

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – JANUARY 15, 2013**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the County Board Room. Chairman David Solin called the meeting to order at 9:00 a.m.

On call of the roll, all Supervisors reported present, except Supervisor Olsen, who had asked to be excused, and Supervisor Bonacci who was attending the Highway Conference. Motion was made by Supervisor Kamps, seconded by Supervisor Hurlbert, to excuse them. All ayes, the motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Approve or amend the minutes of the December 18, 2012 meeting as printed and published:  
Motion was made by Supervisor Burns, seconded by Supervisor Jansen, to approve the minutes of the December 18, 2012 meeting as printed and published. All ayes, the motion carried.

Approve or amend the agenda as printed:  
Motion was made by Supervisor Jansen, seconded by Supervisor Kamps, to approve the agenda as printed. All ayes, the motion carried.

Chairman Solin stated he would amend the Consent Agenda to include: Confirm the appointment of Patricia McKinney-Rice to the Community Options Program Advisory Committee. Motion was made by Supervisor Benishek, seconded by Supervisor Jansen, to approve the Consent Agenda as amended. All ayes, the motion carried.

**CONSENT AGENDA:**  
The Consent Agenda is adopted.

\*\*\*\*

**CONSENT AGENDA:**

1. Elections or Appointments:
  - a. Confirm the appointment of Mr. Randy Adair as a Veteran Service Commissioner for a three year term which will then expire December 31, 2015.
  - b. Confirm the appointment of Jean Doty to the ADRC-CW Board as a citizen member, as recommended by the ADRC-CW Board.
  - c. Confirm the appointment of Patricia McKinney-Rice to the Community Options Program Advisory Committee.
2. Letters, Petitions and Communications:
3. ZONING ORDINANCE:  
ORD #1 -2013Z Request for Zone Change – Town of Norwood

**ORDINANCE #1-2013Z**

The Langlade County Board of Supervisors do hereby ordain as follows:

**SECTION 1** That the lands described as:

Being the NE SE Sec. 22 T30N, R12E EXC East 310 ft. of the West 696.5 ft. of the North 273 ft. (Parcel #016-0346), Town of Norwood; and SE SE Sec. 22, T30N, R12E EXC Pcl conveyed in Doc #247158 & EXC CSM V5 P77 & EXC Pcl conveyed in Doc #317931 (together with parcel 016-0349.002); and EXCEPT a 5 acre parcel (west 490 ft of South 445 ft) in the SW corner. (Parcel #016-0349), Town of Norwood.

Now comprising a part of the A-2 (General Agriculture) and Forestry District is hereby rezoned into the AFR (Agriculture/Forestry/Residential) District.

**SECTION 2** This change in zoning shall be designated on the official county zoning map for the Town of Norwood.

**SECTION 3** All ordinances or parts of ordinances in conflict herewith are hereby repealed.

**SECTION 4** This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED: January 15, 2013

APPROVED: January 15, 2013

APPROVED: David J. Solin  
County Board Chairman

ATTEST: Kathryn Jacob  
Langlade County Clerk

**RESOLUTIONS:**

**RESOLUTION #1-2013**

**INTRODUCED BY: HIGHWAY COMMITTEE**

**INTENT : RECOGNITION OF ROMAN FLEISCHMAN FOR DEDICATED SERVICE TO LANGLADE COUNTY.**

**WHEREAS**, Roman Fleischman retired from his position as Fuel Delivery/Parts Person at the Highway Department, as of December 30, 2012; and

**WHEREAS**, Roman Fleischman has been a faithful, conscientious and dedicated County employee providing skilled services for Langlade County for over 33 years; and

**WHEREAS**, it is fitting that Roman Fleischman be recognized for his years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Roman Fleischman for his many years of dedicated service at the Langlade County Highway Department, and a copy of this resolution be forwarded to him at his home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin  
Ronald M. Nye  
Eugene Kamps  
Jerrold L. Burns  
Dale A. Dahms  
James R. Jansen

Michael P. Klimoski  
Patricia McKinney-Rice  
Douglas Nonnenmacher  
Vernon Cahak  
Larry Poltrock  
Robert Benishek  
Holly Matucheski

