towns of Ainsworth, Elcho, Langlade, Wolf River, Norwood, Evergreen, Polar, and Rolling and Langlade County have identified a need in the municipality to provide decent housing, and

WHEREAS, the Towns of Ainsworth, Elcho, Langlade, Wolf River, Norwood, Evergreen, Polar, and Rolling contemplate submitting jointly with Langlade County an application for funds under the Community Development Block Grant Small Cities (CDBG) housing competition of the Wisconsin Division of Housing for the purpose of meeting those needs, and

WHEREAS, the Towns of Ainsworth, Elcho, Langlade, Wolf River, Norwood, Evergreen, Polar, and Rolling and Langlade County desire to and are required to, enter into a written cooperative agreement with each other to participate in such CDBG program, and

WHEREAS, the Towns of Ainsworth, Elcho, Langlade, Wolf River, Norwood, Evergreen, Polar, and Rolling and Langlade County understand that Langlade County will act as the applicant and will have the ultimate responsibility to assume all obligations under the terms of the grant including assuring compliance with all applicable laws and program regulations and performance of all work in accordance with the contract.

WHEREAS, it is understood that the Department of Housing and Urban Development and the Wisconsin Division of Housing (DOH) have access to all participants' grant records and authority to monitor all activities,

NOW, THEREFORE, pursuant to Wisconsin Statutes 66.0301 the Towns of Ainsworth, Elcho, Langlade, Wolf River, Norwood, Evergreen, Polar, and Rolling and Langlade County agree to cooperate in the submission of an application for such funds, and agree to cooperate in the implementation of the submitted CDBG program, as approved by the Department of Administration, and the DOH.

FISCAL NOTE: Langlade County will receive \$435,000 for housing rehabilitation loans, and approximately \$33,000 for Revolving Loan Funds.

Nothing contained in this agreement shall deprive any municipality of any power or zoning, development control or other lawful authority which it presently possesses.

The above Cooperation Agreement has been authorized by the governing body of Langlade County by Resolution No. #4-2012.

Dated this 17<sup>th</sup> day of January, 2012.

On behalf of Langlade County:  
David J. Solin, County Board Chairman

ADOPTED on this 17<sup>th</sup> day of January, 2012.

ATTEST: Kathryn Jacob, Langlade County Clerk

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**RESOLUTIONS:**

**RESOLUTION # 1-2012**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: TO AUTHORIZE PAYMENT TO THE CITY OF ANTIGO TO COVER THE COST OF THE RETIREMENT OF LIBRARY EMPLOYEES.**

**WHEREAS**, Langlade County has previously reimbursed the City of Antigo for ½ of the severance pay for retiring Library employees; and

**WHEREAS**, usually these retirements are known in advance, and are budgeted for in the County’s operational budget for the Library; and

**WHEREAS**, one employee retired from the Library, and the County was not informed of the pending retirement until after the retirement happened; and

**WHEREAS**, this amount was not included in the County’s 2011 budget, and the City of Antigo has now invoiced the County \$6,230.71 for ½ the severance payment.

**NOW THEREFORE, BE IT RESOLVED**, by a majority vote of the Langlade County Board of Supervisors to authorize payment of \$6,230.71 to the City of Antigo to cover ½ the cost of the severance payout for the retirement of Library employees;

**THEREFORE, BE IT FURTHER RESOLVED**, to authorize the transfer of \$6,230.71 from the Contingency account to cover this unbudgeted expense.

**FINANCE COMMITTEE**  
George Bornemann  
Jerrold L. Burns  
Judy Karpf  
Ronald Nye  
David J. Solin

**FISCAL NOTE:** \$6,230.71 will be transferred from the Contingency Account (100.00.511001.0000.0000) to the Library’s Severance Pay account (100.89.551120.0000.1575) and a check will be issued to the City of Antigo for payment.

Motion was made by Supervisor Bornemann, seconded by Supervisor Kamps, to adopt.

On call of the roll to adopt Resolution #1-2012, all Supervisors present voted aye, except Supervisors Nonnenmacher, Olsen and Bostwick voted no. Resolution #1-2012 is adopted.

