

**LANGLADE COUNTY BOARD OF SUPERVISORS  
MONTHLY MEETING – FEBRUARY 21, 2012**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met in the Langlade County Board Room. Chairman David Solin called the meeting to order at 9:00 a.m.

On call of the roll, all Supervisors reported present, except Supervisor Karpf, who had asked to be excused. Motion was made by Supervisor Kamps, seconded by Supervisor Jansen, to excuse her. All ayes, the motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Motion was made by Supervisor Cahak, seconded by Supervisor Schultz, to approve the minutes of the January 17, 2012 meeting as printed and published. All ayes, the motion carried.

Approve or amend the agenda as printed:

Motion was made by Supervisor Kamps, seconded by Supervisor Jansen, to approve the agenda as printed. All ayes, the motion carried.

Citizens and Delegations:

Mr. Gary Bezucha, CEO of North Central Health Care Facilities, gave an update on their services. They have made major changes in the Outpatient Mental Health Services this past year. They have begun pre-crisis training; they are working with Law Enforcement, and with other nursing homes, teaching them how to identify and deal with dementia. They have instituted LEAN Training. He stated 42% of their revenue comes from Medicaid and Family Care. County Levy represents only 15.9% of their operating expense. They are able to deliver their services with less tax levy. They will continue a consolidation of services. They are committed to deliver value to the communities they serve; clinical quality with the best service delivered efficiently. He then presented a rebate check of \$96,000. The collaboration between governments and counties enables them to deliver human services far more cost effectively.

Corporation Counsel Robin Stowe and Finance Director Gary Olsen presented information from a seminar they attended on LEAN Government, and classes they attended at Fox Valley Technical College. Applying lean enterprise principles to government, there are different methods to identify and eliminate waste. Gary and Robin facilitated their first LEAN event in the Children and Family Services Program. The element of LEAN is a process to identify and remove waste, with a rapid process to implement changes within the organization. Those individuals who work within the system performing the work are in the best position to identify problems and propose solutions. Focus is always value added to customer, it is an ongoing process. The focus is on the process, trying to streamline the process by removing defects and waste. LEAN is a continuous process of improvement.

Motion was made by Supervisor Benishek to send this LEAN program to Executive Committee to study and bring back to County Board for the other departments in Langlade County, second by Supervisor Schultz. Discussion followed, the LEAN Program is already started, and the motion is not needed. Supervisors Benishek and Schultz then withdrew their motions. Updates will be brought to County Board in the future.

Chris Berry updated County Board on the Economic Development Corporation. They have received a check in the amount of \$951,302. for the Wood Technology Center of Excellence EDA Grant. The County is up \$72,000 in Sales Tax from 2010 to 2011. They have 26 active loans at this time. They appreciate the County Board support.

The Board took a short break, and then returned to open session.

CONSENT AGENDA:

Motion was made by Supervisor Bornemann to approve the Consent Agenda, seconded by Supervisor Benishek. All ayes, the motion carried. The Consent Agenda is adopted.

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**CONSENT AGENDA:**

1. Letters, Petitions and Communications:
2. APPOINTMENTS :
3. ZONING ORDINANCE:  
Report of Water and Land Use Planning Committee  
Intent: Amend the Langlade County Zoning Maps Petition #916

**ORDINANCE # 1-2012Z**

The Langlade County Board of Supervisors do hereby ordain as follows:

**SECTION 1** That the lands described as Being NW SW SEC 29 T32N R11E EXC CONV V345 P658 & EXC PCL W132' OF THAT PT LYG N OF N CONV DOC#270969 & EXC PCL LN OF 5TH AVE OF VIL OF CONV DOC#340128 & EXC LOT 1REEVES PLAT AS RECORDED & CSM V12 P149 EXC LOTS 17-18-19-20-21-22-23-24-25-26 BLOCK 3 VIL OF REEVES & EXC HWY & EXC PCL AND SW SW SEC 29 T32N R11E EXC W 147.19' OF S209' THEREOF ALSO: N1320' OF

S1529' OF THAT PT OF E1/2 OF SE1/4 SEC 30 LYG E OF C&NW RR EXC PCL CONV  
 DOC#281688 & EXC CSM V14 P1 & EXC CSM V16 P63 (Parcels #014-0451.005 and 0452.003),  
 Town of Neva.