Jeffrey J. Zalewski  
Richard H. Hurlbert  
William Bostwick  
Rick Bina  
Carol Feller Gottard  
Samuel E. Hardin

**RESOLUTION #2-2013**

**INTRODUCED BY: FORESTRY & RECREATION COMMITTEE**

**INTENT: RECOGNITION OF DALE CARLSON FOR DEDICATED SERVICE TO LANGLADE COUNTY**

**WHEREAS**, Dale Carlson retired from the position of Forester at the Langlade County Forestry Department on December 31, 2012; and

**WHEREAS**, Dale Carlson has been a faithful, conscientious and dedicated County employee providing skilled services for Langlade County for 35 years; and

**WHEREAS**, it is fitting that Dale Carlson be recognized for his years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Dale Carlson for his many years of dedicated service at the Langlade County Forestry Department, and a copy of this resolution be forwarded to his home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin  
Ronald M. Nye  
Eugene Kamps  
Larry Poltrock  
Dale A. Dahms  
Jerrold L. Burns

Michael P. Klimoski  
Patricia McKinney-Rice  
James R. Jansen  
Douglas Nonnenmacher  
Robert Benishek  
Vernon Cahak  
Holly Matucheski

Jeffrey J. Zalewski  
Richard H. Hurlbert  
William Bostwick  
Rick Bina  
Carol Feller Gottard  
Samuel E. Hardin

**RESOLUTION #3-2013**

**INTRODUCED BY: HIGHWAY COMMITTEE**

**INTENT : RECOGNITION OF THOMAS ALLEN FOR DEDICATED SERVICE TO LANGLADE COUNTY.**

**WHEREAS**, Thomas Allen retired from his position as Scraper Operator at the Highway Department, as of December 31, 2012; and

**WHEREAS**, Thomas Allen has been a faithful, conscientious and dedicated County employee providing skilled services for Langlade County for over 18 years; and

**WHEREAS**, it is fitting that Thomas Allen be recognized for his years of service to County government;

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors, that the Board as a whole wishes to commend Thomas Allen for his many years of dedicated service at the Langlade County Highway Department, and a copy of this resolution be forwarded to him at his home address.

**LANGLADE COUNTY BOARD OF SUPERVISORS**

David J. Solin  
Ronald M. Nye  
Eugene Kamps  
Jerrold L. Burns  
Dale A. Dahms  
James R. Jansen

Michael P. Klimoski  
Patricia McKinney-Rice  
Douglas Nonnenmacher  
Vernon Cahak  
Larry Poltrock  
Robert Benishek  
Holly Matucheski

Jeffrey J. Zalewski  
Richard H. Hurlbert  
William Bostwick  
Rick Bina  
Carol Feller Gottard  
Samuel E. Hardin

\*\*\*\*\*

Supervisor Nye and Erik Rantala presented a plaque to Dale Carlson and congratulated him on his years of dedicated service to Langlade County.

Citizens and Delegations:

Representatives of the Menominee Indian Tribe of Wisconsin were unable to make today’s meeting and will plan to do a presentation at the February County Board meeting.

**RESOLUTIONS:**

**RESOLUTION #4-2013**

**INTRODUCED BY: HIGHWAY, PERSONNEL & EXECUTIVE COMMITTEES**

**INTENT: REFILL ONE POSITION IN THE HIGHWAY DEPARTMENT**

**WHEREAS**, In October 2011, the Highway Department determined a required minimum staffing level at a crew of 30 (27 hourly, 3 foremen) positions;

**WHEREAS**, in April 2012, the department revised its staffing level to 29 (26 hourly, 3 foremen/ superintendent) positions by re-defining responsibilities;

**WHEREAS**, there was one more unplanned retirement that occurred on 12/31/12, reducing the staffing level below the minimum determined requirement;

**WHEREAS**, minimum required staffing levels in the department are based primarily upon winter maintenance activities;

**WHEREAS**, the Highway Department and Highway Commissioner have proposed to maintain its minimum required staffing level as follows:

- Hire one full-time position of Common Laborer

**NOW THEREFORE, BE IT RESOLVED**, by a three-fourths (3/4) vote of the Langlade County Board of Supervisors, to refill one position - Range 5 Common Laborer in the Highway Department.

