## LANGLADE COUNTY 800 Clermont Street Antigo, Wisconsin 54409

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## AMENDED AGENDA

November 30, 2016

COMMITTEE: PERSONNEL COMMITTEE Thursday, December 1, 2016

TIME: 8:30 A.M.

PLACE: Courthouse- Room 203

## THE COMMITTEE MAY DISCUSS AND TAKE ACTION ON ANY OF THE AGENDA ITEMS LISTED BELOW.

## **SUBJECTS**:

- 1. Call the meeting to order.
- 2. Silence Cell phones.
- 3. Pledge of Allegiance.
- Approve/amend Minutes of November 18, 2016 Personnel Committee Meeting
- 5. Approve/amend the Agenda of December 1, 2016 Personnel Committee.
- 6. Public comment on agenda items, and consideration of requests for items to be added to future meeting agendas.
- 7. Review hiring process used by the Sheriff's Department and development of eligibility lists for future vacancies.
- 8. Report on status of refilling the Human Resources Director position and the plan to provide HR services until the position is refilled.
- 9. Report change of direct supervision / oversight of the clerical staff at Social Services and Health Departments.
- 10. Review resolution to fill position with casual employee on temporary basis.
- 11. Update on injunction delaying implementation of the new FSLA "salaried" compensation limits.
- 12. Establish schedule for office closures for "holidays" in 2017.
- 13. Review and revise Personnel Policies.
  - a. Consider request to modify the policy regarding the placement on the compensation matrix for internal candidates (promotional opportunities).
- 14. Human Resources Director's Report. (Explanatory Note: Given the nature of the personnel matters contained within the Director's report, it may be necessary to discuss certain parts of the Director's report in closed session.)
  - a. Review status of personnel investigations, if any.
  - b. Review status of changes in employment status (new hires, promotions, resignations, etc.), if any.
  - c. Review status of employment claims (unemployment, worker's compensation, fmla, etc.), if any.
- 15. At approximately 9:30 a.m., consider moving into closed session pursuant to §19.85(1)(c) Wisconsin Statutes, considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to complete performance review of Corporation Counsel, update on Law Enforcement Association Contract, consideration for one-time payment to Heidi Walrath, Brenda Malitz and Robbin Dailey for providing services in the absence of the Jail Administrator, consideration for one-time payment to Kim Bissonette for providing services in the absence of the Jail Administrator.

- 16. At approximately 9:45 a.m., return to open session with possible action taken on any matters discussed in closed session.
- 17. Review monthly bills for Corporation Counsel, Circuit Court, Clerk of Circuit Court, Probate/Juvenile, Register of Deeds and District Attorney.
- 18. Set date for next meeting.
- 19. Adjourn the meeting.

Additional items may be discussed, with no action taken during the meeting, for the purpose of preparing future meeting agendas.

Douglas Nonnenmacher, Chairman Personnel Committee

If there is a quorum of any other governmental body present at the meeting, the existence of the quorum shall not constitute a meeting as no action of such body is contemplated.

Please note that, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact Ms. Judy Nagel, Langlade County Clerk, 800 Clermont Street, Antigo, WI 54409. Telephone: (715) 627-6200.

cc: Committee
Robin Stowe
Antigo Daily Journal
Antigo Public Library
Don Bergbower

City of Antigo Clerk Ron Nye Results Broadcasting County Department Heads Sheriff Greening Antigo Times Ron Barger Kari Lazers