Now comprising a part of the A-2, General Agriculture District is hereby rezoned into the  
 A-1, Exclusive Agriculture District.

**SECTION 2** This change in zoning shall be designated on the official county zoning map for the Town  
 of Neva.

**SECTION 3** All ordinances or parts of ordinances in conflict herewith are hereby repealed.

**SECTION 4** This ordinance shall be in full force and effect from and after its date of adoption.

APPROVED: David J. Solin  
 County Board Chairman  
 ATTEST: Kathryn Jacob  
 Langlade County Clerk

ADOPTED: February 21, 2012  
 APPROVED: February 21, 2012

4. RESOLUTIONS:

**RESOLUTION # 8-2012**

**INTRODUCED BY: DAVID J. SOLIN**

**INTENT: ADOPT AN ANTIDISPLACEMENT AND RELOCATION PLAN FOR LANGLADE COUNTY**

**WHEREAS**, Langlade County has applied for federal funding in the form of a Community Development  
 Block Grant, and

**WHEREAS**, new laws require that the County adopt a residential antidisplacement and relocation plan  
 prior to receiving any funds;

**NOW THEREFORE, BE IT RESOLVED**, by the County Board of Langlade County, the Chairman is  
 hereby authorized to sign the attached Residential Antidisplacement and Relocation Plan on behalf of the County.

Approved: David J. Solin  
 County Board Chairman

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**RESOLUTIONS:**

**RESOLUTION # 9 -2012**

**INTRODUCED BY: PERSONNEL COMMITTEE**

**INTENT: ESTABLISH SALARIES FOR ELECTED OFFICIALS FOR NEW TERMS OF OFFICE**

**BEGINNING IN 2013 THROUGH 2016**

**WHEREAS**, pursuant to Sec. 59.22, Wis. Stats., the County Board shall, before the earliest time for filing  
 nomination papers (April 15, 2012) for County elected offices, establish the total compensation for these elected  
 offices, and may establish the compensation in form of a straight salary by resolution.

**WHEREAS**, the Committee recommends that the salaries for the Langlade County elected offices that are up  
 for election in this election cycle of County Clerk, Register of Deeds, and Treasurer be established as follows:

<b>Position</b>	<b>2013 Wage</b>	<b>2014 Wage</b>	<b>2015 Wage</b>	<b>2016 Wage</b>
County Clerk	\$55,000	\$55,000	\$55,000	\$55,000
Register of Deeds	\$55,000	\$55,000	\$55,000	\$55,000
Treasurer	\$55,000	\$55,000	\$55,000	\$55,000

**WHEREAS**, the Committee has reviewed compensation data from comparable counties and recommends  
 maintaining the same salary for these elected positions and the Clerk of Courts position; and

**WHEREAS**, the Committee recommends that the aforementioned offices may receive a COLA for 2014,  
 2015 and 2016, as determined by the Personnel Committee.

**NOW THEREFORE, BE IT RESOLVED**, by the Langlade County Board of Supervisors to establish the  
 salaries for the Langlade County elected offices of County Clerk, Register of Deeds, and Treasurer as follows:

<b>Position</b>	<b>2013 Wage</b>	<b>2014 Wage</b>	<b>2015 Wage</b>	<b>2016 Wage</b>
County Clerk	\$55,000	\$55,000	\$55,000	\$55,000
Register of Deeds	\$55,000	\$55,000	\$55,000	\$55,000
Treasurer	\$55,000	\$55,000	\$55,000	\$55,000

**BE IT FURTHER RESOLVED**, that in addition to the established salary, the aforementioned offices may  
 receive a COLA for 2014, 2015, and 2016, as determined by the Personnel Committee.

**PERSONNEL COMMITTEE**

James R. Jansen  
 Richard H. Hurlbert  
 Dale A. Dahms  
 Michael P. Klimoski

FISCAL NOTE: FISCAL NOTE: Annual costs for salary adjustments with fringe benefits for all three offices are:

	<u>2013</u>
County Clerk	\$5,684
Register of Deeds	\$3,372
Treasurer	\$12,979

Total fiscal impact for 2013 will be \$22,035 plus any cost of living adjustments. The fiscal impact for 2014 through 2016 will be based on any cost of living adjustments. The amounts will be included in the individual office budgets in 2013, 2014, 2015 and 2016.