**FISCAL NOTE:**

Cost for one Common Laborer position will be:

	<u>2013</u>	<u>2014</u>
Salary	\$38,522	\$41,080
Fringe Benefits	<u>13,664</u>	<u>24,726</u>
Total Annualized Cost	\$52,186	\$65,806

Total cost to re-fill these positions would come from the Highway Department budget.

**HIGHWAY COMMITTEE**

Jeffrey J. Zalewski  
Richard H. Hurlbert  
William Bostwick  
Rick Bina

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
Richard H. Hurlbert  
Dale Dahms  
David J. Solin

**EXECUTIVE COMMITTEE**

David J. Solin  
Ronald Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Patricia McKinney-Rice

Motion was made by Supervisor Klimoski, seconded by Supervisor Hurlbert, to adopt.

Ken Washatko, Assistant Highway Commissioner, explained since another Highway employee retired, this would enable them to maintain their minimum required staffing level.

On call of the roll to adopt Resolution #4-2013 all Supervisors present voted aye. Resolution #4-2013 is adopted.

**RESOLUTION #5-2013**

**INTRODUCED BY: Forestry & Recreation, Personnel and Executive Committees**

**INTENT:** Approve Filling Forest and Recreation Administrator Position in the Langlade County Forestry and Recreation Department

**WHEREAS**, the Langlade County Forest consisting of over 127,000 acres of forest land represents an important economic, aesthetic and recreational resource, and

**WHEREAS**, the administration of county forest land and related recreational facilities are a vital and important function of our county government, and

**WHEREAS**, the position of Forest and Recreation Administrator is currently vacant and the Assistant Administrator is serving as the Interim Forest Administrator, and

**WHEREAS**, the Forest and Recreation Administrator is responsible for the management of the County Forest as set forth in the resource management and recreational plans approved by the State as well as the regulations and policies adopted by the County Board and Forestry and Recreation Committee, and

**WHEREAS**, this position is also responsible for supervising department staff, planning, budgeting, grant writing, expenditures, and receipts for the Langlade County Forest, and performing any other duties as assigned by the Forestry and Recreation Committee, and

**WHEREAS**, Langlade County has lands entered as “County Forest Lands” under the provision of sec. 28.11 (4) (b) of the Wisconsin Statutes, and is eligible to receive County Forest Administration grant to pay 50 percent of the annual salary of the Forest Administrator, as set forth in sec. 28.11 (5m), Wisconsin Statutes, and

**WHEREAS**, over the last ten years, the Langlade County Forestry Department has returned revenue of over \$1 million per year from timber sales based on a staffing level of four (4) full-time foresters; and  
**WHEREAS**, the Committees recommend filling the Forest and Recreation Administrator position, and  
**WHEREAS**, the Personnel Committee recommends filling this vacant position by external recruitment (advertising the position) rather than by internal promotion, and  
**NOW THEREFORE, BE IT RESOLVED**, by a three-fourths vote of the Langlade County Board of Supervisors to approve filling the Forest and Recreation Administrator position in the Langlade County Forestry and Recreation Department by external recruitment.

**FISCAL NOTE:** Cost to refill the Forest and Recreation Administrator position in the Forestry Office:

	<u>2013</u>	<u>2014</u>
Salary	\$56,980	\$61,538
Fringe Benefits	<u>28,549</u>	<u>30,311</u>
Total Annualized Cost	\$85,529	\$91,849

Funding for this position will come from the Forestry Department's 2013 budget.

**FORESTRY & RECREATION COMMITTEE**

Ronald M. Nye  
 Michael P. Klimoski  
 Rick Bina  
 David J. Solin  
 Samuel Hardin

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
 Richard H. Hurlbert  
 Dale Dahms  
 David J. Solin

**EXECUTIVE COMMITTEE**

David J. Solin  
 Ronald M. Nye  
 Michael P. Klimoski  
 Douglas Nonnenmacher  
 Patricia McKinney-Rice

Motion was made by Supervisor McKinney-Rice, seconded by Supervisor Klimoski, to adopt.

