

**LANGLADE COUNTY BOARD OF SUPERVISORS
MONTHLY MEETING – DECEMBER 17, 2013**

These Board proceedings are published as prescribed by Section 59.14(2) of the Wisconsin Statutes at County Government expense.

The Langlade County Board of Supervisors met at the Wood Technology Center, on Forrest Avenue, Antigo, WI. Chairman David Solin called the meeting to order at 9:00 a.m.

On call of the roll, all Supervisors reported present, except Supervisors Dahms and Kamps, who had asked to be excused. Also, Supervisor Gottard will be leaving at 9:30. Motion was made by Supervisor Nye, seconded by Supervisor Bonacci to excuse them. All ayes, on the motion to excuse them. The motion carried. The Board recited the Pledge of Allegiance and observed a moment of silence.

Approve or amend the minutes of the November 19, 2013 meeting as printed and published:
Motion was made by Supervisor Klimoski, seconded by Supervisor Nonnenmacher, to approve the minutes of the November 19, 2013 meeting as printed and published. All ayes, the motion carried.

Approve or amend the agenda as printed:
Motion was made by Supervisor Cahak, seconded by Supervisor Benishek, to approve the agenda as printed. All ayes, the motion carried.

CITIZENS AND DELEGATIONS:

1. Claudia Baker, representing the Lumberjack RC&D Council addressed County Board. In 2003 they established the Sustainable Forestry Awards to draw awareness and recognition to our sustainable forestry resources. In 2013 their Forestry Committee chose Langlade County as the recipient for the Special Chairman's Award, and the full Council approved that. It is in recognition for establishing the Wood Technology Center of Excellence and promoting sustainable forestry practices and providing many jobs in forestry and making the public aware of our forestry resources. Claudia then presented to the entire Board of Supervisors the 2013 Chairman's Special Achievement Award for Outstanding Contributions in Forestry Education presented to Langlade County by Lumberjack Resource Conservation and Development Council, Inc..
2. Chris Berry, Economic Development Coordinator, presented an update on projects they have been involved with. She shared concerns over the underutilized WEDC funds and proposals for use of these funds. Chris also presented information on an upcoming training "Economic Development 101 for Local Leaders." She encouraged all Board members to attend, and she will request funding from Finance Committee for this training.

Supervisor Gottard left at 9:30 a.m.

NEW BUSINESS:

Discuss utilizing Fund Balance to purchase land from the Plum Creek Land Company. Robin Stowe, Corporation Counsel, shared details and options for this purchase. Previous resolutions adopted by County Board indicated their interest in acquiring 2,352 acres of land from Plum Creek. Through the Knowles-Nelson Stewardship program the County has been awarded a grant of up to 50% of the acquisition costs. The proposal was to borrow funds from the General Fund to pay the County's share of \$1.9 million and then repay it through timber sales, over a period of time. They are looking at a potential closing in February. They want to see if the County Board supports this suggestion of borrowing funds from the General Fund, which would require a 2/3 vote, otherwise Gary will have to work on a loan to borrow this \$1.9 million. This will all come back to County Board in a resolution.

Gary Olsen, Finance Director, explained they would not be breaking the Fund Balance policy by using funds from the General Fund, since it is a one-time purchase. The plan is to use excess timber revenue to pay the Fund Balance back.

Erik Rantala, Forest Administrator, stated the forestry business is good right now. This spring they could harvest timber off about 200 acres. They project that over the next eight years they could make approximately \$800,000 in revenue from this parcel at today's prices.

Discussion followed.

Motion was made by Supervisor Klimoski, seconded by Supervisor Jansen, to take the money from the General Fund to purchase the land, and Finance can work out the details.

Motion was made by Supervisor Klimoski, seconded by Supervisor Nonnenmacher, to allow Bill Thomas to address County Board. Bill Thomas of Deerbrook stated he has concerns about the County spending money to purchase more land and asked "Why can't the County use that money to take care of what they have, including the Wolf River, Eau Claire River, Jack Lake, Why don't you use this money, like in the Pence

Lake area, to promote wildlife replenishment?” He asked the County to study the ground water and pesticide distribution. Questions and discussion followed.

On call of the roll to approve the motion to take the money from the General Fund to purchase the land, and let Finance work out the details, all Supervisors present voted aye. The motion carried.

CONSENT AGENDA:

Motion was made by Supervisor Klimoski, seconded by Supervisor Jansen, to approve the Consent Agenda. All ayes, the motion carried. The Consent Agenda is adopted.

CONSENT AGENDA:

- 1. Elections or Appointments:
Confirm the re-appointment of Daniel Kamps to the Veterans Service Commission for a three year term which will then expire December 31, 2016.
- 2. Letters & Communications:
The 2013 Statistical Report of Property Valuations is available for viewing in the County Clerk’s Office.