**RESOLUTION # 5 - 2012**

**INTRODUCED BY: FINANCE COMMITTEE**

**INTENT: APPROVE FUNDING FOR 2012 RURAL ADDRESS ATLAS**

**WHEREAS**, the Land Records and Regulations Department (LRRD) administers and maintains the county’s rural address system, and

**WHEREAS**, the LRRD has had many requests for a rural address atlas from the public, emergency responders, and businesses in Langlade County, and

**WHEREAS**, the rural address atlases would be designed and compiled by North Central Wisconsin Regional Planning Commission in cooperation with the LRRD, and

**WHEREAS**, at this time, funding for printing of the atlas is needed and this money would be recouped with the sale and distribution of the atlases over time, similar to the plat book, and

**WHEREAS**, funding for the rural address atlases would come from the General Fund, with the proceeds from the sale of the atlases going back into the General Fund,

**NOW THEREFORE, BE IT RESOLVED**, by a 2/3 vote of the Langlade County Board of Supervisors, to authorize the expenditure not to exceed \$4,000 from the General Fund to print 200 Langlade County Rural Address Atlases for the year 2012. The atlases will sell for approximately \$20.00 each; with the proceeds going back into the General Fund.

**FINANCE COMMITTEE**  
George Bornemann  
Jerrold L. Burns  
Judy Karpf  
Ronald Nye  
David J. Solin

**FISCAL NOTE:** \$4,000 will come from the General Fund in 2012. If the atlases are sold for approximately \$20.00 each, the County would recover the cost of the atlases. The proceeds from the sale of the atlases will go back into the General Fund.

Motion was made by Supervisor Bornemann, seconded by Supervisor Morse, to adopt.

On call of the roll to adopt Resolution #5-2012, all Supervisors present voted aye. Resolution #5-2012 is adopted.

**RESOLUTION # 6-2012**

**INTRODUCED BY: PUBLIC PROPERTY COMMITTEE**

**INTENT: ENTER INTO AGREEMENT WITH THE 4-H LEADERS ASSOCIATION FOR REPAIRS TO STRUCTURES AT CAMP SUSAN**

**WHEREAS**, the Langlade County 4-H Leaders Association (hereinafter “4-H”) operates Camp Susan under the terms of a 99 year Lease which will expire on December 2, 2040; and

**WHEREAS**, 4-H has notified the County (Lessor) that structures on the leased premises are in need of repair, including: replacement of the roof on the main lodge and on one dorm, and repairs to a root cellar; and

**WHEREAS**, 4-H previously requested assistance with these repairs from the Public Property Committee, including developing specifications for the repairs, bidding out the project, and financing the project subject to repayment by 4-H; and

**WHEREAS**, the Public Property Committee and 4-H have negotiated an Agreement to undertake these needed repairs to Camp Susan, which are estimated at \$45,000 (Agreement on file in the Corporation Counsel's Office); and

**WHEREAS**, the Agreement provides that the County will undertake the project subject to reimbursement by 4-H in the amount of \$30,000 over a period of five years.

**NOW THEREFORE BE IT RESOLVED**, by the Langlade County Board of Supervisors to enter into an Agreement with the Langlade County 4-H Leaders Association to undertake repairs to structures at Camp Susan not to exceed \$45,000, including the installation of metal roofs on two buildings, with 4-H repaying the County the amount of \$30,000 for these repair costs over a period of five years.

**PUBLIC PROPERTY COMMITTEE**

Douglas Nonnenmacher

Robert Benishek

Vernon Cahak

David J. Solin

Jeffrey J. Zalewski

**FISCAL NOTE:** \$45,000 will come from the General Fund to cover the cost of the Camp Susan Roof project. 4-H will reimburse the County the amount of \$30,000 over five years. These funds will be returned to the General Fund. The County will end up covering \$15,000 of the cost of the project.

Motion was made by Supervisor Cahak, seconded by Supervisor Kamps, to adopt.

Motion was made by Supervisor Bornemann, seconded by Supervisor Benishek, to amend the resolution to read “Approve by a two-thirds (2/3) vote and the funds will come from the General Fund.” All ayes on the motion to amend, the amendment is approved. Questions and discussion followed.

On call of the roll to adopt Resolution #6-2012 as amended, all Supervisors present voted aye. Resolution #6-2012 is adopted as amended.