Motion was made by Supervisor Klimoski, seconded by Supervisor Dahms, to adopt.

Corporation Counsel Robin Stowe explained the County Board is to set the salaries of the County Elected Positions before the first date to circulate nomination papers. The Committee has reviewed compensation data from other counties and recommends maintaining an equivalent amount for the County Clerk, Register of Deeds, Treasurer, and the Clerk of Court positions. With this resolution, there will be a set amount for those County elected offices. Questions and discussion followed.

Supervisor Klimoski stated there was a gross injustice done when the present Treasurer took over that job. The idea was to start her a lot lower than the \$40,000 she received, which was at least \$6,000 less than the Treasurer who retired. She had been in there 15 years as the Deputy, plus she had been a town treasurer for 20 years. She had all that experience, but yet someone chose to start her at a lower wage.

On call of the roll to adopt Resolution #9-2012 all Supervisors present voted aye, except Supervisors Bornemann, Cahak, Zalewski, and Bina voted no. Resolution #9-2012 is adopted.

**RESOLUTION #10-2012**

**INTRODUCED BY: EXECUTIVE COMMITTEE**

**INTENT: APPROVE FIRST AMENDMENT TO THE AGING AND DISABILITY RESOURCE CENTER OF CENTRAL WISCONSIN INTERGOVERNMENTAL COOPERATION AGREEMENT BETWEEN LANGLADE COUNTY, LINCOLN COUNTY, MARATHON COUNTY AND WOOD COUNTY**

**WHEREAS**, the "Intergovernmental Cooperation Agreement by and between Langlade County, Lincoln County, Marathon County and Wood County", hereafter referred to as the "Intergovernmental Agreement", pursuant to Sec. 66.0301 of the Wisconsin Statutes, was fully executed by all four Member Counties in December, 2009; and

**WHEREAS**, the Aging and Disability Resource Center of Central Wisconsin (ADRC-CW) Board has the authority to "oversee the provision of services and to provide governance for the programs provided to the Member Counties" as established in the "Intergovernmental Agreement", and

**WHEREAS**, since the December, 2009 execution of the "Intergovernmental Agreement", the Wisconsin Department of Health Services has provided new direction to the ADRC-CW Board regarding the required composition of an Aging and Disability Resource Center Board and Board term limit requirements in order to meet the requirements of the Wisconsin Elders Act; and

**WHEREAS**, the ADRC-CW Board, upon review of the new board composition and term limit requirements, is recommending a revision to the current "Intergovernmental Agreement" as outlined in the attached proposed "First Amendment to the Intergovernmental Agreement" (on file in the County Clerk's Office); and

**WHEREAS**, the ADRC-CW Board, upon further review of the "Intergovernmental Agreement", is further recommending a change to the existing language of the "Intergovernmental Agreement" that currently limits the ADRC-CW Board's ability to enter into leases or contracts to three years or less; and

**WHEREAS**, the Langlade County Executive Committee recommends approval of the proposed "First Amendment to the Intergovernmental Agreement" as attached.

**NOW THEREFORE, BE IT RESOLVED**, that the Langlade County Board of Supervisors does hereby approve the attached "First Amendment to the Intergovernmental Agreement" of the Aging and Disability Resource Center of Central Wisconsin "Intergovernmental Cooperation Agreement by and between Langlade County, Lincoln County, Marathon County and Wood County".

**EXECUTIVE COMMITTEE:**

- David J. Solin
- Eugene Kamps
- Michael P. Klimoski
- Douglas Nonnenmacher
- Ronald M. Nye

**FISCAL NOTE:** No fiscal impact is anticipated.

Motion was made by Supervisor Bornemann to adopt, seconded by Supervisor Kamps.

On call of the roll to adopt Resolution #10-2012 all Supervisors present voted aye. Resolution #10-2012 is adopted.