3. ZONING ORDINANCES:

ORDINANCE #15-2013Z

The Langlede County Board of Supervisors do hereby ordain as follows:

SECTION 1 That the lands described as
Being the NE SE, SE SE & NW SE Sec. 24, T32N, R10E (Parcel #'s 020-0380, 020-0383.001 & 020-0381) Town of Peck.
Now comprising a part of the A-2 District is hereby rezoned into the A-1 District.

SECTION 2 This change in zoning shall be designated on the official county zoning map for the Town of Peck.

SECTION 3 All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 4 This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED: December 17, 2013	APPROVED: David J. Solin County Board Chairman
	ATTEST: Kathryn Jacob County Clerk

ORDINANCE #16-2013Z

The Langlede County Board of Supervisors do hereby ordain as follows:

SECTION 1 That the lands described as
Being the SE NW Sec. 36, T32N, R10E (Parcel # 020-0567) Town of Peck.
Now comprising a part of the Forestry District is hereby rezoned into the A-1 District.

SECTION 2 This change in zoning shall be designated on the official county zoning map for the Town of Peck.

SECTION 3 All ordinances or parts of ordinances in conflict herewith are hereby repealed.

SECTION 4 This ordinance shall be in full force and effect from and after its date of adoption.

ADOPTED: December 17, 2013	APPROVED: David J. Solin County Board Chairman
	ATTEST: Kathryn Jacob County Clerk

4. RESOLUTION:

RESOLUTION #68-2013

INTRODUCED BY: LANGLADE COUNTY BOARD OF SUPERVISORS

INTENT: COMMENDATION TO RICHARD L. OLSEN FOR YEARS OF SERVICE

AS A MEMBER OF THE LANGLADE COUNTY BOARD OF SUPERVISORS

WHEREAS, Richard L. Olsen has faithfully served as a member of the Langlede County Board of Supervisors in good standing for over 11 years; and

WHEREAS, Richard L. Olsen has discharged his duties as a member of the Langlede County Board of Supervisors by adhering to the principles set forth in the Oath of Office in matters involving the governance of Langlede County.

NOW THEREFORE, BE IT RESOLVED, that the Langlede County Board of Supervisors hereby recognizes Richard L. Olsen in appreciation for his many years of dedicated service and faithfully discharging the duties of a County Board Supervisor to the best of his ability.

LANGLADE COUNTY BOARD OF SUPERVISORS

David J. Solin	Douglas Nonnenmacher	Jeffrey J. Zalewski
Ronald M. Nye	Patricia McKinney-Rice	Arlene C. Bonacci
Michael P. Klimoski	Carol Feller Gottard	Richard H. Hurlbert
Vernon Cahak	Larry Poltrock	William Bostwick
James R. Jansen	Rick Bina	Samuel E. Hardin
Jerrold L. Burns	Robert Benishek	Gary D. Johnson
	Holly Matucheski	

Committee Reports: A summary of information contained in recent committee minutes on file in the County Clerk's Office.

Supervisor Nye reported North Central Wisconsin Regional Planning Commission is working on an updated Ten Year Plan. They would like to be included on the County web page and also be included on the Economic Development web page.

Supervisor McKinney-Rice stated the ADRC held their meeting last Thursday. Langlade County will no longer have a waiting list for services as of January 2014.

Supervisor Hurlbert requested Tim Rusch, Highway Commissioner, report for Highway Department. Tim stated as part of last year's State Budget, six highways were designated to carry higher loads of forest products "Michigan loads" and Highway 45 is one of them, from the north county line to County G south of Antigo. Kretz Lumber has asked Highway Department for permission for those loads to travel County G, across a bridge, to Kretz Lumber. The assessment of County G and the bridge over Spring Brook has shown that the road and the bridge are adequate to handle those loads. The Highway Committee approved issuing a permit to Kretz Lumber to utilize the road with those loads. The permit will not apply during the spring weight restriction period. There will be approximately 250 loads per year.

