

LANGLADE COUNTY POSITION DESCRIPTION

Heavy Equipment Mechanic

Non-Union Position, 40 hours per week
Department: Highway
Reports to: Shop Superintendent
Salary: \$19.71 to \$__
FLSA Status: Non-exempt

Summary:

7:00 am – 3:30 pm, Monday-Friday.

Mechanic performs all types of repair and maintenance on truck and heavy duty construction equipment, as well as specialized gasoline and diesel powered equipment, engine repair, overhauls, transmissions, brakes and different repairs. Work to be performed with established procedures and accepted trade practices with total focus on safe work practices at all times.

Essential Duties and Responsibilities:

To perform this job successfully, an individual must be able to perform each essential function satisfactorily and in a timely manner. The following duties are normal for this position. These are not to be construed as exclusive or all inclusive. Other duties may be required or assigned.

- Perform diagnostic trouble shooting on any malfunctioning equipment to determine repair or service work needed.
- Repair hydraulic equipment including: repairing pumps, rams, and making hydraulic hoses.
- Repair/maintain the chassis and body of vehicles and highway construction equipment.
- Winterize departmental vehicles and equipment. Mount and remove sand and salt spreaders, plows, wings, underbodies and grader blades.
- Respond to job sites to conduct service calls when machinery breaks down.
- Service, maintain, and repair small engine equipment as needed.
- Maintain tires on trucks, trailers, and other equipment including mounting.
- Perform computer diagnostics as needed.
- Repair and maintain electrical systems associated with vehicles and equipment.
- Install and calibrate AVL/GPS electronic equipment.
- Perform road test, check work performed to assure that it is properly repaired.
- Change filters, lubricate and change fluids on vehicles and equipment.
- Clean and organize shop area daily to maintain a safe working environment.
- Plow snow as required.
- Uses overhead crane, wrenches, gauges, cutting torches, welder, grinding, wheels, and other general or specialized machines.
- Performs work requiring the reading of prints, electrical diagrams, and maintenance instructions
- Maintains accurate records required during performance of job duties.
- Perform other job related duties as assigned by the Supervisor, Patrol Superintendent, or Commissioner.

Qualifications: *To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Education and/or Experience:

High School diploma or equivalent required.

Two years of education in diesel and heavy equipment plus two years paid experience repairing diesel engines and heavy trucks/equipment is required; or four years of paid mechanic experience repairing diesel engines and heavy trucks/equipment. Education and paid experience must include a minimum of one year maintaining electronic engine and machine controls.

A valid Wisconsin Commercial Drivers License with class A & B endorsements is required. A safe driving record must be maintained while employed.

Knowledge, Skills and Abilities:

Thorough knowledge of equipment and tools of the type used by the Highway Department for road construction, maintenance, and repair.

Ability to understand and follow oral and written instruction; ability to perform basic mathematical skills to interpret various repair and service manuals; must be dependable and in good physical condition.

Ability to exercise good judgment.

Physical Demands: *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and/or listen. The employee frequently is required to stand, walk and sit. The employee is occasionally required to reach with hands and arms and stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move up to 100 pounds.

Ability to operate, maneuver and/or steer equipment and machinery.

Ability to coordinate eyes, hands, feet and limbs in performing movement requiring moderate skill.

Ability to work safely under a variety of conditions. Though the majority of the work will be indoors under shop conditions, the employee may work outdoors at any time of year. Exposure to environmental factors, such as: inclement weather, temperature variations, noise, chemicals, fumes, dust and/or irritants which may cause some stress or discomfort and may pose a limited risk of injury.

Ability to respond to calls to work at any time of day or night.

Langlade County is an Equal Opportunity Employer. In compliance with the American Disabilities Act, the County will provide reasonable accommodations to qualified individuals

with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee's signature Date

Employee's signature Date

Personnel Department Date