**RESOLUTION # 7-2012**

**INTRODUCED BY: PERSONNEL COMMITTEE**

**INTENT: ENTER INTO MEMORANDUM OF UNDERSTANDING FOR CHANGES TO LANGLADE COUNTY’S GROUP HEALTH INSURANCE PLAN IN 2012**

**WHEREAS**, pursuant to 2011 Wisconsin Act 65, Langlade County is authorized to enter into a Memorandum of Understanding (MOU) with unions within 90 days of publication of the Act (by February 23, 2012); and the MOU will not constitute a modification of the collective bargaining agreement and will not trigger the provisions of the Budget Repair Bill (2011 Wisconsin Act 10); and

**WHEREAS**, the County proposed the following MOU with County unions for changes to the County’s group health insurance plan in 2012:

**I. CHANGE THE OUT-OF-NETWORK CO-PAY CHARGE FROM 20% TO 30%.** Currently, after deductibles have been met, the plan member is responsible for 20% of the eligible charges from health care providers that are not part of the designated Preferred Provider Organization (PPO) until the out-of-pocket maximum is satisfied. Under this revision, the co-pay would remain at 10% for PPO charges and would be 30% for Non-PPO charges.

**II. CHANGE THE OUT-OF-POCKET MAXIMUM TO \$800 PPO/\$2,400 NON-PPO (SINGLE PLAN) AND \$1,000 PPO/\$3,000 NON-PPO (FAMILY PLAN).** Currently, the out-of-pocket maximum for a single plan is \$400 PPO and \$1,200 Non-PPO per calendar year; and \$600 PPO/\$1,800 Non-PPO for a family plan. The out-of-pocket maximum does not apply to benefit specific co-pays, such as the co-pay for office visits.

**III. CHANGE THE OFFICE VISIT CO-PAY FROM \$15 TO \$20.** Currently, a plan member is charged \$15 for each office visit.

**WHEREAS**, the Law Enforcement Association and the Corrections & Dispatchers Association have agreed to the MOU (on file in the Finance Office); and

**WHEREAS**, the Committee recommends that effective January 1, 2012, the above listed changes to the County’s group health insurance plan will be applied to members of the Law Enforcement Association, the Corrections & Dispatchers Association, non-union employees and elected officials

**WHEREAS**, by making these changes, the County will effectively create a "multi-tiered" plan; one plan which incorporates the MOU changes and one plan that does not incorporate the MOU changes.

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors to enter into a Memorandum Of Understanding with the Law Enforcement Association and the Corrections & Dispatchers Association for changes to the County’s group health insurance plan.

**BE IT FURTHER RESOLVED** by the Langlade County Board of Supervisors to apply the health insurance changes as set forth in the Memorandum Of Understanding to applicable union employees, non-union employees and elected officials effective January 1, 2012.

**PERSONNEL COMMITTEE**

James R. Jansen  
George Bornemann  
Dale A. Dahms  
Michael P. Klimoski

**FISCAL NOTE:** It is estimated that these health insurance changes will save the County's self funded health insurance plan \$140,933 in 2012 if these changes were applied to all participants. Due to the fact that approximately only half of the participants will be affected by this change, then the savings will be around \$70,000.

Motion was made by Supervisor Klimoski, seconded by Supervisor Morse, to adopt.

Corporation Counsel Robin Stowe explained with this resolution, we will be going to a multi-tiered health plan, at least for one year. Other counties have also had to do this.

Motion was made by Supervisor Bornemann to amend this resolution to include in the final paragraph “Beginning January 1, 2013 rates and deductibles will be set such that all employees not included in this MOU will pay an amount equal to the increase being paid in 2012 by the employees covered in this MOU,” seconded by Supervisor Schultz. All ayes on the motion to amend, the amendment passed.

On call of the roll to adopt Resolution #7-2012 as amended, all Supervisors present voted aye. Resolution #7-2012 is adopted as amended.

**Administrative Coordinator’s Report:**

Robin Stowe stated at the February 21, 2012 County Board meeting, he and Gary Olsen will present information on a Lean Event, which is a process of rapid improvement for Government services and programs.

**Committee Reports:**

Supervisor Schultz reported they interviewed for the new 4-H Agent, and have offered the position to one individual.

Supervisor Klimoski has attended the NEWCAP meeting in Oconto, it was very informative, and another one will be held in February.

Supervisor Bornemann reported Finance Director Gary Olsen will provide some advice to Forest County on their finances, as they do not have a Finance Director.

Motion was made by Supervisor Benishek to adjourn the meeting at 10:45 a.m., seconded by Supervisor Morse. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of January 17, 2012.

Kathryn Jacob  
Langlade County Clerk

Dated this 19<sup>th</sup> day of January, 2012.

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