RESOLUTIONS:

RESOLUTION # 69-2013

INTRODUCED BY: HIGHWAY AND PERSONNEL COMMITTEES

INTENT: ADOPT COMPENSATION PLAN FOR POSITIONS REPRESENTED BY THE HIGHWAY UNION

WHEREAS, prior to January 1, 2013, pay ranges for positions represented by the Highway Union was established within the union contract; and

WHEREAS, with the expiration of the union contracts, there no longer exists a formally recognized format for pay classifications and wage steps for these union positions; and

WHEREAS, the establishment of a compensation plan for union positions is necessary for purposes of recruiting, hiring and retaining qualified employees; and

WHEREAS, the consistent use and equal application of a compensation plan better protects the employer (County) in the event that compensation is challenged under the Equal Pay Act or similar wage discrimination laws; and

WHEREAS, the Budget Repair Bill (BRB) Consortium recommends that member Counties establish one compensation and benefit plan for all employment positions (except casual positions); and

WHEREAS, the proposed union position compensation plan was developed using the same methodology as the Non-Union Compensation Matrix, which has been in existence since January, 1, 2005; and

WHEREAS, the existing wages for union positions were converted to the proposed compensation plan by calculating new starting wages and incremental pay steps for each union position and setting the current maximum pay for union positions as the top wage step (Step 10); and

WHEREAS, the Committees recommends adopting the proposed compensation plan for positions represented by the Highway Union, and to the greatest extent practicable and allowed by law, to administer the plan under the terms of the Employee Handbook that apply to the non-union compensation plan (i.e., reviewed every 5 years based upon wage data from comparable counties); and

WHEREAS, the Committee recommends that union employees be initially placed at the wage step on the compensation plan that most closely corresponds to the wage rates that existed under the union contract given the employee's time of service; and

WHEREAS, the Committee recommends implementation of the compensation plan on January 1, 2014.

NOW THEREFORE, BE IT RESOLVED, by the Langlade County Board of Supervisors to adopt the attached compensation plan for positions represented by the Highway Union. (Plan is on file in Finance Dept.)

BE IT FURTHER RESOLVED, by the Langlade County Board of Supervisors to reference this compensation plan in the Employee Handbook and to the greatest extent practicable and allowed by law, to administer the compensation plan by applying the same rules to the union compensation plan that apply to the non-union compensation plan (i.e., reviewed every 5 years based upon wage data from comparable counties).

HIGHWAY COMMITTEE

Jeffrey J. Zalewski
Arlene C. Bonacci
Richard H. Hurlbert
Rick Bina
William Bostwick

PERSONNEL COMMITTEE

Douglas Nonnenmacher
Richard H. Hurlbert
David J. Solin
Arlene C. Bonacci

FISCAL NOTE: 2014 salary and fringe benefits - \$237.74.

Motion was made by Supervisor Hurlbert, seconded by Supervisor Bina, to adopt.

Robin Stowe explained that following the Budget Repair Bill Consortium, they have gone to one plan for all employees that are subject to the Budget Repair Bill. Tim Rusch added information on the pay structure.

Supervisor Klimoski made a motion to allow Joe Novak III to address County Board, seconded by Supervisor Nonnenmacher. All ayes, the motion carried. Joe Novak stated he had worked for the County Highway Department, and was let go. He questioned statements made by Tim Rusch at the Personnel Committee. It was suggested he bring this to Highway Committee.

On call of the roll to adopt Resolution #69-2013, all Supervisors present voted aye, except Supervisor Klimoski voted no. Resolution #69-2013 is adopted.

RESOLUTION # 70-2013

INTRODUCED BY: FORESTRY & RECREATION COMMITTEE

INTENT: ADOPT 2014 LANGLADE COUNTY FOREST ANNUAL WORK PLAN

WHEREAS, the annual work plan functions as a planning guidance tool and further defines and supplements the county's fifteen-year comprehensive land use plan; and

WHEREAS, this work plan also fulfills the DNR requirement to meet with Langlade County annually and evaluate whether both parties have met their partnership obligations; and

WHEREAS, the plan covers timber harvest, reforestation, forest protection, wildlife management, other forest uses, land purchases/sales/exchanges, recreation, time standards, forest certification, special projects, grants, funding & partners; and

WHEREAS, having the Langlade County Board of Supervisors approve the annual work plan is a requirement of eligibility to apply for the forest administrator grant, which reimburses Langlade County for wages and fringe benefits of the forest administrator and a portion of the annual WCFA dues of approximately \$46,000 annually;

NOW THEREFORE, BE IT RESOLVED, that the Langlade County Board of Supervisors adopt the 2014 Langlade County Forest Annual Work Plan and a copy be forwarded to the Wisconsin Department of Natural Resources.

Fiscal Note: Langlade County has received \$49,353.80 in 2012 and \$45,759.96 in 2013 for the Forest Administrator grant. We are anticipating \$45,800.00 in 2014 for this grant. The grant is used to help cover the Forest Administrator's wages and benefits and a portion of the WCFA dues.

FORESTRY & RECREATION COMMITTEE

Ronald M. Nye
Michael P. Klimoski
David J. Solin
Rick Bina
Samuel Hardin

Motion was made by Supervisor Nye, seconded by Supervisor Bostwick, to adopt.