Supervisor Nye made a motion to amend this resolution to read: **NOW THEREFORE, BE IT RESOLVED**, by a three-fourths vote of the Langlade County Board of Supervisors to approve filling the Forest and Recreation Administrator position in the Langlade County Forestry and Recreation Department.” Remove the words “by external recruitment”. Supervisor Hardin seconded the motion.

Supervisor Nye explained his reasons. Discussion followed.

Chairman Solin explained his reason for opposing hiring from within, without first advertising to look outside and to find out if there are other candidates qualified for the job. Discussion followed.

On call of the roll to approve the amendment, all Supervisors present voted aye, except Supervisor Nonnenmacher and Chairman Solin voted no. The amendment has passed.

Motion was made by Supervisor Nye, seconded by Supervisor Klimoski, to adopt Resolution #5-2013 as amended.

On call of the roll to adopt Resolution #5-2013 as amended, all Supervisors present voted aye, except Supervisor Nonnenmacher and Chairman Solin voted no. Resolution #5-2013 is adopted as amended.

**RESOLUTION #6-2013**

**INTRODUCED BY:** Forestry & Recreation, Personnel and Executive Committees

**INTENT:** Approve Filling Forester Position in the Langlade County Forestry and Recreation Department in Order to Maintain Staffing Level of Four (4) Full-time Foresters

**WHEREAS**, over the last ten years, the Langlade County Forestry Department has returned revenue of over \$1 million per year from timber sales based on a staffing level of four (4) full-time foresters, and

**WHEREAS**, if the vacant Forest and Recreation Administrator position is filled by an existing County Forester then the Committees recommend filling the vacant Forester position to maintain a staffing level of four (4) full time Foresters which includes: one Forest Administrator, one Assistant Forest Administrator and two full-time Forester positions, and

**WHEREAS**, given that the County has entered over 127,938 acres of forest land in the State's Sustainable Forestry Initiative program, the County is required to manage the County Forest to these standards, including timber sales and forest regeneration, and

**WHEREAS**, given the size of the County Forest, it is necessary to maintain a staffing level of four (4) full-time Forester positions in order to complete the all the work responsibilities for the County's timber program on a timely basis, and

**WHEREAS**, the County's timber program has taken on addition requirements including the County's GIS program and State's forest certification, and

**WHEREAS**, the Forester also assists in the planning of department programs such as road construction and maintenance, invasive species control, and recreation, and

**NOW THEREFORE, BE IT RESOLVED**, by a three-fourths vote of the Langlade County Board of Supervisors to approve filling a Forester position in the Langlade County Forestry Department, if needed to maintain the staffing level of four (4) full-time Forester positions.

**FISCAL NOTE:** Cost to refill the Forester position in the Forestry Office:

	<u>2013</u>	<u>2014</u>
Salary	\$42,595	\$43,451
Fringe Benefits	<u>16,663</u>	<u>27,437</u>
Total Annualized Cost	\$59,258	\$70,888

Funding for this position will come from the Forestry Department's 2013 budget.

**FORESTRY & RECREATION  
COMMITTEE**

Ronald M. Nye  
Michael P. Klimoski  
Rick Bina  
David J. Solin  
Samuel Hardin

**PERSONNEL COMMITTEE**

Douglas Nonnenmacher  
Richard H. Hurlbert  
Dale Dahms  
David J. Solin

**EXECUTIVE COMMITTEE**

David J. Solin  
Ronald M. Nye  
Michael P. Klimoski  
Douglas Nonnenmacher  
Patricia McKinney-Rice

Motion was made by Supervisor Dahms, seconded by Supervisor Hurlbert, to adopt.

On call of the roll to adopt Resolution #6-2013 all Supervisors present voted aye. Resolution #6-2013 is adopted.

Motion was made by Supervisor Kamps to adjourn the meeting at 9:45 a.m., seconded by Supervisor Hurlbert. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of January 15, 2013.

Dated this 16<sup>th</sup> day of January, 2013.

Kathryn Jacob  
Langlade County Clerk

\*\*\*\*\*