**RESOLUTION #11-2012**

**INTRODUCED BY: Water and Land Use Planning Committee, and Land Conservation Committee**

**INTENT: Support the Expansion/Modification of the Antigo Flats Agricultural Enterprise Area**

**WHEREAS**, the Department of Agriculture, Trade and Consumer Protection is accepting petitions for the establishment/expansion/modification of Agricultural Enterprise Areas (AEA) throughout the State of Wisconsin, and

**WHEREAS**, agriculture is an important land use in the Langlade County and worthy of preservation and support,

**WHEREAS**, agriculture is an important component of Langlade County’s landscape and rural character, and

**WHEREAS**, Langlade County has a Farmland Preservation Plan, exclusive agricultural zoning and has consistently supported the agricultural industry, and

**WHEREAS**, the Langlade County Comprehensive Plan adopted December 15, 2009 identifies the protection and preservation of agricultural land as a goal of the Plan, and

**WHEREAS**, the Langlade County Land and Water Resource Management Plan approved by Resolution #76-2008 and approved by Wisconsin Department of Agriculture Trade and Consumer Protection on February 13, 2009 identifies the preservation of productive farmland as an objective of the plan, and

**WHEREAS**, the original Antigo Flats Agricultural Enterprise Area was established in 2010, and

**WHEREAS**, expansion/modification of the Antigo Flats Agricultural Enterprise Area will further protect agricultural land and enhance the local agricultural economy, and

**WHEREAS**, the Water and Land Use Planning Committee and the Land Conservation Committee has determined, based on petitioner support and meetings where Agricultural Enterprise Areas were discussed, that there is public support for the AEA, and

**WHEREAS**, the Water and Land Use Planning Committee and the Land Conservation Committee hereby recommends that the Langlade County Board of Supervisors support the expansion/modification of the Antigo Flats Agricultural Enterprise Area,

**THEREFORE, BE IT RESOLVED** that the Board hereby supports the expansion/modification of the Antigo Flats Agricultural Enterprise Area (AEA) within the Towns of Ackley, Antigo, Neva, Peck, Price, Polar, and Rolling.

**WATER AND LAND USE PLANNING COMMITTEE**

- Michael P. Klimoski
- Eugene Kamps
- David J. Solin
- Ronald Nye
- Jeffrey J. Zalewski

**LAND CONSERVATION COMMITTEE**

- Michael P. Klimoski
- Eugene Kamps
- William Bostwick
- Rick Bina
- Thomas Schultz

Fiscal Note: No fiscal impact

Motion was made by Supervisor Schultz, seconded by Supervisor Morse, to adopt.

On call of the roll to adopt Resolution #11-2012 all Supervisors present voted aye. Resolution #11-2012 is adopted.

**RESOLUTION # 12-2012**

**INTRODUCED BY: PUBLIC SAFETY, PERSONNEL AND EXECUTIVE COMMITTEES**

**INTENT: APPROVE ONE CASUAL EMPLOYMENT DEPUTY SHERIFF POSITION IN THE LANGLADE COUNTY SHERIFF’S DEPARTMENT**

**WHEREAS**, there is a need to approve one Casual Employment position in the Sheriff’s Department for the purpose of maintaining a continuity of service and stabilizing personnel costs when transports and/or courtroom security are needed in the Langlade County Sheriff’s Department and the Langlade County Courthouse; and

**WHEREAS**, the committees recommend that the County Board approve one Casual Employment Deputy Sheriff position in the Langlade County Sheriff’s Department; and

**WHEREAS**, the wages for the Casual Employment position shall be \$15.00 per hour and shall be allocated from the Sheriff’s Department budget.

**NOW THEREFORE BE IT RESOLVED** by a three-fourths (3/4) vote of the Langlade County Board of Supervisors to approve one Casual Employment Deputy Sheriff position and the wages for this position shall be allocated from the Sheriff’s Department budget.

**PUBLIC SAFETY COMMITTEE**

- Jerrold L. Burns
- Arlene C. Bonacci
- Vernon Cahak
- Douglas Nonnenmacher
- Richard Olsen

**PERSONNEL COMMITTEE**

- James R. Jansen
- Richard H. Hurlbert
- George Bornemann
- Dale A. Dahms
- Michael P. Klimoski

**EXECUTIVE COMMITTEE**

- David J. Solin
- Eugene Kamps
- Michael P. Klimoski
- Douglas Nonnenmacher
- Ronald M. Nye

**FISCAL NOTE:** The funding for this position will come from the existing overtime budget in the Sheriff’s Department.

Motion was made by Supervisor Morse, seconded by Supervisor Schultz, to adopt.

Sheriff Greening addressed County Board explaining the need for these positions. This would be on an “as needed” basis.

On call of the roll to adopt Resolution #12-2012 all Supervisors present voted aye. Resolution #12-2012 is adopted.