Erik Rantala explained they go through the Work Plan every year in partnership with the DNR. This plan is required by the State in order to receive reimbursement for half the wages of the Forest Administrator and a portion of the Wisconsin County Forest Association dues.

On call of the roll to adopt Resolution #70-2013, all Supervisors present voted aye. Resolution #70-2013 is adopted.

RESOLUTION # 71-2013

INTRODUCED BY: Water and Land Use Planning Committee, and Land Conservation Committee

INTENT: Create a Citizen Advisory Committee to Support the Rewrite of the Farmland Preservation Plan and the Land and Water Resource Management Plan

WHEREAS, the State of Wisconsin requires its 72 counties (Wisconsin Act 27) to prepare and submit for state approval through Department of Agriculture, Trade and Consumer Protection a Farmland Preservation Plan and Land and Water Resource Management (LWRM) Plan, and

WHEREAS, Langlade County's current Farmland Preservation Plan was written in 1982, and

WHEREAS, Langlade County's current Land and Water Resource Management Plan was adopted in 2008, and

WHEREAS, agriculture is an important land use in the Langlade County and worthy of preservation and support, and

WHEREAS, agriculture is an important component of Langlade County's landscape and rural character, and

WHEREAS, the Langlade County Comprehensive Plan adopted December 15, 2009 identifies the protection and preservation of agricultural land as a goal of the Plan, and

WHEREAS, an advisory committee of local citizens, as well as county staff, federal and state agencies will be involved in the process, and

WHEREAS, the advisory committee of local citizens should have representation from a variety of interests. These interests include from the agricultural community, lake groups, real estate, construction industry, and a general interested citizen, and

WHEREAS, the intent of the citizen advisory committee is to review technical information and determine which way to proceed with continuing to protect the land and water resources of Langlade County, and

WHEREAS, the Water and Land Use Planning Committee and the Land Conservation Committee have determined, that a Citizen Advisory Committee of nine (9) residents be established, and

WHEREAS, members of the Citizen Advisory Committee be paid a per diem for the meeting they are requested to attend, and

WHEREAS, the Water and Land Use Planning Committee and the Land Conservation Committee hereby recommends that the Langlade County Board of Supervisors support the creation of the Citizen Advisory Committee for the rewrite of the Farmland Preservation Plan and the Land and Water Resource Management Plan.

NOW THEREFORE, BE IT RESOLVED that the Board hereby supports a Citizen Advisory Committee for the rewrite of the Farmland Preservation Plan and the Land and Water Resource Management Plan.

Water and Land Use Planning Committee
Michael P. Klimoski
David J. Solin
Ronald Nye
Jerrold L. Burns

Land Conservation Committee
David J. Solin
William Bostwick
Arlene C. Bonacci
Holly Matucheski

Fiscal Note: Each member of the nine member Citizen Advisory Committee will be paid a \$40 per diem for meetings that last under four hours and \$60 for meetings that are longer than four hours. This will total a minimum of \$360 to a maximum of \$540 per meeting for per diems. With funding coming from the Land Conservation budget.

Motion was made by Supervisor Klimoski, seconded by Supervisor Burns, to adopt.

On call of the roll to adopt Resolution #71-2013, all Supervisors present voted aye. Resolution #71-2013 is adopted.

Administrative Coordinator’s Report:

Corporation Counsel Robin Stowe gave updates on the Safety Building rent and Joint Operations Agreement, options to address tax deed properties, Circuit Court’s consideration of a Treatment Alternatives and Diversion (TAD) Program, and the multi-county Human Services Feasibility Study. This report is on file in the County Clerk’s office.

Supervisor Gottard returned to the meeting at 10:45 a.m.

The County Board took a short break and then returned to open session.

Policy Report:

Robin Stowe stated in 2012 County Board agreed to invest more resources and time in promoting and marketing the County Fairgrounds. They established the Fairgrounds Promotional Committee which is an advisory committee to the Public Property Committee. This committee has been working at making the fairgrounds more user friendly. This Committee has developed fairgrounds information which can be found on the County web site at: www.co.langlade.wi.us/Fairgrounds. This includes a Fairgrounds Brochure, a Fairgrounds Events Calendar, Fairgrounds Policies, Resource List, Inventory of Personal Property, etc. They have made more rental categories for use of the Fairgrounds. More events could take place on the same date. They are considering use of the Pavilion during the winter months for storage of non-motorized vehicles.

Motion was made by Supervisor Klimoski to adjourn the meeting at 11:00 a.m., seconded by Supervisor Jansen. All ayes, the motion carried.

I, Kathryn Jacob, Langlade County Clerk, Antigo, Wisconsin, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Langlade County Board of Supervisors Monthly Meeting of December 17, 2013.

Dated this 19th day of December, 2013.

Kathryn Jacob
Langlade County Clerk