**RESOLUTION # 13-2012**

**INTRODUCED BY: PUBLIC SAFETY, PERSONNEL AND EXECUTIVE COMMITTEES**

**INTENT: APPROVE ONE CASUAL EMPLOYMENT DISPATCHER POSITION  
IN THE LANGLADE COUNTY SHERIFF’S DEPARTMENT**

**WHEREAS**, currently there are seven Union Dispatcher positions in the Sheriff’s Department; and  
**WHEREAS**, there is a need to approve one Casual Employment position in the Dispatch/Communications Center to help reduce overtime costs at certain times when tenured employees request vacation or sick time off; and  
**WHEREAS**, the committees recommend that the County Board approve one Casual Employment Dispatcher position in the Lantlade County Sheriff’s Department; and  
**WHEREAS**, the wages for the Casual Employment position shall be \$13.00 per hour and shall be allocated from the Sheriff’s Department budget.

**NOW THEREFORE BE IT RESOLVED** by a three-fourths (3/4) vote of the Lantlade County Board of Supervisors to approve one Casual Employment Dispatcher position and the wages for this position shall be allocated from the Sheriff’s Department budget.

**PUBLIC SAFETY COMMITTEE**

Jerrold L. Burns  
Arlene C. Bonacci  
Vernon Cahak  
Douglas Nonnenmacher  
Richard Olsen

**PERSONNEL COMMITTEE**

James R. Jansen  
Richard H. Hurlbert  
George Bornemann  
Dale A. Dahms  
Michael P. Klimoski

**EXECUTIVE COMMITTEE**

David J. Solin  
Eugene Kamps  
Michael P. Klimoski  
Douglas Nonnenmacher  
Ronald M. Nye

**FISCAL NOTE:** The funding for this position will come from the existing overtime budget in the Sheriff’s Department.

Motion was made by Supervisor Morse, seconded by Supervisor Bonacci to adopt.

Sheriff Greening stated this position will save us on overtime expense. Currently there are seven full time dispatchers, all long term employees, who provide a lot of experience.

On call of the roll to adopt Resolution #13-2012 all Supervisors present voted aye. Resolution #13-2012 is adopted.

Administrative Coordinator’s Report:

Robin Stowe gave an update on competitive bidding requirements. He also gave an update on the fund raising for the Cattle Barn. Resolution #98-2011 requires that before the existing cattle barn can be razed there must be a minimum of donations in hand of \$140,173 by March 1, 2012.

Alex Crockford stated they had around \$100,000 in cash, deposited with the County Treasurer, as of February 21, 2012. Dennis Mattmiller stated they have received pledges for the wings, and at this point they also have \$24,000 for “in-kind” services.

Robin stated come March 1 the fund raising activities will not cease – they will continue. The razing or demolition of the existing structure has already been bid out. The total cost is expected to be far less than \$10,000. Public Property Committee does not anticipate bringing that to County Board because of the minimal cost involved in razing that structure. After this building project is bid out, County Board will be asked to award the contract for the new structure. That will be bid out, as a prevailing wage rate job.

Don Schroeder, Vice-President of the Lantlade County Fair Board, in response to “What are they going to do for this year’s fair?” stated they are ready to complete this barn, they did not want to put the project on hold. They should have the walls up and the roof on, so they will be ready to put animals in it. Questions and discussion followed.

Robin also reported on the status of the Income Maintenance Consortium. They are planning an Open House to include all County Board members so they can develop a better understanding of the way the Income Maintenance Program works now.

Committee Reports:

Supervisor Schultz reported the new 4-H Youth Agent will start here on March 1, 2012.

Supervisor Kamps reported for Highway Department, things are going well. There is a Clean Sweep planned for August 18 at the Highway Shop and up at Elcho. There will be one in White Lake on August 17.

Supervisor Benishek requested to be excused from the March meeting.

Supervisor McKinney-Rice reported the ADRC has been in operation since 2011, and the cap that was on Family Care is now going to come off. They need more volunteers for home delivered meals in Lantlade County.

County Board Proceedings – February 21, 2012

Motion was made by Supervisor Bornemann to adjourn the meeting at 11:20 a.m., seconded by Supervisor Kamps. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of February 21, 2012.

Dated this 24<sup>th</sup> day of February, 2012.

Kathryn Jacob  
Langlade County Clerk

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